



# YEARBOOK AND ANNUAL REPORT

08

Leaders Institute of South Australia Inc



LEADERS INSTITUTE  
OF SOUTH AUSTRALIA

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## Contents

Patron's Message	2
Chairman's Report	3
Major Sponsor's Messages	4
Chief Executive's Report	6
GLF Program Manager Report	8
GLF Network Executive Chairman's Report	9
The Governor's Leadership Foundation Overview	12
The 2008 Program	14
2008 Fellows	19
The GLF Edge Program	31
The GLF Think Tank Initiative	32
High Impact: Women in Leadership	33
Special Appreciation	34
Acknowledgements	35
GLF Alumni	36
2009 Sponsors	37

## OUR MISSION

The Leaders Institute of South Australia is the States premier leadership development organisation. Our work serves South Australia's emerging and established leaders, their organisations and the community by broadening, enhancing and accelerating leadership capability through our renowned programs, our alumni network, our partnerships with leading organisations and our community initiatives.

## OUR VISION

The Vision of the Leaders Institute of South Australia is to be renowned and respected nationally for our work in innovative leadership development that creates positive and sustainable change for individuals, organisations and society.

# Patron's Message

His Excellency Rear Admiral Kevin Scarce AC CSC RANR



As Patron, I am delighted to be closely associated with the Leaders Institute of South Australia (LISA) – and particularly the Governor's Leadership Foundation (GLF) program, a very important initiative for South Australia.

The GLF program – like LISA's other important initiatives – continues to serve as an important vehicle in bringing together many of this State's forward thinkers from a wide and diverse range of professions and backgrounds, whose attitudes and efforts reflect the true goals of the GLF – to broaden, enhance and accelerate leadership capability in South Australia.

In the current financial climate, leadership training develops confidence in the long-term future of the State. The strategic foresight gained in the GLF program along with valuable networks ensures we are best placed to embrace the future. The GLF program exposes the state's future leaders to the wisdom of experienced leaders from diverse backgrounds, equipping them with insight, knowledge and vision.

I look forward to engaging with the 2009 GLF participants, especially when they are invited to official luncheons with visiting Ambassadors.

It was again my pleasure to present graduation certificates to 36 impressive participants in the 2008 GLF program at the Hilton, Adelaide in November 2008. I congratulate them and wish them well for the future.

The future of South Australia has always depended upon the vision, resolve and initiative of its leaders. LISA understands this and has anticipated that taking this State into the future requires not only foresight and competence from the decision-makers, but also a broad and well informed understanding of the economic, environmental and social characteristics of the State. Through LISA's innovative programs, we are establishing a culture of leadership in South Australia – a winning edge that will contribute significantly to the creation of an enterprising community: A community that can aspire to prosperity levels well beyond the limits of its geography and population.

This Annual Report provides a synopsis of some of the highlights of LISA's programs throughout 2008. I commend the work of the Leaders Institute of South Australia and congratulate all who are involved with it – the participants and graduates, presenters, sponsors and the GLF honorary and foundation members – an impressive, diverse, energetic and inspirational group committed to advancing South Australia.

**Rear Admiral Kevin Scarce AC CSC RANR,**  
Governor of South Australia

“...this program has the strongest imaginable positive endorsement from its participants ...the overall impact for the vast majority was profound, even “life-changing” on each participant’s personal development, confidence, interactive skills, interpersonal sensitivities, understanding of the complexities confronting their communities and engagement with others...”

*McAdam, Pender & Wells (2007) - report on a study of the outcomes of the Governor's Leadership Foundation program and alumni network (2000-2007) carried out by the Adelaide Graduate School of Business, University of Adelaide*

# Chairman's Report

David Klingberg AO

# 08



The Leaders Institute of South Australia is the State's premier leadership development organisation. Our work serves South Australia's emerging and established leaders, their organisations and the community by broadening, enhancing and accelerating leadership capability through our renowned programs, our alumni network, our partnerships with leading organisations and our community initiatives. The year 2009 will see us celebrating the 10th year of our flagship program the Governor's Leadership Foundation (GLF) – and the 5th year for the Leaders Institute of South Australia – rewarding milestones!

It has been my privilege to serve as Chairman of the Leaders Institute of South Australia Inc. (LISA) since July 2008 and to be involved in the continuing success and development of this outstanding organisation. I took over from Mike Terlet AO, who had served as chairman for the previous two and a half years. My sincere thanks to Mike who led the Institute with great professionalism combined with his trademark style and sense of humour. The Institute is well positioned financially and its programs remain highly regarded and in demand.

The year 2008 was another very successful one for the Leaders Institute of SA. Details about our programs, alliances, awards, and our exciting new initiatives and future directions are provided in the reports of our CEO, the Programs Manager and the Chairperson of the Network Executive on the following pages.

The Leaders Institute of SA and the Governor's Leadership Foundation program have continued to receive exceptional support from a wide range of sponsoring South Australian organisations to which we owe our sincere gratitude. Our sponsor's logos are displayed on the front and back inside covers of this annual report.

We are indebted to His Excellency Rear Admiral Kevin Scarce AC CSC RANR, Governor of South Australia for his outstanding patronage and support of the Governor's Leadership Foundation. His Excellency provides extremely constructive commentary on the operations and governance of the Institute and recently hosted a highly successful luncheon at Government House to recognise and thank our Sponsors for their important support.

I would like to sincerely thank both the past and present board members who have generously given of their time and expertise in a voluntary capacity to enable the organisation to achieve its success. In 2008 we welcomed Libby Tyson FGLF06, Director, Progress HR Solutions (GLF Network elected member) to our board. Unfortunately we also said goodbye to Alison Dunn FGLF05, CEO of the Helpmann Academy for the Visual and Performing Arts, whose 2-year term as elected member for the Network ended in May, as well as Kevin Osborn, Director of ABB Grain and Adelaide Bank, who resigned in December after three years on the board. We are sincerely grateful for the strong contribution made by both Alison and Kevin throughout their terms. Alison served as Chairman of the Program and New Initiatives subcommittee for a period of 12 months and Kevin served as Chairman of our Audit and Risk Committee for his entire time on the board. Apart from Libby Tyson FGLF06, who I have already mentioned, our current board members are Grant Archer FGLF02, Partner, Finlaysons Lawyers – Chairman of the LISA Program and New Initiatives subcommittee; Dennis Mutton JP, President, Natural Resources Management Council SA and Chairman, Federal Grape & Wine Research & Development Corporation - who also serves as our Treasurer; Susy Daw FGLF03, Principal, MQM Consulting – who is the Chairman of our Revenue and Marketing subcommittee and serves on our Audit and Risk committee; Kay Hannaford Seamark, Director, Thank God It's Monday Pty Ltd – who serves on our Revenue and Marketing and Program and New Initiatives subcommittee's; Rod

Keane, former Executive Director, Manufacturing, GM Holden Ltd – who is serving on our 10th Anniversary committee; Warren McCann, Chief Executive, Office of the Commissioner for Public Employment and the Office of Ethical Standards & Professional Integrity; and Amanda Rischbieth FGLF04, Director of Research, Calvary Health Care Adelaide – who serves on the GLF Network Executive, the Program and New Initiatives subcommittee, the 10th Anniversary Committee, and the GLF Alumni Database Development Project. In addition, three new board members joined us in February 2009. They are Roger Cook AM, Chairman of the South Australian Motor Sport Board; Mike Heard, Managing Director of Codan Ltd; and Paula Nagel, International Education Adviser, University City Project, Department of the Premier and Cabinet. We warmly welcome them to our board.

LISA is well served by its Chief Executive, Niki Vincent, Programs Manager, Jayne Boase, Leadership Consultant, Greg Jemsek, Office Manager, Raeleen Day, and Accountant, James Kell. On behalf of the Board I acknowledge and thank them all for their significant contribution to the successful performance of the Leaders Institute of South Australia and the Governor's Leadership Foundation during 2008. In particular the exceptional performance of the Chief Executive should be recorded. The Institute is stamped with Niki's fine qualities and her leadership has been fundamental to our achievements and reputation both in South Australia and more broadly.

I would also like to thank our Graduate, Foundation and Honorary Members who volunteer their time and skills on the various committees for new initiatives and/or panels to recruit each GLF program year intake, as well as our GLF program presenters and all other volunteers and supporters. Committee members and other supporters are listed in the back pages of this annual report.

With the support of all of its valuable stakeholders, the Leaders Institute of South Australia including the Governor's Leadership Foundation Program and Alumni Network, will continue to play a pivotal role in securing for future South Australians, the benefits of South Australia's enviable position as one of the best places in the world to live, visit, work and do business: a place that has succeeded in balancing business with family, work with lifestyle, and economic development with environmental sustainability.

**David Klingberg AO**

Chairman of the Board of Directors  
Leaders Institute of South Australia Inc

# Major Sponsor's Messages



The development of a successful leader requires a combination of elements to work seamlessly together. It all starts with a program that challenges a leader's perceptions and pushes them to broaden their knowledge base beyond their comfortable boundaries.

Each leader must also be encouraged to work on their strengths and weaknesses, while having the opportunity to collaborate with others and learn through shared experiences.

The parity of issues that leaders face across all industries constantly astounds me. Having the opportunity to address these issues in a confidential round-table forum, with the objective eyes and ears of other leaders present, can be an invaluable resource to any businessperson.

Finally, to assist in developing a fully talented leader, there should be a healthy dose of inspiration from those around them. Be they mentors, speakers or peers, those who surround the leaders of the future play an essential part in enhancing their continued growth and development.

The tenacious combination of these ingredients by the Governor's Leadership Foundation has spurred my support and that of *communicate et al*.

We look for partnerships that complement our own values and enable us to encourage and foster the growth and reputation of our state. Our support for the development of South Australia's future leaders through the GLF program is genuine and wholehearted!

Congratulations to the 2008 participants.

**Kate Hannemann**

Managing Director, *communicate et al*



The South Australian Public Sector continues its drive to foster capable leaders who can create a vibrant public sector that serves the community effectively. The establishment of the South Australian Executive Service reinforces the importance that the Government places upon leadership in the public sector.

The public sector provides a diverse array of services to the public and a myriad of issues provide a challenging environment for anyone in, or aspiring to, leadership positions. Strong, creative leaders with flexibility of thinking can capitalise on opportunities in the public sector and continue to build a world-class public sector. They are critical in continuously improving the state of South Australia and meeting the challenges posed in the current environment.

The Governor's Leadership Foundation plays an important role in the development of leaders with the qualities valued by the public sector.

GLF encourages endeavour and produces value-driven, life-long learners who can skilfully deal with complexity, ambiguity and uncertainty, by providing a meeting place where tomorrow's leaders are nurtured and inspired by the current generation.

In my view the GLF is an invaluable resource for South Australia. It fosters new connections and encourages a fruitful exchange of ideas and mentoring of new leaders. These characteristics are vital in setting and achieving South Australia's goals.

**Warren McCann**

Commissioner for Public Employment  
Office for Ethical Standards and Professional Integrity

"The GLF is a truly transformational experience. It has been an honour and privilege to have been given the opportunity to undertake the program."

*Ms JENNIFER DUNCAN, Executive Director,  
Youth Affairs Council of SA*



Leadership is critical to achieving success in business. By deciding what is important to an organisation and the environment in which it operates a great leader can motivate and inspire.

The Governor's Leadership Foundation (GLF) has a track record of cultivating leadership talent. It provides an opportunity to future

South Australian leaders to be challenged to reach outside of their comfort zone, to see different points of view and perspectives and to think beyond individual interests.

Using a dynamic method of active learning the GLF program enables future leaders of our state to deepen their knowledge and experience, growing in confidence to be able to achieve significant goals and developments, not only for themselves and the organisations for which they work, but for the community of South Australia as a whole.

Adelaide Airport, as a major contributor to the economic development of South Australia, values strong leadership skills and is delighted to sponsor the GLF program in developing South Australia's next generation of leaders.

We commend this program for the supportive environment it offers participants, enabling them to question, reflect and learn, growing personally and professionally from the challenges presented throughout the program.

**Phil Baker**

Managing Director, Adelaide Airport Ltd



True leadership is what the world needs most during this very challenging period in our history. We cannot manage our way back to economic health, address climate change, and create a brave new world without leaders who are visionary, bold, and who people can look up to with respect and confidence.

Holden and I strongly support the Governor's Leadership Foundation because it fosters strategic and creative thinking, challenges individuals to look outside of perceived boundaries, and develops future leaders not managers. It allows South Australians to network and build relationships that may last a lifetime. The world needs the highly talented individuals that emerge from the Governor's Leadership Foundation Program – for our collective future and for the betterment of mankind. These individuals will create our future and we must support them.

**Dave Gibbons**

Executive Director, Manufacturing, GM Holden Ltd

“The GLF has been a year of extremes and contrasts. I have dined with Ambassadors and Prime Ministers, but have peeled vegetables for the homeless; I've marvelled at the commercial success of South Australia's industries but have witnessed the reality of third generation unemployed; I've heard hollow promises but seen earnest hands on action; and I've seen leadership in all its guises. The GLF is an amazing, challenging and rewarding year but it's just the beginning. I'm now part of a larger GLF Network of similarly affected, driven and committed individuals who, collectively, will steer South Australia into the best possible future. I'm proud to say that I am a Fellow of the Governor's Leadership Foundation. Using FGLF is not a reward for working hard in 2008. It is a symbol that publicly states my commitment to work hard to change the world in the future. A little at a time.”

*Dr MARCUS BROWNLOW, Manager, Business Intelligence, Elders Insurance Ltd*

# Chief Executive's Report

Niki Vincent, Chief Executive, Leaders Institute of South Australia



In spite of the difficult global economic circumstances, 2008 was another very successful year for the Leaders Institute of SA.

In July we said farewell to our Chairman of 2½ years, Mike Terlet AO and welcomed our new Chairman, David Klingberg AO. Like his predecessor in the role, Sir Eric Neal AC CVO, Mike has been great supporter of the Governor's Leadership Foundation program since its inception and

he was a very wise, committed and hard-working Chairman – with a fabulous sense of humour that made board meetings a delight. Under his leadership LISA went from strength to strength. We were very sorry to see him go – but very pleased that he was able to convince David to be his successor. David hit the ground running from the moment he joined us, creating a seamless transition and bringing fresh ideas, energy, vast experience and great connections – as well as a willingness to get involved in all areas of LISA's work. I feel very privileged to have been able to work with, and learn from, the amazing people LISA has had (and continues to have) at its helm since its inception in 2004 – as well as all of our dedicated and experienced board members who contribute so much.

The ninth successful Governor's Leadership Foundation (GLF) program was delivered in 2008 by our team, and another 36 graduates of the GLF become a part of the Alumni Network – which now has almost 300 members. A highlight of the year was the International Leadership Week lunch held at the Hilton, to which more than 260 guests flocked to hear the Honorable Bob Hawke AC, former Prime Minister of Australia be interviewed on 'life and leadership' by GLF program participants Alison Rogers and James Seymour. Another highlight was the GLF graduation cocktail party also held at the Hilton, in which hundreds of guests packed into the ballroom to see a fabulous presentation by the 2008 participants and watch them receive their graduation certificates from His Excellency Rear Admiral Kevin Scarce AC CSC RANR, Governor of South Australia. Channel 9 Newsreader, Georgina McGuinness did a great job as MC for this event.

Much work was undertaken in 2008 to ensure that the GLF continues to grow its profile. This included print media and television advertising, newspaper articles, promotional lunches and other presentations and work with HR and recruiting organisations. In all of this we were ably supported by our new communications and marketing sponsor komunikate et al., as well as Channel 9, Jam Shop, Elders and the many wonderful GLF graduates and participants who were prepared to volunteer their talent and time so that we were able to screen four alternate advertisements for the GLF throughout our recruiting period (Jam Shop also generously donated time and talent to develop a fresh re-branding for

LISA that included bright new colours and logos for the GLF Network and LISA - as distinct from the GLF logo). All of this work resulted in a large applicant pool for the 2009 program from which 67 candidates were shortlisted for interview and 42 people were offered (and accepted) places in the program. We have again included participants from a diversity of racial and ethnic backgrounds (including Aboriginal, Pacific Islander, Asian, European, North American and Canadian). We have also increased the number and diversity of participants from business, trade unions and other community organisations.

The GLF program evolves every year based on the feedback from each program group and the professional development of our all of program staff. We will continue to strive to keep this program at the cutting edge of leadership development in Australia – if not the world! Feedback from participants in the 2008 program has been used to make some important modifications to the program for 2009. These changes are detailed in the programs manager's report on page 8. Graduates from the early GLF program years (and other GLF stakeholders) are most welcome to attend GLF program events to witness for themselves the evolution of the program from its beginnings in 2000. Please contact our programs manager if you wish to avail yourself of this opportunity.

This year also saw the successful launch of pilots for two new alumni initiatives – the GLF Edge program and the GLF Think-tank (see pages 31 and 32 for reports on these programs). It also saw the idea for a new board volunteering program developed and ready for piloting in 2009. Initiatives such as these are important in continuing our graduates professional and personal development, strengthening the cross-year-group links between them and facilitating their voluntary involvement in meaningful community work that utilises their professional skills as well as the important additional skills and experience they have developed on the GLF program. They also provide an additional source of revenue for LISA that can be used to fund the further development of the GLF Program and GLF Network.

2008 also saw us enter our first commercial joint venture with Locher to develop and deliver a leadership program targeting women in management. This program is called 'High Impact: Women in Leadership' and it was successfully run over seven months from April to October with 16 participants from the business, government and community sectors. It will be run again in 2009 over the same period (see page 33 for further details).

Our alliances with the University of Adelaide's Graduate School of Business and the University of South Australia continue to mean that our GLF graduates may be eligible for credit for an MBA, Graduate Diploma or Graduate Certificate in Business undertaken at these institutions. In addition, we are currently developing a new alliance with the University of Adelaide's Entrepreneurship, Commercialisation and Innovation Centre (ECIC) that should see additional benefits for graduates in 2009.

Our alliance with the Australian Institute of Company Directors continues to ensure that our members are offered in-house directors training at discounted rates, whilst our membership of the Committee for Economic Development of Australia (CEDA) allows collaboration on the 'Pathfinders' research and report and provides free participation for GLF participants and graduates at CEDA workshops and cost-price attendance at CEDA public events at cost price.

Our association with the Australian Davos Connection Future Summit continued in 2008. The Summit program was an outstanding two day event which aimed to generate a series of recommendations and ideas to influence key local & national policy makers and corporate achievers as well as provide a significant contribution to the national discussion on the future of Australia. Jayne Boase and I attended the Summit, along with twelve GLF Fellows.

Our Honorary and Foundation membership bases have continued to grow in 2008, with more than 118 members now acting as ambassadors for our organisation and the GLF program. Many of our Honorary and Foundation members took part in the interview panels for 2009 program candidates, served on our committees and participated in our initiatives. We are very grateful for their generous and ongoing support. LISA's Foundation and Honorary Members are listed on our website and those who participated on interview panels and committees are listed on page 35.

Our major sponsors GM Holden, Adelaide Bank, the SA Government (Department of the Premier and Cabinet, Department of Environment and Heritage and Department of Further Education, Employment, Science and Technology), Finlaysons, Adelaide Brighton, Elders and Envestra, Channel 9, and PricewaterhouseCoopers joined us for another year in 2008, and we added major sponsorships from communicate et al and Adelaide Airport Ltd. We are incredibly grateful for the support that we have received from these organisations.

We are also very grateful for the generous support of the many other organisations that provided scholarship sponsorship for program participants, event sponsorship and 'in kind' support in 2008. These included, Hilton Adelaide, Haigh's, University of South Australia, Jam Shop, Ahrens, Built Environs, Vili's, Coopers, University of Adelaide, Arts SA, Multicultural SA, the Community Business Bureau, KPMG, Leapfrog, the GLF Network and the Local Government Management Association.

In 2009 UniSA will upgrade its sponsorship to a major level and we will also be joined by Jacobs Creek, which will provide wine for events throughout the program year as well as gifts for our presenters. Internode will join us as a sponsor for the first time – providing free internet and webhosting for both our internal program website and our public website. Leanne Muffet FGLF04, principal of Strategic Matters, is also contributing her time free of charge to facilitate the Think-tank pilot project with the Department of Families and Communities.

On the slightly less exciting side (although still very important), we have reviewed and updated LISA's risk assessment and risk management plans. Our sincere thanks go to LISA board member Susy Daw FGLF03 for her assistance with this work. We are also currently developing a more comprehensive occupational health and safety plan for LISA and all of its programs with the (probono) support of Cindy Duncan FGLF06, National Occupational Health, Safety and Environment Manager, Elders and Jamie Wilson, Principal Advisor – Safety & Risk, Enterprise Risk Management Solutions.

As always, a vast number of people have contributed their time, energy, passion, brain power, professional skills and money to make the Leaders Institute of SA and the Governor's Leadership Foundation a success. Apart from our wonderful Patron, His Excellency Rear Admiral Kevin Scarce AC CSC RANR, our sponsors, board and committee members, interview panellists, Foundation and Honorary Members and program presenters, there are so many other individuals and organisations who willingly give up their time to help put GLF program sessions together, supply venues, catering and other support. These people, along with our fabulous team members – Programs Manager Jayne Boase, Office Manager Raeleen Day, Leadership Consultant Greg Jemsek and Accountant James Kell – are the lifeblood of the Leaders Institute of SA. We would not be able to achieve all that we do without them. I wish to thank all of these people and organisations most sincerely for their invaluable support.

The year 2009 will be a challenging one – but we thrive on challenge! Sponsorship income for the year ahead has been reduced as a result of the current global financial situation, and this will mean our tiny team will have to work even harder and leaner to deliver the outstanding programs and initiatives that we are renowned for. Central to our efforts will be the ongoing commitment to broaden, enhance and accelerate leadership capability in South Australia, through the GLF program and the continued development and support of our dynamic network of GLF graduates – as well as the strengthening of our financial base through diversification of our sponsorship, in-kind support and the continued development of other income streams that build on the strength of our core business in leadership development.

I look forward to celebrating the tenth anniversary of the Governor's Leadership Foundation (and the 5th anniversary of the Leaders Institute of South Australia) with all of our members and stakeholders in 2009!

# GLF Program Manager Report

Jayne Boase, LISA Programs Manager



The Governor's Leadership Foundation (GLF) program is designed to broaden, enhance and accelerate leadership capability through the provision of high-end development for people who are already leaders in their field and who have demonstrated the potential to become future leaders in our State. GLF 2008 represented a

year full of experiential learning with an extensive program encompassing close to forty GLF sessions. The cohort of 36 participants, from diverse backgrounds, travelled through the year with great enthusiasm, trusted friendship and incredible passion. Learning from and with each other was evident throughout the year long journey, as participants traversed wide ranging topics through economics, social justice, indigenous issues, climate change, water, leadership, education, infrastructure, arts and culture, law, and health to name but a few. Highlights included visiting outpost Roxby Downs along with BHP's massive Olympic Dam expansion project, the 2008 International Leadership Week Luncheon featuring former Prime Minister Bob Hawke, sharing a meal with Lowitja O'Donohue & the artists at Karpandi Arts Centre, and the community work placements at Anglicare, Baptist Community Services Westcare, and The Magdalene Centre.

Once again we were delighted to have over 185 leaders from across business, government and community sectors as presenters for this year, with approximately 10% of speakers being graduates of the GLF program. A very special note of thanks and gratitude must be extended to our generous presenters, many of whom return year after year to speak to and challenge the new cohort of participants.

The reputation and continued success of the GLF program is testament to the generous contribution and visionary investment our valued sponsors make. Every place on the GLF program is sponsored to approximately 50% of full value through sponsorship of LISA. We are deeply grateful to all our sponsors who continue to support us, even in the turbulent financial times in which we find ourselves. Their foresight and investment to the future of our state is to be congratulated and honoured.

The GLF program strives to maintain its reputation as South Australia's premier leadership development program, and continuously evaluates and updates the program components to ensure it retains its reputation as a 'consciously experiential leadership development program focused on the critical economic, environmental, social and cultural issues for the coming decade'. Accordingly, the program for 2008 was unique and included ethical and problem analysis theory workshops by LISA's CEO Niki Vincent as well as individual coaching by LISA's Leadership Consultant Greg Jemsek.

As previously alluded to, all participants must undertake two half day community work sessions working with and providing for, the homeless. This year we complemented the community work placements with a debriefing opportunity; we were extremely pleased to have Jo Wickes, Chairperson of Homelessness SA, facilitate the session. The community work placements are often a highlight of the GLF year with participants reporting that the opportunity to work with the vulnerable in our community provides significant insight and understanding.

Not only does the GLF Program expose participants to humbling interchanges with disadvantaged and vulnerable communities and individuals it also provides invaluable opportunity to broaden the participants knowledge of complex issues, to exchange ideas with established leaders at the forefront of their field, and to explore aspects of our society they might otherwise never experience. On site tours of GM Holden's plant, the developments at Outer Harbor, Salisbury's wetland, the parched Sunland orchards, and the receding shores of Lake Bonney in the Riverland, each provided deeper knowledge, greater insight and wiser understanding some of the issues confronting our State.

Throughout the year participants enjoyed luncheons which are hosted by the Governor at Government House in honour of visiting Ambassadors and dignitaries from Iran, Bosnia, Britain, Hungary, Pakistan, Austria, Nigeria, Brazil, Norway, Israel and India. The Governor's generous inclusion of GLF participants on these occasions allow the participants the opportunity to discuss a range of insights about global relationships, leadership styles and other issues of the day.

At the closing retreat, held at Bungaree Station just out of mid north town Clare, we once again conducted a thorough evaluation and review process. The program was given an overall rating of 9.5 out of ten and 9.75 out of ten in terms of value for time and money.

It would be remiss of me not to rejoice in the strong camaraderie that developed amongst the 2008 GLF cohort, and their expression of that through many social functions and get togethers. I am very grateful for their commitment, integrity and fabulous sense of teamwork that emerged very early and continued to grow from strength to strength over the year.

My further thanks to all those associated directly and indirectly with the Governor's Leadership Foundation. In the continued delivery of the GLF programs, The Leaders Institute is reliant upon the good will and generosity of so many fine people, businesses, communities and organisations, all of whom are committed to a strong future for South Australia, with wise leaders at the helm. Our deepest thanks to all supporters, we hope you enjoy the reciprocity your involvement with the GLF brings.

# GLF Network Executive Chairman's Report

# 08

Cindy Duncan FGLF06, Chair



It is my pleasure to present the GLF Network Executive Report for 2008, my first as Chair. As an annual report, I note that the responsibility of Chair has been shared during 2008, with Amanda Rischbieth FGLF04 holding the position before my appointment in May. In addition to recognising Amanda's contribution in the early part of 2008, I would also

like to recognise the significant contribution of our Executive members who retired or did not stand for re-election during 2008 including Alison Dunn FGLF05, Kath Milne FGLF05, John Winkworth FGLF03, Christine Cook FGLF05 and Anne Petch FGLF02. A number of these members also served on sub committees during the year and their efforts were greatly appreciated.

The focus of the committee during 2008 was to build on the work commenced by the previous committee and to achieve a more strategic approach to committee activities, ensuring a level of accountability to our members was maintained. With that in mind and with the assistance of Niki Vincent, Chief Executive, efforts were made during the year which resulted in the activities of the executive committee being refocussed to more closely align with the Leaders Institute Forward Plan and the strategic objectives of the Alumni.

Committee membership was also strengthened to facilitate improved representation for all Fellows, with all year groups (except 2002) now being represented on the Executive. This improved year group representation has been paramount in allowing prompt decision making and the ability to move a range of discussions forward, to the benefit of the Alumni.

The current hard working Network Executive consists of Elizabeth Tyson FGLF06 (Secretary & elected Board member), Ruth Carter FGLF01, Rima Staugas FGLF00, John Shapcott FGLF07, Ian Parrott FGLF01, Mike Brett FGLF03, Amanda Rischbieth FGLF04 (elected Board member) and myself (Cindy Duncan FGLF06). In addition, the committee recognizes the high quality administrative support provided by Raeleen Day of the LISA office, including the production of the Network News fortnightly newsletter and the support of Network events.

The GLF Alumni Network of Fellows adopts a three-way approach to ensuring the long term viability and vibrancy of the Network. Specifically, the GLFN strengthens and develops the Network through opportunities for:

1. Professional development
2. Business and community initiatives
3. Social activities

All offerings, events and opportunities of the Network are aligned to these objectives and highlights of activities during 2008 are detailed below.

## EVENTS

Each year a number of activities and events are held including several in conjunction with the current Program. These sessions and events provide opportunities for Fellows to engage with each other, current year participants and the wider community. 2008 was no exception to this with a range of well supported events including free and 'cost recovery' events as outlined below.

Alumni events started early in the year with an opening/launch welcome party for the current year Participants and Network Fellows, generously held in the garden of former Network Executive Chair Amanda Rischbieth's beautiful home in Stirling.

Events during the year included lunches – which provided the opportunity to hear from outstanding and knowledgeable speakers, meet and network with prominent and influential South Australians and gain further insights into the challenges facing our community. Lunches included:

### Leadership High's and Low's (25 March)

Presenters

**Simon Hackett**, Managing Director, Internode

**Judy Curran**, Chief Executive Officer, scosa

**Hon Sandra Kanck MLC**,

Leader of Australian Democrats (SA)

**Kay Hannaford Seamark**, Director, Thank God It's Monday

### Leading the Public Sector (27 May)

Presenter

**Warren McCann**, Chief Executive Officer,

Department of the Premier and Cabinet

### International Leadership Week (22 July)

Presenters

**Hon Bob Hawke AC**, former Prime Minister of Australia

**Alison Rogers**, Director, communicate et al.

**James Seymour**, SLIVER Commercialisation Manager, Origin Energy

**Dr Marcus Brownlow**, Manager, Business Intelligence, Elders Insurance Ltd

**Niki Vincent**, Chief Executive Officer, Leaders Institute of SA


### Reflections on Leadership (28 October)

Presenters

**David Klingberg AO**, Chairman, LISA and Chairman, Chairman Premier's Climate Change Council of SA

**Dr Lynn Arnold AO**, Chief Executive, Anglicare SA

**Dr Sue Vardon AO**, former Chief Executive Officer, Dept for Families and Communities



GLF Fellows are encouraged to attend the Australian Davos Connection Future Summit two day event in Sydney during May, a forum for Australia's leaders to participate in discussing key issues and challenges for the future. A number of our Fellows attended and were appropriately challenged and stimulated by the event. For more information see [www.futuresummit.org](http://www.futuresummit.org).

Fellows also participated in a range of events including optional Program sessions and courses to promote the professional development focus of the Network Charter. These optional sessions included:

#### **Not-for-Profit Board Directors Skills (5 September)**

Presenter

**Lindsay Holmes**, Principal Consultant,  
Australian Institute of Company Directors

#### **The Global Financial Crisis (13 October)**

Presenter

**Kevin Osborn**, Deputy Chairman of Bendigo and Adelaide Bank Ltd, Director of ABB Grain Limited, Chairman of Adelaide Desalination Project Steering Committee, Deputy Chairman of the Economic Development Board of South Australia and Director, Leaders Institute of SA.

#### **The Media - Friend or Foe (22 October)**

Presenter

**Alison Rogers**, current year participant, media and public relations specialist and Director, *communicate et al.* (GLF Program Sponsor)

The year ended with the Graduation Ceremony and Cocktail Party, attended by His Excellency Rear Admiral Kevin Scarce AC CSC RANR Governor of South Australia, Georgina McGuinness, Newsreader, Channel 9 (MC), Dennis Mutton, Treasurer, Leaders Institute of SA (acting Chairman) and Niki Vincent, CEO, Leaders Institute of SA. This was yet another highly praised event that was well supported by Fellows. It was an excellent opportunity to congratulate the graduating participants, meet some of the 2009 participants, catch up with our own year group Fellows and network with other supporters and those interested in the program.

## **SURVEY**

In mid 2008 the Executive initiated an annual survey process. With the assistance from a sponsor company (Elders Limited), a survey tool was provided which will enable annual surveys to be conducted of all Fellows. The objective of the survey process is to gain a better understanding of how Fellows view and measure their engagement and to ensure that future offerings, benefits, activities etc. are in line with member expectations, needs and wants. The online survey tool will assist in both short and long term planning for the Alumni.

The inaugural survey was emailed to all Fellows in early 2009. This thought-provoking and targeted survey will also enable the Executive and LISA to articulate some of the impacts the Program has on participants in the years following their participation.

## **THE GLF EDGE**

The GLF Edge is a program to help GLF Fellows' improve their performance as leaders by creating a community of Fellows that meets in groups (facilitated by highly experienced chairs) on a monthly basis to share experience, analyse leadership/business issues together and learn from high calibre speakers. The initiative was piloted in 2008 and, due to its success, will continue in 2009. For more information see the Edge report on page 31.

## **THE GLF THINK-TANK**

Another new initiative called the GLF Think Tank was piloted in 2008 in collaboration with the Department of Premier and Cabinet and the Department of Families and Communities. To find out more about this initiative see page 32.

## **NETWORK SCHOLARSHIP FOR A GLF PARTICIPANT**

The Network has continued to support a scholarship for a program participant. In 2008 the recipient was Christine Belford, CEO Parkinson's SA Inc. Parkinson's SA provides support services in South Australia for people with Parkinson's Disease (PD) and their families, directing its activities towards programs that encourage self management of the condition. In 2009, the Network will provide two half scholarships for Ms Rosh Devi, Project Officer with the SA Health & Community Services Skills Board and Mr John Stewart, General Manager of Marketing and Corporate Relations at scosa - The Spastic Centres of SA.

## WEB BASED NETWORK / ALUMNI DATABASE PROJECT

In 2007 we reported that a working group had been convened to scope and progress the implementation of a purpose built database that would enable Fellows to search within communities of interest or for individuals within the network. The key objectives of this visionary Network driven project were to establish a broad profile and knowledge repository of the whole Network, illuminate the range of skill-sets that Fellows may choose to offer to other Fellows, potential participants, sponsors, media and facilitate matching leader(s) who can be put forward as part of a broader 'LISA Think Tank Service'.

This project progressed during 2008 to a point of near completion, with the database being released early in 2009. The database purchased from Gestalt.net, a South Australian company led by David Deere, was partly funded from Network subscription income and will provide a unique tool that is expected to become invaluable in maintaining the connection and ongoing sustainability of the Network. Our sincere thanks to Gary Quick from Quinfotech, David Deere from Gestalt.net, Amanda Rischbieth FGLF04, Peter Evans FGLF04, Pat Trainor FGLF04, Alison Dunn FGLF05 and Raeleen Day.

## NETWORK NEWS

Twenty six editions of the Network News communication were produced in 2008. This fortnightly 2 page electronic newsletter keeps Network Fellows, Honorary and Foundation Members and sponsors up-to-date with events, activities and opportunities both within LISA, the GLF and extending to the broader community. It includes interesting snapshots of news about Fellows and their latest achievements/challenges and access to the extended GLF Network for support/participation or assistance for all manner of issues including Board positions, Executive vacancies, event support and volunteering opportunities.

## OTHER NETWORK ACTIVITIES

### CLOSING RETREAT

Several Network Executive Committee members joined me and Board Member Susy Daw FGLF03 to host a panel discussion at the 2008 Program Closing Retreat. It was a great opportunity to share in the last event for the current year participants, as exhausted as they were, and to talk about the Network, our activities and encourage the participants to remain connected to their year group and beyond, in years to come. Thanks to Mike Brett FGLF03, National Manager, Centrelink, Ruth Carter FGLF01, Managing Partner, Ruth Carter & Associates, Ian Parrott FGLF01, Local Service Area Commander - Riverland LSA, SA Police, Susy Daw FGLF03, Director, MQM Business Consulting, Anne Petch FGLF02, External Funding Co-ordinator, Adelaide City Council.

## ANTI POVERTY WEEK EVENT

The Alumni's support of Tabitha Rossi FGLF07 (2007 Network Program Scholarship recipient) continued in 2008 when a group of Fellows (and family members) attended the Hutt Street Centre (a front line agency for homeless adults in the inner city of Adelaide), of which Tabitha was Acting Chief Executive. The group served a barbecue breakfast as part of Anti Poverty Week. Around 100 of the centre's clients, some of Adelaide's most disadvantaged, were pleased to have a hearty, warm breakfast.

## OUR PLANS FOR 2009

Much of the focus in 2009 will be on ensuring that all Network-related actions in the LISA Forward Plan are implemented/ completed and that the results of the inaugural online survey are collated, reviewed and considered when planning offerings in 2009 and 2010.

Actions to be completed in the Forward Plan include the survey; consideration of a Mentoring Network; increasing the level of activity and interaction with charities for which the Governor is patron (see below for this initiative) and generally improving the capacity of the Executive to measure and influence member engagement with the Network.

One particular project that the Executive will be supporting in 2009 is an initiative of Jennifer Duncan FGLF08. The initiative is a volunteering program to be developed jointly by the Community Business Bureau (CBB) and LISA that will provide GLF graduates the opportunity to serve on the boards of community organisations.

This program aligns with a number of Forward Plan objectives, including increasing the level of Fellows' engagement with community organisations; offering professional and personal development of graduates and fostering greater participation in organisations for which the Governor is Patron. Phase 1 of the program is underway with the support of the Network Executive and a number of interested Fellows.

The GLFN Executive is certainly focused on gaining a better understanding of Fellows' needs, wants and expectations (via the survey) and ensuring that in 2009, our activities, events and offerings are more closely aligned to these requirements, ensuring that we are continually seeking to improve the value proposition offered through membership of the Alumni.

We look forward to working with our members as we embark on our ambitious plans for 2009. We encourage all Fellows to renew your subscriptions because with your support, we can strengthen the Network, offer value for money for all Fellows and ensure that the GLF experience is more than the ten months spent in the your program year.

**Cindy Duncan FGLF06**

Chair, GLF Network Executive

# The Governor's Leadership Foundation Overview

The GLF program provides a unique opportunity to widen and deepen knowledge and understanding of issues important to our society and to the organisations that operate within it. GLF participants develop capacities of mind that enable them to contribute more effectively to all of the communities of which they are a part – workplace, family and society – through self-reflection, the ability to question existing value systems, the willingness to construct new ones and the desire to continually grow and learn.

Participants are regarded as a valuable resource within the program and are expected to play an active role in the management of program activities, the development of content and preparatory reading and to take responsibility for their own learning.

The program is based on an experiential approach that emphasises self-organisation and a multiplicity of interactions from which participants will get a rich variety of inputs. Participants explore their own values, beliefs, philosophies and prejudices and those of others in the group. They are encouraged to take risks and move outside of their comfort zone to maximise the learning from the program. They are assisted to develop personal and systems insight, to trust themselves and others, and to work to bring the range of talents, skills, experience and knowledge available in the group to bear on the issues at hand. This type of learning can be very rewarding, it is also confronting at times because it is personally revealing and participants may come face-to-face with their own limitations.

The main elements of the program are:

- Orientation retreat (four days)
- Official launch at Government House
- 7-10 full-day seminars (8:30am – 6:30pm)
- 6-8 half-day seminars (1:30pm – 6:30pm)
- 6-8 evening forums (generally 4:00pm – 7:30pm)
- 4-6 luncheons (11:30am – 2:00pm)
- Mid year field trip (three days – including full-day leadership workshop)
- Closing retreat (two days)
- 2 half-day/evening sessions involved in community work
- 2 individual personal coaching sessions
- Small group case study project work
- Optional extra evening and lunch sessions
- Substantial pre-reading before most sessions
- Written reflection and review submitted within 48 hours after sessions
- Graduation ceremony.

## ORIENTATION RETREAT

The orientation retreat provides participants with the chance to get to know their fellow group members and to prepare for the year ahead. Working together for the first time in many challenging activities, participants have an opportunity to put aside personal and professional preconceptions and become part of a new team. Participants are also asked to conduct personal presentations and to help determine the issues to be explored in the program sessions throughout the year.

## LUNCH FORUMS

Lunch forums provide the opportunity to hear and question prominent business, government and community leaders about their challenges and triumphs, lessons learned, obstacles overcome, ethical issues faced, work-life balance – and even how they sleep at night! These lunch sessions are also open to program graduates, to enable current participants to connect with the broader program Network of Fellows.

## FULL-DAY SEMINARS, HALF-DAY SEMINARS AND EVENING FORUMS

Full-day and half-day seminars and evening forums each month invite key leaders and experts to present to the participants on such issues as:

- The South Australian economy in a local, national and global context
- Key South Australian industries and their development
- Climate change and environmental sustainability
- Entrepreneurship
- Leadership in business
- Science, technology and innovation
- Infrastructure
- Water issues
- Demography and population issues
- Issues in rural and regional South Australia
- Values and ethics in leadership
- Human rights issues
- Health
- Education and developing a skilled workforce
- The media
- Justice, Law & Order
- Power and politics
- Democracy and Citizenship
- Equity, fairness, cultural and social justice issues
- Youth issues
- Indigenous leadership
- Local government
- Culture and the Arts.

These sessions also include ample opportunity for vigorous group discussion and debate.

## FIELD TRIP

The mid-year field trip provides the opportunity for the group to shift the focus away from the pressing demands of our urban environment towards the economic, social and environmental challenges of rural and regional South Australia. The intention is not to view the city and the bush in isolation from each other – but to better understand the relationship between Adelaide and regional/rural South Australia. This includes discerning the unique challenges the bush faces, the common issues it shares with city dwellers, and to reflect on how a shared understanding can take us forward.

## CASE STUDY SMALL GROUP WORK

Participants are required to submit a one-page summary of a personal example of a leadership failure in the first half of the year and a one-page summary of a current leadership challenge in the second half of the year. Each case study is then frankly analysed within small groups of participants using a structured format developed by the Leadership Education Project at Harvard University.

## PERSONAL LEADERSHIP DEVELOPMENT AND ONE-ON-ONE COACHING SESSIONS

Throughout the year the GLF program provides participants with a variety of activities focused on developing the unique leadership capacity each of them possesses.

## COMMUNITY SERVICE

During the break in program events (mid-June to mid-July), participants are required to nominate for two sessions of community work in small groups. This work generally involves two half-days or evenings preparing and serving meals in organisations that provide services to the homeless in Adelaide or work with other community organisations (such as disability service providers).

## CLOSING RETREAT

At the closing retreat participants reflect on their program year and look to the future and their involvement, as graduates, in the GLF Network of Fellows.

## OUTCOMES OF THE PROGRAM

In addition to the personal and professional development engendered by the GLF Program, participants are also expected to develop their leadership beyond individual self-interest. This includes awareness of the responsibilities of citizenship: playing a role in influencing the future of our society by engaging in it as fully as possible.

Although there is not a strict set of specific outcomes from the program year it is expected that, at the very least, people who have been through the GLF Program and participate in the GLF Graduate Network will have developed:

- A broader and deeper knowledge of issues of importance to the future of our nation, State organisations and communities;
- The capacities of mind that will enable them to contribute more effectively to all of the communities of which they are a part – workplace, family and society;
- The ability to self-reflect, to question existing value systems and to construct new ones
- A better understanding of complexity, interconnectedness and possible pathways forward;
- A greater ability to make wiser, more informed, decisions;
- A greater ability to think beyond their individual interests, to rise above differences and work collaboratively with others;
- Enormously expanded and diversified personal and professional networks;

- Increased access to strategic information from a much wider diversity of sources;
- Greater tolerance of ambiguity;
- Greater confidence in exercising their leadership knowledge and ability;
- The desire to continually grow and learn through active involvement in the dynamic GLF alumni program.

## PARTICIPANT SELECTION

Applications for this unique and outstanding leadership development opportunity are invited from residents of South Australia who:

- Have demonstrated leadership potential in their chosen career and/or community work;
- Have substantial work experience;
- Have a desire to develop their leadership beyond their own self-interest and a willingness to work with others in achieving a better society;
- Are willing to take risks and move outside of their comfort zone.
- Are prepared to explore their values, beliefs, philosophies and prejudices and to come face-to-face with their own limitations.
- Will accept the challenge of participating in the program with commitment, dedication and enthusiasm.

Final selection is based on more than the strength of individual applications and interview performance. In determining the composition of the participant group, emphasis is also placed on the diversity of Industry representation/occupations, experiences, skills and areas of influence and cultural background and gender.

This process allows GLF to come as close as possible to selecting a diverse but balanced group of people, capable of working in a dynamic team environment.

Commitment is a key factor in the selection process. All participants are expected to commit to program attendance, seminar preparation, active engagement with other participants during program sessions, openness to learning and self-reflection, and to making a difference in the broader community. We also expect that each participant will continue their involvement with the organisation through their engagement with the GLF Alumni.

## PROGRAM FEE

The GLF is substantially funded by sponsors but participants and/or their employers are required to fund a contribution for participation in the program. A number of part and full scholarships are available for outstanding applicants without means to pay this fee.

# The 2008 Program

## 20-23 FEBRUARY ORIENTATION RETREAT

### Orientation to the Program and the 2008 group

Carol Crossley, Director, Leapfrog People  
Peter Crossley, Director, Leapfrog People  
Niki Vincent, Chief Executive, Leaders Institute of SA  
Jayne Boase, Programs Manager, Leaders Institute of SA  
Greg Jemsek, Leadership Consultant, Leaders Institute of SA  
Craig Schmidt FGLF07, Vehicle Operations Site Afternoon Shift Area Manager, GM Holden Ltd  
Dr Elsabet Tamrat FGLF07, Managing Director, SORT Pty Ltd  
Darren Ball FGLF07, Partner, KPMG  
Dr Amanda Rischbieth FGLF04, Director of Research, Calvary Health Care

## 28 FEBRUARY Official Opening at Government House

His Excellency Rear Admiral Kevin Scarce AC CSC RANR Governor of South Australia  
Mike Terlet AO, Chair, Leaders Institute of SA  
Dr Marcus Brownlow, GLF Program Participant 2008, Manager, Business Intelligence, Elders Insurance Ltd

## 4 MARCH HALF DAY SEMINAR 1 The State of the Nation Hosted by Finlaysons

Professor Dick Blandy, Director, Centre for Innovation & Development, School of International Business, University of South Australia  
Katherine Wells, Consultant, Climate Change, Finlaysons  
Mark Henley, Manager Advocacy and Communications, UnitingCare Wesley Adelaide Inc  
Professor Graeme Hugo, Director, National Centre for Social Applications of Geographical Information Systems, University of Adelaide

## 11 MARCH DAY SEMINAR 1 Climate Change and the Economy Part 1. Hosted by PricewaterhouseCoopers

Professor Barry Brook, Director, Research Institute for Climate Change and Sustainability, University of Adelaide  
Marcus Lojszczyk, Director, PricewaterhouseCoopers  
Monica Richter, Sustainability Programs Manager, Australian Conservation Foundation  
Tim O'Loughlin, Deputy CEO, Sustainability & Workforce Management, Dept of the Premier and Cabinet



Nick Palousis, Associate, Sustainable Business Practices

Dave Sag, Founder, Executive Director, Carbon Planet

Georgine Duncan FGLF03, Project Manager, Solar Cities, Origin Energy

Simon Divecha SL01, State Director, Big Switch

Hon Gail Gago MLC, Minister for the Environment

## 18 MARCH EVENING FORUM 1 Climate Change and the Economy Part 2 (energy alternatives) Hosted by Origin Energy

Professor Graham (Gus) Nathan, Deputy Director, Climate Change/Sustainability, University of Adelaide

Andrew Dickson, Development Manager for the Barunga Project and IT Manager, Wind Prospect

Gerry Grove-White, Managing Director, Geodynamics Ltd

Ian Hore-Lacy, Director, Public Communications, Australian Uranium Association

Philip Mackey, Renewables and Low Emissions General Manager, Origin Energy

## 25 MARCH LUNCH 1 Leadership High's and Low's

Simon Hackett, Managing Director, Internode

Judy Curran, Chief Executive Officer, scosa

Hon Sandra Kanck MLC, Leader of Australian Democrats (SA)

Kay Hannaford Seamark, Director, Thank God It's Monday

## 1 APRIL DAY SEMINAR 2

### Economic issues Part 1 Hosted by City of Playford with a tour of GM Holden

James Redden, Senior Program Manager, Institute for International Business, Economics & Law

Darryl Gobbet, National Manager Investments & Strategy, Prescott Securities

Cate Atkinson, General Manager, City of Playford

Peter Vaughan, Chief Executive Officer, Business SA

Dr Ian Gould, Chairman, Australian Centre for Mining Environment Research

Jim McDowell, Chief Executive Officer, BAE Systems



Bill Spurr, Chairman,  
Education Adelaide  
Wayne O'Brien FGLF04,  
Manager of Plastics Holden  
Operations and  
Juanita Alcantara FGLF03,  
Assistant Area Manager  
Vehicle Operations Paint, GM  
Holden  
Michael White, Place Manager,  
Playford North, City of Playford

**8 APRIL**  
**HALF DAY SEMINAR 2**  
**Economic Issues Part 2**  
**Regional/infrastructure**  
**Hosted by TAFE SA -**  
**Port Adelaide Campus**

Rod Hook, Executive Director,  
Executive Director, Office of  
Major Projects &  
Infrastructure, Dept of  
Transport Energy &  
Infrastructure

Denise McMillan-Hall,  
General Manager, Operations  
& Customer Service,  
Australian Rail Track  
Corporation

Phil Baker, Managing  
Director, Adelaide Airport Ltd

Chris Harrison FGLF00,  
Director, Workforce  
Development, Dept of Further  
Education, Employment,  
Science and Technology

**29 APRIL**  
**CASE STUDY ANALYSIS**  
**Leadership Failure (Part 1)**  
No presenters



**6 MAY**  
**EVENING FORUM 2**  
**Entrepreneurial Business**  
**Leaders. Hosted by**  
**Finlaysons**

Wayne Lewis, Director, Rising  
Sun Pictures

Dr Deborah Rathjen, Chief  
Executive, Bionomics

Jim Whalley, Chief Executive,  
Nova Defence

Terri Scheer, Executive  
Consultant, Terri Scheer  
Insurance Brokers

Tom Rooney, Founder/  
Managing Director, Waterfind

**11-13 MAY**  
**OPTIONAL 2 DAY EVENT**  
**Australian Davos Connection**  
**Future Summit (Sydney)**  
See [www.futuresummit.org](http://www.futuresummit.org)

**16 MAY**  
**DAY SEMINAR 3 Water and**  
**the Economy Part 1**  
**Hosted by City of Salisbury**  
**with a tour of the Mawson**  
**Lakes Development**

Ken Matthews AO, Chief  
Executive Officer/Chair  
National Water Commission

Joe Flynn, Chief Executive  
Officer, Water Industry  
Alliance

Ross Young, Executive  
Director, Water Services  
Association of Australia

Colin Pitman, Director, City  
Projects, City of Salisbury

Kelvin Trimper, Education &  
Community Development,  
Delfin Lend Lease

Claus Schonfeldt, Director,  
National Resource  
Management Support Division,  
Dept for Water, Land &  
Biodiversity Conservation

John Ringham, Deputy Chief  
Executive Officer, SA Water  
Corporation

Hon Karlene Maywald MLC,  
Minister for the River Murray

**17 MAY**  
**DAY SEMINAR 4 Water and the**  
**Economy Part 2 Riverland**  
**Field Trip**  
**including a tour of Barmera,**  
**Lake Bonney and dinner**  
**hosted by Banrock Station**

Graham McInnes, Chair  
Golden Heights Irrigation Trust  
& Sunland Qualco Drainage  
Scheme

Allen Buckley, Director  
Glenrae Holdings

Gladys Sumner, Chowilla River  
Murray Indigenous Facilitator,  
SA Murray Darling Basin  
Natural Resource  
Management Board

Vida Sumner, Walkondi-woni  
Ranger

Phil Hollow, Project Officer,  
Dept of Environment &  
Heritage

Tim Griegor, Executive,  
Stonefruit Growers Assoc

Brad Fischer, Farmer

Mike Harper, Project Officer,  
Natural Resource  
Management, Dept for  
Environment & Heritage

Jeff Parish, Chief Executive  
Officer, Central Irrigation Trust

Tim Whetston, Chief Executive  
Officer, SA Murray Irrigators

Chris Byrne, Executive Officer,  
Riverland Winegrape Growers  
Assoc

Stephen Winnall, Regional  
Viticulturist, Riverland &  
Sunraysia, Banrock Station

**20 MAY**  
**CASE STUDY ANALYSIS 2**  
**Leadership Failure (Part 2)**  
**Hosted by Youth Affairs Council**  
**of SA**  
No presenters

**22 MAY**  
**OPTIONAL EXTRA SESSION 1**  
**Media Session. Hosted by**  
**Channel 9**

Kathy Miglis, Promotion  
Manager, Channel 9 SA Ltd

Tony Agars, News Director,  
Channel 9 SA Ltd

Sean O'Brien, Sales Director,  
Channel 9 SA Ltd

Michael Girdler, Group Sales  
Manager, Channel 9 SA Ltd

Rob Kelvin, Weekday News  
Presenter, National Nine News

Kelly Nestor, Weekday News  
Presenter, National Nine News

**27 MAY**  
**LUNCH 2 Leading the Public**  
**Sector**

Warren McCann,  
Chief Executive, Department of  
the Premier and Cabinet



**3 JUNE**  
**DAY SEMINAR 5 Equity, Fairness and Social Justice Part 1. Hosted by Cavan Training Centre and Centrelink**

Julia Lamont, Manager, Cavan Training Centre

Julie Gunn, Director, Youth Justice, Families SA

Amanda Shaw, Senior Advocate for Children & Young People

Peter Harvey, Deputy Principal, Youth Education Centre

Cheryl Axleby, Manager, Metropolitan Aboriginal Youth & Family Services

Hon Jay Weatherill MP, Minister for Families & Communities

Linda Matthews, Commissioner for Equal Opportunity in SA

David Waterford FGLF07, Executive Director, Social Inclusion Unit

Dr Lorna Hallahan, Chair of the Minister's Disability Advisory Committee

Karen Grogan, Executive Director, SA Council of Social Service Inc (SACOSS)

Paul Ashton, General Manager Community Relations, Mind Australia

Dorothy Belperio, General Manager, SA Mind

**10 JUNE**  
**DAY SEMINAR 6 Equity, Fairness and Social Justice Part 2 (Kalparrin field trip)**

**Tour of the Migration Museum, Karpandi Art Centre and Field trip to the Kalparrin Aboriginal Community**

Dr Lowitja O'Donoghue AC, Australian of the Year 1984

Lata Maya, Migration Museum of SA

Clyde Rigney, Manager BCS Indigenous Services

Victor & Glenys Wilson, Chair & Manager, Kalparrin Indigenous Community & members of the Kalparrin Community

**17 JUNE**  
**EVENING FORUM Mid Program Reflection and Review**

Jayne Boase, LISA Programs Manager

**21 JUNE - 17 JULY**  
**COMMUNITY WORK SESSIONS**

The Magdalene Centre, Anglicare

Baptist Community Services, Westcare

**17 JULY**  
**OPTIONAL EVENING FORUM Debrief for community work**

Jo Wickes, Chairperson of Homelessness SA and Manager of the Magdalene Centre.

**22 JULY**  
**LUNCH 3 International Leadership Week Lunch at Hilton Adelaide**

Hon Bob Hawke AC, former Prime Minister of Australia

Alison Rogers, Director, communicate et al.

James Seymour, SLIVER Commercialisation Manager, Origin Energy

Dr Marcus Brownlow, Manager, Business Intelligence, Elders Insurance Ltd

Niki Vincent, Chief Executive Officer, Leaders Institute of SA

**24 JULY**  
**OPTIONAL EXTRA SESSION 2 Media Session**

**Hosted by Channel 9**  
Channel 9 Media Training

Tony Agars, News Director, Channel 9 SA Ltd

**29 JULY**  
**DAY SEMINAR 7 SA's Health Care Challenges**  
**Hosted by the Royal Adelaide Hospital**

Dr David Panter, Executive Director, Statewide Service Strategy

Associate Professor Kaye Challenger, Director MJNH Clinical Service Planning

Dr Peter Rischbieth, President, Rural Doctors Association of Australia

Dr Michael Taylor, Chief Executive, Adelaide Hills Division of General Practice

Anne Lentakis, Emergency Nurse Practitioner, Lyell McEwin Hospital

Dr Emma Parkinson-Lawrence, NHMRC Peter Doherty Research Fellow, Sansom Institute, University of South Australia

Dr Michael Ward, Lecturer, School of Pharmacy and Medical Sciences University of South Australia

Dr Gregory K Pike, Director, Southern Cross Bioethics Institute

Mr John Greenwood, Head of Burns Department for Plastic Surgery, RAH

Professor Fran Baum, Head of Department and Professor of Public Health at Flinders University, Foundation Director of the South Australian Community Health Research Unit and the Co-Chair of the Global Steering Council of the People's Health Movement

Dana Shen, Director, Program Development, Statewide Service Strategy Division, Department of Health

Dr Jörg Strobel, Acting Clinical Director, The Queen Elizabeth Hospital and Health Services-Mental Health

Dr Mary Brooksbank, Head of Palliative Care Unit, RAH

Sheila Kavanagh, SA Burns Co-ordinator

Rev Mark Dickens FGLF06, Placements Officer, Uniting Church SA

Dr Amanda Rischbieth, FGLF04, Director Research, Calvary Wakefield Hospital

**7-9 AUGUST**  
**Rural/Regional Field Trip (3 days) Port Augusta**

Sean G Holden, Manager Regions, Northern Office of Regional Affairs

Isabelle Taylor, Kokatha Elder

Anita Poddar FGLF03, Senior Public Affairs Advisor, BHP Billiton



Rosey Boehm Photography

Rob Gibb, Business Advisor,  
Deputy Chief Executive Officer,  
Northern Regional  
Development Board

Lavene Ngatokurua, Aboriginal  
Artist & Youth worker

Cephas Stanley, Chief  
Executive Officer, Pika Wiya  
Health Service Inc

Diat Alferink, Artistic Director,  
Yarnballa Arts and Cultural  
Festival

Kym Thomas, Coordinator  
Indigenous Unit, Spencer Gulf  
Rural Health School, Uni SA

Rev Hohia Matthews, Uniting  
Aboriginal Islander Christian  
Congress Education &  
Program Manager  
Tjimatjunanyi education  
program

Jason Ngatokurua, Aboriginal  
Justice Officer Courts  
Administration Authority

Pauline Hedger, Manager,  
Wadlata Outback Centre

Joy Baluch, Mayor of Port  
Augusta

Sue Keane, Senior Youth  
Worker, Range's Youth Centre  
Inc

Georgie Sharp, District  
Curriculum Advisor, Northern  
Country District Port Augusta  
Office, DECS

Damien Judd, Principal,  
Spencer Gulf Australian  
Technical College

Superintendent James  
Blanford, Officer in Charge, Far  
North Local Service Area



Dr Andy Killcross, Coordinator  
'Your Space Youth Health  
Service', Royal Flying Doctors,  
Pt Augusta base

John Gavin, General Manager,  
SA Arid Lands NRM Board

Mark Sutton, Chief Executive  
Officer, Outback Community  
Development Trust

Jenny Cleary, Executive  
Manager, Rebid Coordination,  
Core Project Leader, Bush  
Products, Desert Knowledge  
CRC

Sam Johnson, Councillor, Pt  
Augusta City Council

**19 AUGUST  
HALF DAY SEMINAR 3  
Power, Politics and  
Citizenship**

Hosted by Mark Parnell at  
Parliament House

Senator Mark Parnell MLC,  
Australian Greens

The Hon Chris Schacht,  
former Federal Senator ALP

The Hon David Ridgeway MLC,  
State Liberal

The Hon Paul Holloway MLC,  
State Labor

Ralph Clarke, Adelaide City  
Councillor,

Janet Giles, Secretary, SA  
Unions

**26 AUGUST  
CASE STUDY ANALYSIS 3  
Leadership Challenge (Part 2)**  
No presenters

**2 SEPTEMBER  
DAY SEMINAR 8 Educating for  
the future. Hosted by  
Salisbury High School and St  
Peters Girls College**

Christopher Robinson, Chief  
Executive Officer, Dept of  
Education & Children's  
Services

Elaine Bensted, Deputy Chief  
Executive Officer, TAFE  
Vocational



Richard Symonds, FGLF2003,  
Director, Higher Education Unit,  
Dept of Education & Children's  
Services

Dr Sue Thomson, Principal  
Research Fellow, Australian  
Council for Education Research

Jack Spargo, Implementation  
Officer Future SACE

Terry Sizer, Director Education  
Works

Helen Lambert, Asst Director,  
Assoc of Independent Schools  
Correna Haythorpe, AEU State  
President

John Corrigan, Director, Group 8  
Education

**5 SEPTEMBER  
OPTIONAL EXTRA SESSION  
3 Not-for-profit Board  
Directors Skills**

Lindsay Holmes, Principal  
Consultant, Meeting Success,  
Australian Institute of Company  
Directors

**9 SEPTEMBER  
HALF DAY SEMINAR 4  
The Arts and Cultural  
Industries including a  
performance in Dunstan  
Playhouse. Hosted by  
Adelaide Festival Centre**

Douglas Gautier, Chief  
Executive Officer, Adelaide  
Festival Centre

Alex Reid, Acting Executive  
Director, Arts SA

Dan Daw, Dancer

Susan Benham Page, State  
Manager, Australian Business  
Arts Foundation

Julie Gale, Comedian and  
Founder of Kids Free 2B Kids

Melentie Pandilovski, Director,  
Experimental Arts Foundation

Paul Greenaway OAM, Director,  
Greenaway Gallery

Penny McCann, Principal,  
Education In Law Pty Ltd

Dr Vivien Gaston, Honorary  
Research Fellow, School of  
Culture and Communication,  
University of Melbourne

Alison Dunn FGLF05, Chief  
Executive Officer, Helpmann  
Academy

**16 SEPTEMBER  
EVENING FORUM 3  
The Fourth Estate (media)  
Hosted by Finlaysons**

David Bevan, Presenter, ABC  
Radio 891

Melvin Mansell, Editor, The  
Advertiser

Tom Richardson, Political  
Reporter, Channel 9 SA Ltd

**18 SEPTEMBER  
OPTIONAL EXTRA SESSION  
4 Media Session. Hosted by  
Channel 9**

Channel 9 Station tour

Tony Agars, News Director,  
Channel 9 SA Ltd

**23 SEPTEMBER  
CASE STUDY ANALYSIS 4  
Leadership Challenge (Part 2)  
Hosted by Flinders University**

No presenters

**13 OCTOBER**

**OPTIONAL EXTRA SEMINAR**

**The Global Financial Crisis**

Kevin Osborn, Deputy Chairman of Bendigo and Adelaide Bank Ltd, Director of ABB Grain Limited, Chairman of Adelaide Desalination Project Steering Committee, Deputy Chairman of the Economic Development Board of SA and Director, Leaders Institute of SA.

**14 OCTOBER**

**DAY SEMINAR 9 Law, Order, Justice, Security and Human Rights. Hosted by Finlaysons**

Stephen Pallaras QC, Director of Public Prosecutions

Commissioner Mal Hyde AO, SA Police

Stephen Ey, Criminal Lawyer, Mangan Ey

Professor Rick Sarre, Professor of Criminal Law and Justice, University of SA

The Hon John Von Doussa QC, President, Human Rights & Equal Opportunities Commission

Stephen Kenny, Criminal Lawyer, Camatta Lempens

**21 OCTOBER**

**HALF DAY SEMINAR 5 Imagining the possible: Ideas for our Future .**

**Hosted by Finlaysons**

Richard Watson, Publisher, What's Next trend reports

Dr Darla Hatton MacDonald, Natural Resource Economist, CSIRO

Graham Ross, Educational Director for the Queen Centre of Integrative Psychotherapy

Gabrielle Kelly, Principal, Archangel Australia

**22 OCTOBER**

**OPTIONAL EXTRA SEMINAR**

**The Media- Friend or Foe**

Alison Rogers, Director, communicate et al. (media and public relations training)



**28 OCTOBER**

**LUNCH 4 Reflections on Leadership. Hosted by PricewaterhouseCoopers**

David Klingberg AO, Chairman, LISA and Chairman, Chairman Premier's Climate Change Council of SA

Dr Lynn Arnold AO, Chief Executive, Anglicare SA

Dr Sue Vardon AO, former Chief Executive, Dept for Families and Communities

**7-8 NOVEMBER**

**CLOSING RETREAT (2 DAYS)**

Carol Crossley, Director, Leapfrog People

Peter Crossley, Director, Leapfrog People

Mike Brett FGLF03, National Manager, Centrelink

Cindy Duncan FGLF06, National Occupational Health, Safety and Environment Manager, Elders Australia Ltd

Ruth Carter FGLF01, Managing Partner, Ruth Carter & Associates

Ian Parrott FGLF01, Manager - Leadership Faculty, SA Police Communications Branch

Susy Daw FGLF03, Director, MQM Business Consulting

Anne Petch FGLF02, External Funding Co-ordinator, Adelaide City Council



**17 NOVEMBER GRADUATION CEREMONY & COCKTAIL PARTY at Hilton Adelaide**

His Excellency Rear Admiral Kevin Scarce AC CSC RANR Governor of South Australia

Georgina McGuinness, Newsreader, Channel 9 (MC)

Dennis Mutton, Treasurer, Leaders Institute of SA (acting Chairman)

Niki Vincent, CEO, Leaders Institute of SA



**20 NOVEMBER OPTIONAL EXTRA SESSION 5 Media Session.**

**Hosted by Channel 9**

Tony Agars, News Director, Channel 9



# 2008 Fellows

# 08



**Houssam Abiad**  
CEO,  
DIGIMOB  
AUSTRALIA

Houssam is currently the CEO of Digimob Australia, which he founded in 2001.

Digimob Australia is one of the largest telecommunication service centres in Australia. He is also the director of Macrovest Australia and Macromanage Australia.

Houssam was born in Adelaide and migrated to Lebanon when he was 4 years old. Living through 15 years of civil war the family made a decision to move back to Australia in 1995 so that a better education and quality of life could be pursued.

Houssam has a double degree in Biomedical Engineering and Science and completed an Honours project in 2006 on automation and rehabilitation, which won first prize for National Best Honours Engineering Project.

Since his arrival in Australia in 1995 Houssam discovered his love for exploring other cultures and traditions, and the importance of multiculturalism. He has worked with many organisations to help build stronger community networks within Australia.

In 2005 Houssam co-founded the University of Adelaide Edward Said Memorial Lecture - an annual event which attracts more than 1000 people. The lecture is designed to educate the public about the current humanitarian issues in the Middle East and provides an avenue for intellectual discussion and debate. As a result of the 2006 war in Lebanon, Houssam founded United for Peace - a group of young Australians encompassing a variety of faiths.

In 2007 Houssam was nominated for a Pride of Australia Medal in the categories of Community Spirit, Role Model, and Peace, winning first prize for Peace.

Houssam is also a member of the executive committee of Engineers Without Borders. He has helped the organisation on an administrative level and helped in promoting environmental issues such as global warming.

In 2008, Houssam was awarded the Governors Multicultural Award for services to the community.

Houssam will continue to dedicate his time to the South Australian community, focusing on bridging gaps between the Islamic community and the wider Australian community. He would like to continue working on projects which will benefit SA in business, promoting our values in human rights and improving the social justice system.

Houssam believes that it is only through communication and mutual respect that peace and harmony will be achieved.



**Karen Ballintyne**  
BUSINESS  
MANAGER,  
CENTRELINK

Karen is currently the Business Manager of Social Work Services in Centrelink South Australia.

She has worked in the Australian Public Service for over 20 years, in various metropolitan and regional locations in South Australia and Victoria. As well as many years experience in social work, Karen has also worked in management roles and in Human Resource Management including training and development, personnel and staff support.

Karen was educated in Adelaide, studying Social Administration at Flinders University after completing an arts degree at Adelaide University. From her first social work position in Mt. Gambier, Karen moved to Bendigo in regional Victoria and later to Melbourne, where she completed a teaching degree. In 2002 she returned with her young family to Adelaide, with the intention of pursuing a career in teaching. However, her strong commitment to social justice and addressing disadvantage inevitably led her back to social work. Karen remains passionate about education and takes every opportunity to combine her professional skills through training and development for staff; field education of social work students; and guest lecturing to social work students at Flinders University. Karen is a member of the Australian Association of Social Workers and has recently been recognised for 20 years of continuous membership.

Karen's strengths are in building community partnerships to make a difference in people's lives, especially for youth, young parents and families. Karen is passionate about creating opportunities where people and communities can reach their full potential. She is looking forward to using her leadership capabilities with South Australian communities in broader, strategic connection through GLF.

On a personal note, Karen is married to Peter and together they spend most of their time involved with their children's various sports activities. Karen enjoys gardening and cooking and sharing a good South Australian red wine with family and friends.



**Maria Barredo**  
MANAGER,  
FEDERATION  
OF POLISH  
ORGANISATIONS  
OF SA INC

Maria was born in the Philippines and migrated

to Australia in 1988. She has lived and worked in Iran for 5 years as a Registered Nurse.

Maria considers herself as a multicultural practitioner; she is a strong advocate for migrants and refugees, particularly for women of culturally and linguistically diverse backgrounds.

Maria is a member of South Australian Multicultural and Ethnic Affairs Commission and is the chair of the Commission's Women's Advisory Committee. She is also on several Boards including Australian Refugee Association, Royal Adelaide Hospital Consumer Advisory Council and GP Plus Health Network.

Maria has worked as coordinator of community development and settlement programs at the Migrant Resource Centre of SA and as director and senior adviser of multicultural services for the Catholic Archdiocese of Adelaide. She is currently a manager of community services for the Federation of Polish Organisations in SA Inc and as principal consultant of her own company Maria Barredo & Associates Cultural Competency consulting.

Maria has a Master of Nursing (University of SA) and Grad Dip of Theological Studies (Flinders University). She is married and has two grown-up daughters.





**Christine Belford**  
CEO,  
PARKINSON'S  
SOUTH AUSTRALIA  
INC.

Christine was born in Perth, West Australia but has lived in Adelaide

since 1961, undertaking most of her education here. She attended Mercedes College and then completed an Arts Degree in English and Philosophy at the University of Adelaide. She went on to complete the post graduate degree in Social Administration at Flinders University. She was inspired by the concepts central to social work practice of social justice and the value and worth of each individual person.

Graduating as a social worker in 1976 she held casework, training and managerial positions in the Department of Social Security and worked there with the aim of improving the way the benefits system responded to its clients.

In 1981 she left full time work to await the birth of her first child, going on to have three more over the next nine years: Sophie, Nick, Oliver and Alice. Enjoying being at home with them, she was fortunate in also having the opportunity of part time work, supervising and tutoring social work students. So began a twelve year working relationship with the University of South Australia, where she was stimulated by the challenge of supporting and motivating students to do their best and of developing their commitment to the values and practice of social work, as well. During this period she also trained as a breastfeeding counsellor and was involved in her local community supporting new mothers with breastfeeding and in their mothering roles.

In 1995 she returned to regular paid work as part time counsellor for Alzheimer's Australia SA Inc, and following an organisational review she was appointed as Manager of Services, a position she held for 11 years. During this time she had the satisfaction of achieving quality endorsement for the organization and of overseeing immense growth in staff and services for people with dementia.

Christine is currently working as Chief Executive Officer of Parkinson's South Australia Inc, a not for profit community organization, established to support the needs of people with Parkinson's disease and their families. She has been with Parkinson's since September 2006 and is striving to raise awareness and funding in order to provide services to everyone in SA who is affected by this chronic and devastating condition.

She also serves on several Committees: the Seniors Information Service, the Physical and Neurological Council, and the SA Branch and the Ethics Group of the Australian Association of Social Workers.

She has been married to Michael de Rohan since 1979, sharing in his passion for welfare law and refuge work.



**Chris Bertram**  
MANAGER,  
IOCANE GROUP

Born and raised in Mooroolbark, in the outer eastern suburbs of Melbourne, Victoria, Christopher Bertram studied at Pembroke

Secondary College. After graduating in 1990, he took employment in the IT industry in the field of Logistics and Purchasing. An opportunity arose to change focus with a move into sales, an area in which Chris specialises in, few organisations and 17 years later.

Chris is employed by ICT services provider, IOCANE, commencing in 2008 as a Sales and Marketing Manager. His role encompasses representation in the management team, the management of a team of four staff, and revenues in the tens of millions of dollars. His charter is to grow a respected South Australian business into a pre-eminent Australian owned ICT organisation.

Chris considers himself a loving family man. He married Jo in 2000 and they moved to Adelaide (Jo's home town) in 2001 to start a family. They now have a 6 year old daughter (Sienna) and a 4 year old son (Jeremy) with whom Chris enjoys every moment together.

When a spare minute is provided, Chris delights in cycling, golf, and improving his fitness. A true cricket tragic, he also has a passion for cooking, wine, and generally a little too much chocolate. Chris believes that any of these activities, when shared with family & friends (particularly the food and wine), are the foundation of a balanced and happy self.

Chris is honoured to play his part in the GLF. He views this as an opportunity to extend his leadership experience and put it to good use in the South Australian Community. After many years of good fortune, Chris considers this program an excellent vehicle to give something back to community.



**Steve Brennan**  
EMPLOYEE  
OMBUDSMAN

In 2006 Stephen was appointed as the Employee Ombudsman. His experience and expertise in HR, IR and OHS&W with a

specialised knowledge of home based workers and the associated sub-contracting and supply chains, essential to this form of employment, were acknowledged by the Minister at his appointment.

While initially growing up in the city Stephen's teenage years were on his family's dairy farm until returning to the city and completing his Yr 12 studies. While working several jobs he then started Property Resource Management – Valuation/Management at the University of SA. Before finishing that degree, at 24, Stephen was elected to the position of State Secretary of the Clothing and Allied Trades union in 1990.

From 1990 to 2006 Stephen was at the forefront of industry restructuring, initially via the Button Plan, bringing in the concepts of global trade and the level playing field. The development of skill based classification structures, award restructuring and the beginnings of enterprise flexibilities through enterprise agreements, enterprise bargaining, certified agreements and lastly to individual arrangements through AWA's.

At the same time Stephen was strengthening the growth of his branch through amalgamations with the Textile and Footwear unions to create the Textile Clothing and Footwear Union. After consolidating the new TCF Union as Branch Secretary he expanded the jurisdiction and coverage of the branch to incorporate South Australia, the Northern Territory and Tasmania.

Throughout this time Stephen was a member of and chaired many state and federal training, skills, manufacturing, trade and employment councils and forums. Through his active interaction with industry Stephen was the recipient of several state, federal and international awards recognising his ability to successfully drive innovation, productivity and excellence in a cooperative atmosphere at the workplace.

In 1995, 1998 and 2005 Stephen was invited to address tripartite conferences in Brussels, Manchester and the Dominican Republic on multinational bargaining, ethical sourcing agreements, multinational codes of conduct and bargaining in the EU.

In 1996 Stephen was the Australia representative at the World Youth Day in Colorado USA and in 2000 lead 112 South Australian and Tasmanian youth throughout the World Youth Day in Rome.

In 2005 Stephen returned to study and finished his MBA by 2006 and his PCIT in 2007. While participating in the GLF in 2008 Stephen is planning to finalise his Professional Certificates in Mediation and Arbitration in 2009.

Married to Kate (a primary school teacher) they have two awesome children Andrew six and Lily three, all of whom give Stephen love, balance and focus in a hectic and full life. They are also the reasons why Stephen is actively involved in Juvenile Diabetes Research Foundation (JDRF), Autism SA, the Youth Mission Team and Canteen (They are also of course invaluable support and mentors to our youth).



**Dr Marcus Brownlow**  
**MANAGER**  
**- BUSINESS INTELLIGENCE, ELDERS INSURANCE**

Marcus is the Manager of Business Intelligence

for Elders Insurance, where he leads a small team of analysts who monitor the performance of the insurance portfolio, build pricing models and work on both tactical and strategic business problems. Elders Insurance is part of the Elders Financial Services Group, a leading provider of financial services to rural and regional Australia.

Marcus completed a Bachelor of Science with Honours and a PhD at The University of Adelaide majoring in Botany. His research work focussed on the wetland resources of the South East of South Australia, especially Bool Lagoon. He left academia armed with the ability to identify flowers and analyse data. His career relies on the latter!

All data has a story to tell and Marcus works in areas where data can be turned into information and knowledge for commercial or social benefit. Patterns of invoices and prescriptions can indicate whether someone may be addicted to pain killers in a pharmaceutical environment; in telecommunications, the type of telephone calls you make, their duration and frequency can be used to predict your likelihood of moving to a different carrier when your mobile phone contract is due for renewal; obscure elements of general insurance claims can be combined together to identify fraud and supplier overcharging. Marcus has worked in all these areas and continues to find great challenge in providing numerical solutions to complex business problems.

As a contrast to his highly numerical professional life, Marcus develops his creative side with a passion for photography. He is fascinated by photographic design and image composition, elements of photojournalism and, more philosophically, how art and technology sit side by side in the photographic medium. He is currently rediscovering the joys of black and white film.

With his partner Stewart, an architect and interior designer, Marcus enjoys fine wine, good food and a wide variety of music. Their tastes in cinema are somewhat divergent: while Marcus is drawn to the darker elements of cinema, Stewart is delighted by what Marcus caustically refers to as "Silly French comedies".



**Mark Buckerfield**  
**DIRECTOR, ASSET SERVICES, DEPT OF HEALTH**

Mark Buckerfield has worked in local government for over eight years and is the Manager Governance at the City

of Salisbury. Mark leads a team of ten people with a diverse range of responsibilities including; internal audit; program reviews; risk management; corporate and business planning; insurance; corporate OHS&W; asset management systems; elected member support and ensuring council's high governance standards are adopted.

Previously working in the role of Asset Management System Co-ordinator at Salisbury, Mark was responsible for the implementation of a computer-based asset and works management system, the first of its kind outside the United Kingdom. As part of the implementation, fundamental improvements were made to business processes in the areas of customer service; works and maintenance management; asset condition monitoring; and accounting practices for 140,000 items of infrastructure valued in excess of \$1B.

Mark's passion for improving asset management practices has also provided him the opportunity to travel to the UK twice and New Zealand five times to deliver presentations at conferences, undertake study tours and to receive additional training.

Prior to embarking on a career in local government Mark was the national Asset Manager of the Australian Broadcasting Corporation. Preceding this position, Mark spent 16 years in the electricity industry in a range of roles including contract management; internal audit; real estate; systems development; and instrumentation and control systems maintenance.

Living on 81 acres of land at Lenswood, of which 30 acres is devoted to commercial apple and pear production, Mark is acutely aware of the problems facing all Australian farmers as a result of the drought and long term climate change. Managing over 50 acres of native vegetation also provides its challenges in controlling introduced fauna and flora.

Married with two young and very active boys helps make life interesting and enjoyable. Mark, who worked for years as a part-time fitness leader in his early twenties, is now trying to regain his fitness having recently joined the Para Hills Amateur Boxing Club.



**Tracy Carroll**  
**DIVISIONAL DIRECTOR, WOMEN'S AND CHILDREN'S HOSPITAL**

Tracy is a Nursing Director at the Women's

and Children's Hospital and is responsible for the Division of Paediatric Surgery, Anesthetic and Theatre Services and Medical Imaging.

In 2007 Tracy celebrated 30 years in health, having worked in diverse areas of the public and private healthcare system. Tracy is as passionate about her profession and improving the health of South Australians today as she was commencing her career at the R.A.H. as a student nurse in 1977.

As a Registered Nurse and Midwife, with qualifications in management, Tracy has a strong commitment to quality service delivery for patients, staff and is an advocate for developing systems to ensure patient and staff safety and security. Born at Booleroo Centre, in the states mid-north, Tracy has a keen interest in improving the experiences of people in the rural and remote community's access to health care services and is a member of the states Patient Journey Initiative.

Tracy has worked in a number of interesting leadership roles and is proud to develop, work with and lead innovative, motivated, multidisciplinary teams. She believes that trust and respect are essential personal attributes. In relation to health care reform, Tracy sees that there are many opportunities to influence changes which will build on a secure foundation for our states future health care system. Tracy is involved in this planning at many levels and encourages everyone to do the same and think ahead. "We are going through enormous changes in South Australia, particularly in health and it is exciting to be involved in this focused direction. We need to stand up and be proud that we are a state of 'doers' and in this planning always be sure to include children, women and the youth... they are our future!"

Through the Children, Youth and Women's Health Service, the state-wide region of which the Women's and Children's Hospital is a very important service, Tracy has seen the involvement, support and generosity of businesses, education and many other areas and is inspired by the common thread, the strong and focused leadership of these successful teams. Tracy believes that energy is contagious and is thrilled to be a part of the 2008 Governor's Leadership Foundation to learn from and with other future leaders in South Australia.

Tracy is married to Bill and has three sons, Tyson, Patrick and Oliver and declares with pride, a conflict of interest in continuously improving South Australia at all levels. Her personal interests are family, entertaining, tennis, reading and of course shopping.





**Jennifer Duncan**  
EXECUTIVE DIRECTOR,  
YOUTH AFFAIRS COUNCIL OF SA

Jennifer Duncan joined the Youth Affairs Council of SA (YACSA) as its new

Executive Director in October 2006. Prior to her move, Jennifer was working as Deputy Director of the SA Council of Social Service, where she managed a range of sector projects as well as performing a key advocacy role on behalf of SACOSS and low-income South Australians. Prior to this, Jennifer worked extensively in the higher education sector.

Jennifer enjoys her role as advocate on behalf of young people and the youth sector. She finds the breadth of areas of interest to young people and the youth sector to be exciting and challenging and is committed to ensuring that young people are engaged and valued in their communities. Jennifer is strongly committed to the involvement and representation of the youth sector and young people in the work that YACSA does and continually building on YACSA's considerable achievements in these areas.

“The GLF was a crucible for a broader and more invigorating vision of the interconnectivity of systems, issues, people, thematic currents and ideas. Its dynamic, high-calibre and creative impulse will continue to resonate with me for many years to come.”

*Assoc Professor DIANA GLENN,  
Deputy Head of the School of Humanities, Flinders University*



**Linda Feldt**  
SHARED SERVICES MANAGER, ABB GRAIN LTD

Linda Feldt is currently in the role of Shared Services Manager at ABB Grain Ltd. She is responsible for all

Accounts Payable, Accounts Receivable, Debt Management and Credit approvals and Business Improvement teams within the Finance group.

Linda completed her Bachelor of Business – Accounting degree in 1995, and held accounting/management positions at The Martin Group of Companies and Workspace Commercial Furniture before joining SACBH in 2000.

She has since held management accounting positions during the demutualisation phase of SACBH's transition to Ausbulk Pty Ltd and was seconded to Melbourne in 2003 to assist with the Finance transition of the Joe White Maltings Pty Ltd acquisition. In 2005, Linda became the Financial Controller of the Storage and Handling Division at ABB Grain Ltd (result of merger between AusBulk Pty Ltd and ABB Grain Ltd) before obtaining her current position.

Linda completed her CPA Program and gained CPA accreditation in 2000. She also successfully completed a Certificate IV in Frontline Management in 2005.

In 1995, Linda became a founding committee member of CPA's Women's Committee, promoting opportunities, providing information and networking sessions aimed at women members. She served on this committee for almost 9 years. In 2005, she became an elected representative of SA CPA Divisional Council serving a 3 year term on that Committee. Linda is currently the chairperson the AWWG – ABB Women's Working Group, whose goal is to put in policies and procedures to ultimately gain EOWA status for the ABB Grain group. To date, the group's greatest achievement has been championing the introduction of paid parental leave for all eligible employees.

Linda is a self confessed gym junkie, who loves living in the vibrant Glenelg area, walks on the beach, eating out and spending time with family and friends. She would dearly love to see South Australia become more progressive and proactive into the future to see the State successfully compete for young talent with its interstate counterparts.

She sees the GLF program as a wonderful opportunity to gain an increased understanding about relevant issues facing South Australia as well as to become more personally involved in the community.



**Dr Diana Glenn**  
DEPUTY HEAD OF THE SCHOOL OF HUMANITIES FLINDERS UNIVERSITY

Dr Diana Glenn undertook her secondary

education at OLSH College and was Dux of the College in 1976. She completed a BA and a Diploma of Education at the University of Adelaide. At Flinders University she was awarded a BA Honours (First Class) in Italian and completed a Masters degree (by research). Her PhD (in Dante Studies) was awarded in 1995 (UWA).

Diana taught Italian language and culture at the University of Melbourne for three years before joining the staffing complement of the Italian Discipline at Flinders University in 1988. She is currently Senior Lecturer in Italian, Coordinator of the Italian Section and Head of the Department of Languages (French, Italian, Modern Greek, Spanish and ESL/TESOL). Her teaching duties include undergraduate courses in Italian language and culture at Flinders University and at the University of Adelaide (through the Outreach Language Program). She also carries out teaching and supervision at Honours, Masters and PhD levels.

She has published numerous scholarly articles nationally and internationally and has jointly edited the following volumes: Dante Colloquia in Australia 1982-1999 (Australian Humanities Press, 2000) and Flinders Dante Conferences 2002 & 2004 (Lythrum Press, 2005). She was a contributor to the international project, The Dante Encyclopedia, ed. Richard Lansing, New York & London, Garland Press, 2000.

Diana is a member of the Project Expert Team for a DASSH/CASR Project (Modern Greek) in collaboration with Charles Darwin University. In 2006-2007 she completed the Flinders University Leadership Program and was a team recipient of a 2007 Carrick Citation for Outstanding Contributions to Student Learning: for sustained excellence and leadership in the development of a diverse and innovative research-based curriculum in language pedagogy and intercultural studies.

Diana's wide range of administrative experience includes current membership of the School of Humanities Executive and Board of Studies; BA Examinations Board; IRUA Project Reference Group, and Course Management Committees for the Bachelor in International Studies, Diploma in Language, Graduate Diploma in Language and Graduate Diploma in Language Teaching. In the past she was served on the BA Review Committee; EHLT Faculty Board; BA Board of Studies; BA Publicity Sup-Group and School of Humanities Teaching and Learning Committee.

Diana has a strong background in community engagement through her appointments as Participating Adviser for the Australian Council's Literature Fund and on several Arts SA committees, e.g. Literature Advisory committee, Multicultural committee (appointed Chair) and Arts Development Advisory Committee. Since 1989 she has been involved with SSABSA in numerous roles and is currently a Deputy Board Member. She has recently been appointed to the ACIS Management Committee (Cassamarca Foundation). Diana has also been very active in the creative arts as a performer in drama productions and live concerts and has worked as production manager on location in Italy for the filming of two television documentaries.



**Mary-Anne Healy**  
PROGRAM  
MANAGER  
DEPARTMENT FOR  
ENVIRONMENT  
AND HERITAGE

Mary-Anne is currently working for the

Department for Environment and Heritage (DEH) as the Program Manager, Natural Resource Management (NRM). This challenging position sees her providing a coordination role for the Department and its involvement in NRM at regional, state and national levels. Mary-Anne works closely with people in other agencies at both state and national levels as well as with regional NRM board staff and Board Members. She has been in this role for nearly 3.5 years, and in that time has also managed a small, diverse team working on a variety of areas including NRM, wetlands and volunteers. Prior to this she held positions in both DEH and the Department of Water Land and Biodiversity Conservation, with a primary focus on engagement and funding, including a year as Senior Ecologist Threatened Species and over two years as the State Bushcare Coordinator. She has been in the public service for just over 7 years.

Mary-Anne grew up in Hamley Bridge, on the Adelaide Plains, the eldest of five children. She attended high school at Riverton High, as well as a year in Jasper, Indiana (USA) where she graduated from high school. The family had a mixed cereal/livestock farm, with a focus on pigs and barley. Mary-Anne remained actively involved in the farm until its sale in early 2007.

After school and 2 years working as a Rounds Clerk in a law firm, Mary-Anne enrolled and attended Port Adelaide TAFE to improve her matriculation score. It was here that she found her environmental interest intensified. Studying the combination of geography and biology led to her applying and going on to complete a Degree of Applied Science in Conservation and Park Management at the University of South Australia. After graduating she worked with Trees for Life (TFL), South Australia's major revegetation and bush management organisation with whom she has maintained a strong relationship. She has been a member of TFL's Board for the past 5 years and is currently Vice-President. The strong link between community and the environment as well as the commitment to working to improve SA is what keeps her passionate about the organisation.

After nearly 4 years working for TFL, Mary-Anne moved to work part-time for local government (Murraylands and then City of Playford) while also becoming more involved with the farm for a couple of years. She and her partner Darren then headed overseas with Australian Volunteers International. They spent nearly 2 years in Kiribati (pronounced Kiribas), a nation of tiny atolls in the central Pacific. Mary-Anne worked with a local non-government organisation on a community revegetation project and Darren was teaching.

Mary-Anne is a social creature and loves to spend time with family and friends. She loves to get out to remote places and remind herself about why she does the work she does and how beautiful our world is.



**Anne Hill**  
MANAGER,  
PATIENT SAFETY,  
ROYAL ADELAIDE  
HOSPITAL

Anne Hill is the Manager of Patient Safety programs at the Royal

Adelaide Hospital. Anne works in the Safety & Quality Unit where she has been for the past 5 years. As manager she oversees the various hospital, state and national programs aimed at improving patient safety supervising five project officers. Prior to this Anne held the position of Nursing Quality Manager where she was responsible for accreditation, incident reporting and nursing improvement activities.

Anne has a clinical background as a nurse having trained in Canterbury & Thanet in the United Kingdom before returning to SA to work at the Royal Adelaide Hospital. Her clinical specialties included intensive care, midwifery and burns: Anne was the Clinical Nurse Consultant of the Burns Unit for six years. During this time Anne completed a Bachelor of Nursing at the University of SA, as well as Graduate Certificates in Intensive Care Nursing and later Quality Improvement in Health Care.

Anne grew up in the wheat belt of Western Australia and moved to Gladstone South Australia in first year high school when her father was appointed Anglican Bishop of Willochra. During school years Anne was a keen swimmer and played hockey and netball. She also played piano, recorder and participated in school debating teams.

After school Anne attended Flinders University intending to study Arts but did not complete the course. She spent summers managing the local swimming pool. After leaving university Anne spent a year governing in outback SA: on a Kidman property called Quinyambie about 5,000 square miles north of Broken Hill on the SA/NSW border. In this capacity Anne helped tutor three young children and enjoyed the friendship found in this area. After this Anne travelled to the UK to take up nurse training.

Anne is married to Brian a country lad from Eight Mile Creek in the states south east. They live in Norwood and enjoy the sense of community in that area with both able to walk to work in the city. They have recently been through the renovation experience and are now enjoying the challenges of establishing a water wise garden. Apart from work Anne enjoys walking, reading and keeping in touch with family and friends around the globe.



**Chris Horsell**  
TEAM MANAGER,  
INFORMATION  
SERVICES  
CITY OF PLAYFORD

Chris Horsell is currently employed at the City of Playford in the role of

Information Services Manager. She has over 17 years experience in the IT industry, working in Local government for the last 9 years. Six months after her appointment at the City of Playford Chris was successful in obtaining the seconded position of Group Manager Corporate Strategy and Finance in a job share arrangement for a period of eight months, displaying her capacity to successfully work at an executive level.

Her current key responsibilities include ensuring that the Information Services Unit actively supports the corporate strategies and provides high level customer support to the business and coordination and implementation of the systems that supports the development of an environment for information exchange. Underpinning these objectives is the responsibility to deliver and review the Corporate Knowledge Management Strategy.

In 2006 Chris successfully completed a Bachelor of Business (Management Information Systems), this was achieved whilst working fulltime, supporting her family and working on her small property north of Adelaide.

Married to Leigh, Chris has two daughters Narelle 23 and Rachelle 20 and a 10 year old son Cordell, she is also the proud grandmother of 6 month old Cooper.

Chris's current achievements and qualifications include the recent completion of a Bachelor of Business (Management Information Systems), being a state finalist in her category for the 2006 Telstra Business Women's awards. She also holds an associate Diploma of Accounting and is a current member of the Australian Computer Society, Local Government Managers Australia, and Australian Local Government Womens Association. She is also the current Deputy Chairperson of the Pathway User Forum, an Australian and New Zealand wide group.

Chris is passionate about Local government and enjoys working in an environment that is focussed on community outcomes rather than profit. She is committed to a career in the sector and enjoys being involved in projects that result in improvements for the community or the sector as a whole. Having worked in traditionally male dominated environments including the military she has developed a keen interest in addressing equity issues relating particularly to women in addition to workplace equity overall.



**Noel Jensen**  
COORDINATING LECTURER, CHILDREN'S SERVICES, TAFE SA GAWLER CAMPUS

Noel Jensen has been working in the Early Years care and education sector for the past 15 years. He is dedicated to the sector and uses every opportunity to voice his views on quality and its importance for the care of children. For the past 5 years Noel has been working as the Coordinating Lecturer for Children's Services based at TAFE SA Gawler Campus developing and delivering training programs for diploma level students. Noel's passion is Child Development and he loves to develop programs that support the needs of children in an environment that enables students to be engaged and inspired to do great things. He also works as part of a regional Children's Services program that support regional and isolated students to further their qualifications.

Noel has received many accolades for the programs he has developed, most recently being mentioned in state parliament for his training innovations with the cyber child care centre he developed. In October 2007 was awarded the TAFE SA award of excellence for educational delivery and educational management. Over the past two years Noel has been a member of the Quality Assurance Group overseeing and advising on Children's Services programs and training across the whole of TAFE SA.

Noel has addressed many state and nationally based conferences around quality outcomes for both TAFE students and children in care. His most recent address was as a keynote speaker in Sydney addressing current issues in child care. Noel addressed the International Forum for Men in Early Year Education and Care in May 2008 and sees this as an opportunity to develop strategies around getting more men training and working in early years education.

He has developed programs and support mechanisms in regional areas that are seen as models of excellence while maintaining a personable base in supporting individuals.

Noel is currently on several committees, all of which support early years training and development in some way, some of his current commitments are:

- Bi-annual Right From the Start Conference
- National TAFE Teachers Children's Services Conference held in Adelaide in April 2008
- Enabling Group, Gawler Early Learning and Parenting Centre
- Chairperson - Network SA
- Chairperson - ARMSU - Aboriginal Resource Management Support Unit

Described as a bit of a workaholic, in his spare time Noel likes to write, draw and spend as much time in the garden as possible. He also has a passion for people and loves nothing more than sharing a glass or two of a great red with good friends.



**Dr Kristina Jones**  
MANAGER, AUSTRALIAN CENTRE FOR EVIDENCE BASED CLINICAL PRACTICE, FLINDERS MEDICAL CENTRE

Tina has extensive experience in clinical, education, research and management roles within health care in South Australia. She is the Manager of the Australian Centre for Evidence Based Clinical Practice based at Flinders Medical Centre and is a Senior Lecturer with both University of Adelaide and Flinders University. In these roles she facilitates research into best practice within health care and the promotion and enhancement of Australia's health and social well being, by mentoring multi disciplinary health care professionals and researchers to develop and apply evidence based research into clinical practice.

Tina completed her doctoral studies in 2003 in the areas of interventional cardiology and cardiac rehabilitation. She has developed strong links with the National Heart Foundation (SA) working in collaboration on research projects, the Nurse Ambassador Program and is currently a member of the SA Statewide Cardiology Network, Prevention and Rehabilitation work group.

Tina's research interests are in chronic disease management, particularly in relation to the promotion of healthy lifestyle and behaviour to patients with heart disease as well as supporting patients with chronic disease (heart and respiratory problems) and their families and/or carers in the community. Tina is currently a Chief Investigator and the Trial Manager for a successful National Health and Medical Research Council project grant (2007-2009) that focuses on the health, economic, psychological and social impact of educating carers of patients with advanced pulmonary disease. She and her medical colleagues plan to extend this research model into other chronic disease populations in 2008.

Tina has extensive experience in clinical practice, health service delivery and academic nursing, primarily in the fields of intensive care and cardiac nursing and clinical and research supervision of postgraduate nursing students. Her work to develop nurses to become leaders in their community during the delivery of the offshore Masters of Nursing programs in Sri Lanka and Bangladesh from 2000-2005 was particularly rewarding.

Tina has had a long association with professional nursing bodies, such as the Australian College of Critical Care Nurses (ACCCN), holding executive positions on their Board and as President of ACCCN (SA) from 1998-2003.

On a personal level Tina has a keen interest in sport, particularly football, being an avid supporter of the Crows and local amateur league football. She has held the position of Secretary of the Adelaide Lutheran Football Club (ALFC) from 2004-2007 and in 2008 will be the Football Operations Manager. In 2007 she received the award of Club Person of the Year for her services to the ALFC. She is also a delegate on the South Australian Amateur Football League.

For relaxation, Tina loves to spend time with family and friends over coffee, enjoys personal training, walking and bike riding along the beach and pottering in her garden.



**Dan Jordan**  
DIRECTOR, POLICY, DEPT OF THE PREMIER & CABINET

Dan was born in Adelaide in 1975, the first of three sons born

to Julia and Chris Jordan. He grew up in Glenelg East and completed his schooling at Sacred Heart College, where he was dux and played tennis and football.

After secondary school, Dan studied at the University of Adelaide, completing a Bachelor of Commerce in 1995, Bachelor of Economics with First Class Honours in 1996 and Bachelor of Laws with Automatic Honours in 2003. He has also completed a Graduate Diploma in Legal Practice through the Law Society of South Australia.

Dan has worked with the South Australian Government since December 1996. During this time he has worked in a wide range of policy areas, covering water security, economic development, trade, employment, education and training, migration, population policy and public sector reform. This has included eight years and two stints in the Department of the Premier and Cabinet, where he now serves as the Acting Director, Policy in the Office of the Executive Committee of Cabinet.

In addition to his government work, Dan has served as a Visiting Associate at the University of Adelaide's Institute for International Business, Economics and Law in 2005, where he focused on China's trading relationship with Australia. He has also tutored in economics at the University.

In terms of community work, Dan spent six years working as a camp leader, organiser and mentor with Edmund Rice Camps, which helps youth at risk. He has also been a member of the Youth Affairs Council of South Australia.

Dan's other interests include Australian football, history, literature - especially Russian literature - politics and philosophy. He is also a member of Next Generation Memorial Drive.



Rosey Boehm Photography



**Huxley Lawler**  
**MANAGER,  
 STRATEGY &  
 ENVIRONMENT,  
 CITY OF BURNSIDE**

A passionate and energetic person, Huxley holds the position of

Manager Strategy & Environment at the City of Burnside. He considers his current role to be one of the more rewarding of his career to date. With an environmental science degree and strong background in engineering consulting, Huxley sought to broaden his horizons by undertaking a Masters of Business and Technology completed through UNSW. Indeed, the last few years of his career has seen a move from technical to business focus and more recently also to a social and people focus.

After growing up on a property in Central Western NSW and studying for his undergraduate degree at Bathurst, he moved to Sydney after graduation to ply his trade as an environmental scientist. In 2000 he moved to Adelaide pursuing career opportunities, he recalls his first experience upon arrival "I stepped off the plane directly onto the tarmac and was blasted by fierce dry 45°C northerlies and radiating heat".

Since that unforgettable initiation, he has become a true South Australian, giving up on his love of rugby league and converting to AFL. He also finds the South Australian lifestyle perfect... "Only in Adelaide can you live in the Hills, be ten minutes from the beach, ten minutes from one of Australia's premier wine regions and twenty minutes from the city...! love it!"

Whilst his consulting career subsequently took him to Melbourne in 2003, Huxley and his then fiancé Catherine (whom he met in South Australia) continued onto India and Scotland before returning to Adelaide 18 months later. Life has been very full since that time... "Now we are married with a little boy Liam and two furry kids too!"

Experiences in India changed Huxley's outlook in many ways. Certainly it prompted the change in his career from consulting to Local Government where the focus is more about community and service rather than profits.

Since joining the City of Burnside in 2004 Huxley has been involved in a number of very exciting and challenging opportunities including: coordinating Australia's largest community consultation program in the planning for a city's future; implementing Australia's first full-scale bio-organics waste trial; and assisting in the coordination of engineering responses to flooding along Waterfall Gully. "I really enjoy working in Local Government, every day presents a new and interesting challenge - I love the variation!"

Local Government Managers Australia (LGMA) recognized Huxley's passion for his work awarding him the Emerging Leader of the Year 2006 and winner of the Leadership and Management Excellence Award in 2007. His continued involvement and contribution saw him elected to an LGMA Board position in November 2006 and as Junior Vice President in 2007. Huxley also sits on the executive management committee of South Australian Local Government Consulting - a not for profit organisation focused on seconding skilled Local Government employees to overseas Official Development Assistance projects.



**Gordon Lesicar**  
**HEAD OF PROJECT  
 MGT & BUSINESS  
 IMPROVEMENT  
 - LAND, BAE  
 SYSTEMS  
 AUSTRALIA**

Gordon immigrated to Australia as a teenager, with his parents and a younger brother in 1974. He continued his education in Australia, graduating from the University of Adelaide with a degree in Mechanical Engineering and a Masters in Business Administration.

Gordon embarked on his Defence and Aerospace career in 1986, joining then known Fairey Australasia. Couple of years later, he was offered a position to work in Bremen, Germany, designing and developing Power conversion systems for the Collins Class submarines. While living in Germany, he took an opportunity to travel across the Europe learning and enjoying various cultures and customs.

In 1991, Gordon returned to Adelaide with Kerstin, his "German friend", who has left her family and friends to become Mrs Lesicar and try a new life and career in Australia.

Following his return to Australia, Gordon continued his career with AWA Defence Industries in the area of Project Management. In 1993, he left AWA to join British Aerospace, taking up a position of an Operations Manager responsible in establishing and building Military Vehicles business. His other experiences involve business acquisitions and business improvements activities following the merger of British Aerospace and GEC Marconi.

Currently Gordon's role is managing functional aspects of Engineering, Project Management and Business Improvement within the Operations Business Unit for BAE Systems Australia.

Outside of work, Gordon likes to experiment in the kitchen while enjoying a nice glass of red. His other activities range from teaching his young son piano to organizing seminars, sporting and social events for a number of not-for-profit organizations/boards that he is currently a member of.



**Deanne Loan**  
**MARKETING  
 SPECIALIST,  
 OSMOFLO**

Deanne lives and works by the credo 'big experiences lead to a significant life'.

These big experiences have included attending Urrbrae Agricultural High School where she was a House Secretary and Prefect, working as a farm hand in the Barossa, successfully completing an MBA, becoming an Associate Member of the Australian Marketing Institute and volunteering her management services to the Salvation Army, Business Enterprise Centres and St Peters Lutheran School.

Deanne is also Chairperson of Life's for Living (an organisation supporting people with physical and intellectual disabilities) and Treasurer of Park Avenues Red Cross Branch.

In her 'income earning life' she has also opted for 'big experiences' working with one of South Australia's pre-eminent companies, Elders Limited. Deanne is Brand Manager for Elders Financial Services Division, which includes insurance, financial planning, home loans and banking. Her role encompasses brand management, strategic marketing planning and special projects.

A highlight of this role was the successful national marketing launch of the Elders Insurance business in rural and regional Australia.

Achievements in her voluntary roles include assisting in raising around \$100,000 per year for Red Cross and Chairing the steering committee of the recent amalgamation of Life's for Living with another organisation to ensure enhanced client services through increased financial sustainability.

Her other interests include yoga, golf and travelling. She also has an appreciation for excellent wine and food learnt from her Barossa days.





**Gary Maguire**  
**MANAGER,  
 ONLINE AND  
 GEOGRAPHIC  
 SERVICES,  
 DEPARTMENT  
 OF FAMILIES &  
 COMMUNITIES**

Gary is employed by the Department for Families & Communities as a Manager of Online and Geographic Services. He is currently leading a group of innovative staff that are delivering new and exciting solutions, like Web 2.0 and Geo-web. The development of these applications will position the organisation to share its corporate knowledge and deliver improved services to its customers.

Previously he led a team within Housing SA which implemented an Enterprise Geographic Information System (GIS) for their asset management and property re-developments. Today over 600 Housing SA staff anywhere in the State of South Australia have access to the GIS toolset. It is a fundamental application for decision-makers who seek evidence and/or understanding of the geographic landscape and business related phenomena.

His other work experiences include managing project teams and the research and development of GIS technologies for State Government projects, these include:

- Digital Cadastral Database migration
- Vegetation coverage/status for the Adelaide Hills
- Implementation of GIS at the State Emergency Operation Command Centre

The past six years he has been employed by the University of South Australia on a part-time basis lecturing at the School of Geo-informatics, Planning and Building specialising in Mapping Sciences and GIS for the internet. Gary was born in the southern suburbs of Adelaide and went to Mawson High School near Brighton beach. Since leaving high school he has furthered his studies in Surveying, Architecture and Geographic Information Systems.

Today he and his partner, Karen and their children live in the wattle lined street in the southern Mount Lofty Ranges. Most weekends are spent with family and friends or discovering interesting places around South Australia with their children. When the opportunity arises Gary can be found on the golf course.

“This year has allowed me to establish a foundation around leadership, set a path to inspire others in my community. It also has been a pleasure and honour to meet and work with the future leaders of South Australia.”

*Mr GARY MAGUIRE, Manager, Online & Geographic Services,  
 Dept for Families and Communities*



**Jon McNiff**  
**PROJECT SERVICES  
 MANAGER, ORIGIN  
 ENERGY**

Jon is currently the IT Manager, Delivery Assurance with Origin Energy, responsible for a diverse portfolio of governance, strategy and operational IT functions. In this role, managing a team of 30 staff, Jon's key functional responsibilities include programme management, risk management, information security, contracts management, test assurance, change management and provision of the IT service desk. Reporting directly to the CIO, Jon plays an active role in the strategy and direction of IT and ensuring that Origin's IT services are aligned with the needs of its business operations.

Jon commenced his career in the construction industry, spending 10 years working as a project manager on industrial, commercial and multi-residential projects in Sydney. In the late 1990's, seeking a new challenge and seeing an opportunity to transfer his project management skills to the booming IT industry, Jon retrained and commenced work in IT, working initially as a systems engineer. After spending a few years "learning the ropes" of the IT industry, Jon then moved into project management and consulting roles, specialising in complex, large-scale national and international projects. Subsequently, after spending time consulting, Jon decided it was time to seek a more strategic role with a client organisation, securing his current role with Origin.

Jon holds an Associate Diploma of Applied Science (Building) and a Masters Degree in Business in Technology from the University of New South Wales. He is also a member of the Australian Institute of Project Management. Jon hopes to make a valuable contribution to the ongoing development of the State; in driving it to become a centre of excellence in all areas of business and government, and a national leader in the development of its community, environment and culture.

Originally from Sydney, Jon and his partner Adele spent four years in Perth prior to settling in Adelaide in 2005. Whilst currently living in the suburbs, they have plans to ultimately purchase a rural block and build an environmentally sustainable home.

Jon is a passionate sportsperson, having played numerous sports throughout his life including extensive involvement in rugby union, soccer, touch football and basketball. With an ever-growing injury list now preventing Jon from participating in field sports he is an active road cyclist, kayaker, competitive sailor and keen spectator. Jon also enjoys travel, food, wine, camping and spending time with friends and family.



**David Morcom**  
**CEO, BAROSSA  
 COUNCIL**

David lives in Tanunda with partner Kellie and their three children Alex (6), Isobel (5) and Eve (2).

David was raised in east

Gippsland in Victoria, and attended Gippsland Grammar School. He then moved to Hobart where he studied for his Bachelor of Economics at the University of Tasmania. When he finished his degree, he took a year off in Northern Sweden, living in a remote farming community and milking cows in Northern Sweden before returning to Tasmania in 1989 and joining Westpac as a Graduate in their Hobart office.

After 3 years David accepted the Position of Manager Administration with one of Westpac's affiliate offshore banks, the Bank of Kiribati Ltd. David spent 3 years living and working in the tiny central Pacific republic of Kiribati where he developed a passion for sailing and sushi.

David returned to Australia in 1995 to take up a branch manager role with Westpac in Brisbane, but the call of the tropics could not be denied and after 12 months was seconded by Westpac to the position of Manager Operations and Human Resources with the Bank of Tonga. David spent 3 fantastic years in the smallest Kingdom in the world, but knew it was time to return to Australia when he found himself becoming strangely addicted to wearing loud Hawaiian shirts, wrap-around sulus and drinking straight from the coconut.

He returned to Tasmania and joined Trust Bank Tasmania as their Manager Operations in 2000, but when that Bank was taken over by the Colonial Group in the same year, he changed career tack and joined local government. David was CEO of Break O'Day Council, based in St Helens on Tasmania's beautiful east coast. At the same time, David added to his tertiary qualifications by completing a Graduate Diploma in Management from the University of Central Queensland.

In 2003 David took up the position of General Manager Corporate Services with Mildura Rural City Council, and spent three years living and working in Mildura in that challenging role.

In 2006 David took up his present role of Chief Executive Officer with the Barossa Council, based in Nuriootpa. David has overseen significant change in the past 12 months, including introducing the Australian Business Excellence framework to drive continuous improvement within the organisation.

In his downtime, he spends time with his family and tries to squeeze in reading, travel and music whenever he can. He continues to hope that Hawaiian shirts will come back into fashion one day. He is a long suffering supporter of the Western Bulldogs, and enjoys consoling himself on the weekend with friends and a drop of fine Barossa Red.



**Michael Peake**  
OPERATIONS  
MANAGER,  
RESIDENTIAL  
CARE DIVISION,  
MASONIC HOMES  
INC

Michael is the

Operations Manager for the Residential Care Division of Masonic Homes Incorporated and holds formal qualifications in Accounting, and Banking and Finance. Based at Mile End, he works closely with the Residential Care General Manager and is responsible for the financial management of 5 Residential Aged Care Facilities within South Australia and the Northern Territory.

Michael commenced his career in 1988 with a Private Hospital Traineeship at St Andrews Hospital Incorporated. Upon completion of the traineeship Michael was offered full time employment within the finance and administration division of the hospital. A total of fourteen years was spent at St Andrews Hospital, progressing through various roles from assistant accountant, financial accountant to Director of Finance and Administration. During this time he was most fortunate to have had a mentor that identified, encouraged and challenged his abilities in order to progress his career.

In 2002 Michael took up the opportunity to work as a Senior Consultant specialising in the implementation of financial and hospital information systems, working with such companies as Medtrak and Epicor.

In April 2003 Michael accepted a position of Financial Consultant with the Department of Health where he was responsible for the merger and consolidation of the 5 Domiciliary Care units attached to the major public hospitals within the SA metropolitan area. The consolidation resulted in the formation of Metropolitan Domiciliary Care.

Following the merger Michael assumed the role of Finance Manager and was responsible for finance and accounting services and systems, client fees and call centre administration.

Michael has also utilised his experience and expertise as an accountant and financial consultant to work within the automotive, marketing, horticultural and building industries.

Prior to Masonic Homes Incorporated Michael held the position of Finance and Corporate Services Manager SA, for The Salvation Army Employment Plus.

In addition, Michael accepted a 6 month secondment to the National office in Melbourne as a Senior Management Accountant, coordinating the budget process for over 100 sites around the country.

Michael lives in the Adelaide Hills with his wife Rose, daughter Ella and son Daniel and has a great appreciation of the benefits and opportunities that exist within South Australia, both from a professional and lifestyle perspective.



**Bec Pickering**  
MANAGER, ICT,  
BUILT ENVIRONS

Rebecca Pickering is currently the Information & Communication Technology (ICT) Manager for Built Environs, a large

privately owned construction company based in South Australia. Bec is responsible for managing the ICT Department and all associated resources and budgets. Current infrastructure includes several servers, a network of 180+ computers that span across South Australia's metro, regional and remote areas. Communications, both voice and data, are also her responsibility which includes everything from data connectivity, to landlines to mobile phones. Remote construction site setups are one of her more interesting responsibilities, often demanding quick establishment with unique technologies capable of supporting large teams in often technological barren and equally harsh locations. Disaster Recovery Plans, that involve and lead every facet of Built Environs business, have also been developed, implemented and driven by Bec.

Recently Bec's career successes and accomplishments have expanded her role into non ICT areas of business. As well ICT Management Bec is also responsible for Systems Management which involves the management of compliance for Quality, Environment and Occupational Health and Safety against Australian Standards AS19001, AS14001 and AS4801.

Nearing her 10th year with Built Environs Bec started her career as a site clerk on a Construction Project. Y2K presented ICT to Rebecca nine years ago, which inspired her to take on IT studies at Adelaide TAFE. Within a few months Bec was a qualified computer technician and had completed a number of Microsoft Certifications which enabled her to take on her first ICT role within Built Environs.

Always seeking a challenge Bec held a skydiving license for several years, only recently moving across to the more challenging past time of marathon \ ultra marathon running.

Living in the Adelaide Hills without mains water or sewer service Bec is a keen advocate of rain water utilization and self sufficiency. Environmental Management is also a major interest given the high fire danger in her local area and her love of wildlife. Bec looks forward to broadening her horizons and working, learning, striving beyond her own interests and exploring the community around her.



**Alison Rogers**  
DIRECTOR,  
KOMMUNIKATE  
ET AL

Alison moved to Adelaide from the UK with her family when she was 8 years old. She grew up in the Adelaide Hills and attended Blackwood High School. During her gap year she worked and travelled extensively throughout Europe before commencing a BA in Politics and History at Adelaide University.

She was bitten by the journalism bug when she started working on Adelaide University's student newspaper On Dit. From there she worked at 5U (now Radio Adelaide) before heading off overseas travelling again. Upon her return she completed a BA in journalism at what is now the University of SA. Whilst finishing her studies she gained a cadetship with the ABC in Adelaide in 1989. She worked in NSW, Vic and SA for the ABC as a journalist and radio broadcaster on regional and metropolitan radio for 12 years. Her most recent position with the ABC was as drive time presenter on ABC Adelaide from January 98 to November 2000.

Alison left the ABC to become media advisor to Natasha Stott Despoja; a position she had before and during Stott Despoja's leadership of the Australian Democrats. Following Natasha Stott Despoja's resignation from the leadership of the Party in August 2002, Alison did some freelance work for Adelaide PR and marketing company kommunikate et al. This work grew into a permanent part time position whilst Alison wrote a book about her experiences in politics. The Natasha Factor: Politics, media and betrayal was published by Lothian Books in November 2004. During this time she became PR Manager for kommunikate et al and in September 2005 became Director of the company, responsible for the day-to-day operations of the consultancy.

She is passionate about communication and increasing people's understanding of the media and how it works. Her goal as Director of kommunikate et al is to provide the best possible environment to allow the staff to excel and deliver outstanding results to clients.

In her own time, Alison loves travelling, reading, cooking, seeing live music and the company of her family and friends. She has an abiding interest in politics, current affairs and social justice issues.

*"An experience I'll treasure for the rest of my life. One of the most amazing journeys I've ever been on, both personally and professionally."*

*Mr MICHAEL PEAKE, Operations Manager, Residential Care, Masonic Homes*



**Jenni Romaniuk**  
**HEAD OF BRAND EQUITY RESEARCH, EHRENBERG-BASS INSTITUTE FOR MARKETING SCIENCE, UNI SA**

Jenni was born 3 days late at the Whyalla Hospital, and has been on a constant quest to catch up. Her schooling in Whyalla was unremarkable, with excellent grades despite a tendency to “talk too much” and be “easily distracted”. For some reason, unknown to her even now, she decided to apply to be a Rotary Exchange student. On the night before she left, her father confessed that he only said yes because he didn’t really believe she would go through with it. He should have known better. This year in the USA started what continues to be a passion for travel, and a fascination with US politics.

Upon her return, she moved to Adelaide to study Occupational Therapy. After struggling through anatomy and scraping through physiology, and the realisation that she didn’t like hospitals very much, she changed to the Business degree at the then, SA Institute of Technology. Due to not having read the paperwork beforehand, she was forced to make a spur of the moment decision about a major while in line to enrol – and so chose marketing.

After three years of study, the wide world called and Jenni donned her backpack and set off to explore the rest of the USA and then work in London. After 2 years and many countries, she returned home to “get a real life”. This coincided with the one (and only) time that the School of Marketing were advertising for Masters by Research candidates. 12 years and 2 degrees later, she is still there.

Her current role is Head of the Brand Equity Research program at the Ehrenberg-Bass Institute for Marketing Science. In that capacity, she leads a team of researchers who are making discoveries around how the stuff about brands in our memories influence our buying behaviour. She also travels the world giving in-house seminars to the Institute’s corporate sponsors in the USA, UK, South Africa, New Zealand and throughout Australia. This helps her achieve the only New Year’s resolution she makes, which is to visit at least one new country each year (2007’s was Iceland!).



**James Seymour**  
**SLIVER COMMERCIALISATION MANAGER, ORIGIN ENERGY**

James is the commercialisation manager of Origin

Energy’s SLIVER technology, a new Australian solar technology. The new venture has grown to have over 50 people based at a pilot manufacturing plant in Adelaide’s northern suburbs. James’s focus is on corporate development of the venture. He is also responsible for managing the sales and marketing activities and intellectual property assets.

Graduating as a chemical engineer, James took a manufacturing technologist role in the dairy industry while completing post-grad studies in applied sciences. He progressed through business unit and operations management roles in a number of regional locations over two states with his original employer, Bonlac Foods. It was while working at Bonlac that he had his opportunity to commercialise his first technology from an Australian university, a dental peptide isolate known as “ReCaldent”.

Since that point James’s work has spanned the many aspects of new venture development and the economic development that result from it. Roles have included strategic marketing at Bonlac Foods, being seconded as commercialisation and biotech policy advisor for the Victorian State Government and heading to the UK to develop new business opportunities in renewable energies, computer science and medical devices from technologies developed at University College London. He joined Origin’s SLIVER project in 2004.

Outside of work, James is loving having his L plates on as a dad. He and his wife love spending time with friends and entertaining, travelling and being in the outdoors.



**Kerry Skinner**  
**CO-HEAD SENIOR SCHOOL, ST PETER’S COLLEGIATE GIRL’S SCHOOL**

Kerry Skinner is currently Co-Head of the

Senior School and responsible for curriculum and staff at St Peter’s Collegiate Girl’s School.

After completing a Diploma of Teaching at Magill SACAE, Kerry travelled to Japan where she immersed herself in the culture, particularly dance and taught English to many locals.

She has worked in education for 20 years and has taught in a variety of schools. Kerry teaches dance and drama to numerous young people. Her passion for The Arts has enabled her to write and direct shows which have toured to other schools, locally, nationally and internationally. Most recently the students she teaches have been able to perform shows in the Fringe Festivals to sold-out audiences. It is Kerry’s belief that these opportunities provide young people with successful avenues to express their opinions in a very positive and rewarding way. Throughout her career Kerry has co-ordinated many student based activities including ski trips, Rock ‘n’ Roll Eisteddfods and Student Representative Councils, where she has encouraged youth to be leaders and embracers of change.

In her current leadership position she has been responsible for the implementation of new initiatives and programs. Kerry has taken the staff on a journey of embracing new ideas and change.

She is actively involved in curriculum writing through SSABSA and moderates and supports teachers in the implementation of the Year 12 Dance curriculum.

She is passionate about her undertakings and is involved in her local community as a member of the Rose Park Primary school Governing Council and a major supporter of the Dulwich Neighbourhood Watch.

Kerry is married with an eight-year-old daughter and loves spending time with her family and friends. She loves going to the theatre, relaxing, reading books and walking their dog on the beach.

“This is a program that has challenged, informed and enriched me. I am thoroughly appreciative of the opportunity to have participated.”

*Mr JAMES SEYMOUR, Commercialisation Manager – SLIVER, Origin Energy*



**Gillean Smiley**  
CEO, BIBLE SOCIETY AUSTRALIA (SA)

Gillean is originally from country NSW, where her family has a long tradition of farming,

and moved to SA with her husband and children in 1992. She has a background in Education, including teaching in Secondary Schools in NSW and SA, and in the Department for Education and Children's Services. Her passion for working with people to maximize their performance and achieve the strategic directions of the organisation led her to positions as Assistant Director for Corporate Services in the SA Department for Environment and Heritage, Assistant Director of the Botanic Gardens of Adelaide, from 2000-2003, and leader of the Corporate Services function at the Adelaide Festival Centre (2003-2008).

She is currently CEO of the Bible Society in Australia (SA), a non-for-profit organization that has a mission to provide the Bible in a format that is affordable and accessible to all. This involves significant translation work across a huge range of languages, publishing in a variety of formats including audio and Braille, and providing training in literacy, particularly for those people who are otherwise denied the opportunity for education in their culture or circumstance.

Gillean and her husband spent a number of years in the Clare Valley, running a small business in tourism, where she learnt the meaning of multi-skilling – including building their family home from mud bricks! Now single parenting, (after losing her husband to cancer), her “spare time” is filled with her two teenage children, and a range of community activities and committees.

With a strong commitment to service, Gillean sees her future career remaining in the area of not-for-profit and/or government services, where she can utilize her skills in defining, planning and achieving strategic objectives with maximum efficiency and economy, while maintaining outstanding levels of customer service.



**Dr Panayiotis (Peter) Tyllis**  
DIRECTOR, CLINICAL SERVICES, NORTHERN MENTAL HEALTH

Panayiotis Tyllis was born on the Mediterranean island of Cyprus. He was

the youngest of three brothers. He immigrated to Australia with his family at the age of seven following a conflict which resulted in the ongoing occupation of Northern Cyprus.

Panayiotis grew up in the Western suburbs of Adelaide and completed his matriculation through state run schooling.

In 1992 Panayiotis obtained the degree of Bachelor of Medicine and Bachelor of Surgery through Adelaide University. Following his Internship he commenced training as a Psychiatrist and in 2001 was admitted to the Fellowship of the Royal Australian and New Zealand College of Psychiatrists.

Since 2001 he has worked as a Consultant Psychiatrist at the Lyell McEwin Hospital and Northern Mental Health Services. In 2006 Panayiotis obtained the promotional position of Director of Clinical Services - Northern Mental Health. Along with the Service Director, Panayiotis heads a team of dedicated professionals who provide an integrated community based mental health service to the Northern Adelaide metropolitan area, capturing a population of approximately 330,000.

Panayiotis is a keen cycling enthusiast, spending many early hours of the morning pedalling his road bike through the very accessible and beautiful terrain of the Adelaide hills. Panayiotis prioritises time with his family and sees his three children as his most important investment. Much of his spare time is spent watching school and junior cricket and several basketball games.

For Panayiotis recreational interests include micro-brewing of beer and wine, live opera performances and outback camping.

Panayiotis is introspective in nature and it was his interest in psychoanalysis that initially guided him towards a career in mental health.



**Conny Wilson**  
ACTING CEO, ADELAIDE FRINGE

Conny Wilson is the current CEO of the Adelaide Fringe. She has spent a number of years working within the Arts in South Australia.

In 2008, after completing 4 years as the General Manager of the of SALA (South Australian Living Artists) Festival, which presents a state wide visual arts event each August, Conny made the move to the Adelaide Fringe. Prior to commencing with the festival in 2004, Conny also worked in arts administration, with national performing arts company Windmill, as part of their sponsorship and marketing team.

Prior to her shift to the arts, Conny worked in the hospitality industry, and spent seven years successfully managing her own business.

Before the birth of her first child, Conny and her husband travelled throughout Europe and spent time living and working in London. While at university, she completed a Bachelor of Arts degree, majoring in Psychology and Politics, and remains particularly interested in these topics today.

Conny has two very active teenagers and, and enjoys spending time with her extended family and friends. Through her sons' participation in local football, Conny has become actively involved in further developing grass roots football, and volunteers her time throughout the year to the football club.

Conny values a balanced lifestyle, and works towards achieving quality in her working and social environments. In her spare time, she enjoys sports and gardening.

“The GLF Program has been a unique opportunity for me. It challenged my thoughts, opened my mind and revealed a whole new layer of knowledge about our community and its direction into the future.”

*Ms CONNY WILSON, Acting Chief Executive Officer, Adelaide Fringe Festival*



**Darren Wilson**  
**HEAD,**  
**COMMERCIAL**  
**BANKING,**  
**WESTPAC**  
**BANKING**  
**CORPORATION**

Darren is head of Commercial Banking, Adelaide for Westpac Banking Corporation. Darren moved to South Australian from Western Australia in 2003 to take up an executive role within the bank. He has been in the finance industry for 20 years, taking on senior roles within AGC, Challenge Bank and the Commonwealth Bank.

Darren's tertiary qualifications include a Bachelor of Commerce with a double Major in Marketing and Management and a Masters in Financial Planning. Currently Darren serves on the Executive Committee for Westpac SA and is a Board Member for the Australia-Hong Kong Business Association.

Darren enjoys golf, cricket and weekend outings exploring his new home in South Australia with his wife, Lorelle and two daughters Sarah and Kaley.

Darren is excited about his inclusion into the 2008 Governor's Leadership Foundation Program and looks forward to learning and sharing his experiences throughout the 2008 year.

"The GLF has broadened my views of leadership and how I can apply my skills to the greater good of the community whilst understanding the implications of my actions."

*Mr DARREN WILSON, Head of Commercial Banking, Westpac*



**Samantha Yates**  
**NORTHERN**  
**ARTS OFFICER,**  
**COUNTRY ARTS SA**

Born in Albury NSW, Sam grew up in both regional Victoria and the eastern suburbs of Melbourne. Her family moved every two years and Sam has attributed this constant movement to her ease in communicating with people from all walks of life.

Sam has been living in South Australia since 1999 and is currently the Northern Arts Officer for Country Arts SA. Her position is in partnership with the Port Augusta City Council, where she is the manager of the Fountain Art Gallery, which hosts a number of Country Arts SA touring exhibitions as well as local and regional works.

In her current role Sam works with communities across the north of the State including, Leigh Creek, Mintabie, Coober Pedy, Oodnadatta and the central and northern Flinders Ranges and plays a major role in the development of individuals and community art in the region.

In 2005 she was appointed as a panel member for the Project and Development grant assessment panel for the South Australian Youth Arts Board and in 2006 was appointed by the Minister as a Board member on the South Australian Youth Arts Board.

Her other Board appointment is with Lifeline SA/ NT and she has been active in this role since 2006 in particular with the marketing and publicity of Lifeline.

Sam has a background in the media and performing arts and prior to her current employment in Port Augusta she managed the Coober Pedy Regional Times for four years. She has always had a passion for the role of arts in community development (in particular performing arts), and graduated with a Diploma in the Arts, Small Companies and Community Theatre from the Northern Melbourne Institute of TAFE.

While she was in Coober Pedy she established Tiny PECO Productions, a theatre company which still operates today. She also set up the women's soccer team, volunteered as an Ambulance Officer and was lead singer in a local band.

In 2008, Sam along with a team from Country Arts SA will be managing and presenting the inaugural Regional Centre of Culture initiative in Port Augusta. This initiative was instigated by the Premier and will be offered to a new community every two years.

On a personal level Sam is enthusiastic, excited and honoured about being given the opportunity to learn from and participate in the GLF program for 2008. She is looking forward to networking and learning more about South Australia.



**David Zhu**  
**DIRECTOR,**  
**FUSION**

David Zhu was born in 1958 in Shanghai, China. During his childhood, David experienced China's Cultural Revolution. At that time, most students were reading Mao's red book, but David was more interested in learning traditional Chinese arts and crafts such as calligraphy and seal carving. The Government noticed his artistic flair and employed him as a graphic designer for the Shanghai Art-Design Company, even though he didn't know what graphic design was at the time.

He believes that his life really began in Australia. In 1990, he realised that he wanted to pursue opportunities outside of China. Although David had limited knowledge of the English language and minimal funds, he packed up his life in Shanghai and moved to Brisbane, Australia. At first, David had no family or friends in Australia and he had to work hard to build a new life.

After completing a Bachelor of Design at the University of South Australia, he started his own design practice in 1995. The quality of the work he produced helped him gain respect from the design community in Australia.

David became a Director of Fusion, a creative agency in 2003. His expertise in design and branding solutions has won Fusion several of its most prestigious awards. Major projects he has worked on recently include the Adelaide Airport murals, the Adelaide City Council Rundle Lantern and the Adelaide Bank Festival of Arts 2008.

David can also communicate with other cultures through his ability to speak Chinese Mandarin and Shanghaiese.

David has some diverse hobbies, which include fishing for abalone, snorkelling, cooking, cycling and photography.

David is now an Australian citizen, he is married to an Australian artist and he has a son Alex, 16.

Overcoming the obstacles and challenges involved with pursuing a new life in a different country has helped David become stronger and more resilient. He would now like to contribute to the community and make a difference to society.



# The GLF Edge Program



In 2008 we piloted the GLF Edge Program – a new initiative designed for GLF Fellows by GLF Fellows with the aim of enhancing and accelerating their leadership capability and their contribution to the community by providing a forum to meet in groups on a regular basis to share experiences and analyse their leadership and business challenges together.

The goals of the program are to:

- establish a meaningful community of GLF fellows
- continue Fellows professional and personal development
- strengthen the cross-year-group links between Fellows
- add value to the GLF program and GLF Network offering for potential participants and their employers
- engage our Foundation and Honorary members directly with GLF graduates and strengthen their motivation to be positive advocates for LISA
- provide an additional source of revenue that can be used to fund the further development of the GLF Program and GLF Network

Each Edge group consists of a maximum of 10 Fellows and meets ten times a calendar year. Edge groups are carefully calibrated to avoid any conflicts of interest and for maximum diversity within sectors relevant to participants' professional context.

Edge meetings are confidential and structured 3-hour sessions run by highly experienced and skilled chairmen in which participants' business and leadership experiences are shared and their personal and professional challenges are analysed and worked through. Thus, GLF Edge assists Fellows to become active members of the GLF Network while offering them a team of peer leaders to assist in solving their most difficult challenges, developing their ideas, setting their goals and building their strategic planning skills through exposure to a diverse range of leadership and business problems.

In November 2008 an evaluation of the pilot program was conducted via one-on-one interviews with all participants. The response was overwhelmingly positive, with almost all participants having found the program extremely valuable and more than 90% intending to continue in 2009. Participants suggestions for improvement of the program will be implemented from January 2009.

Our sincerest thanks go to Greg Siegele (LISA Honorary Member) for all of his hard work in developing and leading this initiative in collaboration with a committee of GLF Fellows, and to Kay Hannaford Seamark (LISA board and Honorary Member) and Mark Coleman (LISA Honorary Member) for their most valuable contribution as Edge Chairs in 2008. Our thanks also to Bruce Linn (LISA Honorary Member) who will take over from Mark as an Edge chair from March 2009.

GLF Fellows (as well as graduates from interstate community leadership programs living in South Australia) can apply to join an Edge group at any time during the year.

Contact the LISA Programs Manager Jayne Boase via [jayne.boase@lisa.com.au](mailto:jayne.boase@lisa.com.au) or phone 8222 9359 for more information, expressions of interest or to register.

“Participating in the GLF Edge has been as revelatory and insightful as the GLF program itself, especially in relation to personal and professional challenges. The insights and reflections generously given by my Fellows are invaluable, as is the disciplined structure, careful composition and complete confidentiality of the group. Expertly facilitated and of immediate practical value, the Edge is the perfect connection between GLF Fellows from various years. This is a touchstone experience that has brought me back into contact with all that I missed from my program year. For me, it is the key to meaningful integration of the big ideas and big changes of that huge year into the daily actions, influences and decisions of my professional life. I thoroughly recommend it.”

*Ms ALISON DUNN FGLF05, Chief Executive Officer, Helpmann Academy for the Visual and Performing Arts.*

# The GLF Think Tank

In 2008 we piloted the GLF Think-tank initiative. The general concept for the Think-tank is that groups of GLF Fellows come together to work on specific issues where various government departments require some 'out of the box' ideas and fresh thinking. Government will then take these innovative ideas and utilise them to enhance policy-making and/or to establish new initiatives. It is likely that a focus will be on 'citizen-centric' ideas and activities. Ultimately, the findings may be implemented either directly through government, or government may support GLF Fellows to implement the ideas.

This initiative offers GLF Fellows a practical and structured way to utilise the broad knowledge and skills developed in the GLF program for the good of the broader community. In addition, they are able to:

- continue to further develop their own knowledge, skills and leadership growth through collaborative involvement in these projects;
- have the opportunity to work with Fellows from across different program year groups from a diversity of professional backgrounds and sectors;
- have direct impact in government policy development and/or the development of initiatives to tackle some of the most intractable problems facing the SA community;
- note their involvement and contribution on their personal curriculum vitae.

The pilot project is being conducted with the Department of Families and Communities (DFC) and is supported both by DFC and the Department of the Premier and Cabinet. It will have a specific and articulated output. At a minimum this will include a Strap Line (story), repositioning of DFC (language) considerations of how to leverage other government departments agendas to include DFC priorities, how to broaden responsibility for an enlightened community to the wider society to assist DFC with its attraction of government resources.

Think-tank conversations have been framed around the four portfolios of DFC – Disability SA, Families SA, Housing SA and Domiciliary SA and their parallel indirect services, Office of Disability and Client Services, Community Connect, Affordable Housing and Office of Ageing. The Think-tank has, to date, included background reading/preparation provided by DFC, an introduction from Sue Vardon (former DFC CEO) and senior executives of DFC, and a meeting with the new CEO of DFC Joslene Mazel in September. It has also included a meeting with representatives from peak NGO organisations who are either clients or partners with DFC.

The GLF Think-tank pilot project attracted interest from 37 GLF Fellows and an Honorary Member. The graduates represented are from business, government and community sectors. All sessions have been facilitated by Leanne Muffet FGLF04.

Attendance at the inaugural meeting was 22 Graduates, with average attendance of the subsequent meetings at approximately half this number, with additional remote input from email and telephone calls. The participation has included both static and occasional attendance enabling both stable progression of ideas and thoughts as well as fresh inspiration and insights. The collection of data and suggestions has been far reaching and out of the box. To date, there have been nine meetings of three hours duration each. The final report is on target and is expected to be ready for submission to DFC and DPC by 31st March 2009.



If you have a project that you think might benefit from some 'out of the box' thinking by GLF Fellows, or if you'd like to join the Think-tank, then please contact the LISA Programs Manager, Jayne Boase, at [jayne.boase@lisa.com.au](mailto:jayne.boase@lisa.com.au) or phone 8222 9359.

# High Impact: Women in Leadership

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In March 2008, the Leaders Institute of South Australia and Locher Human Resources launched the 'High Impact: Women in Leadership' program - designed for women who are in middle and senior management roles in the public, private and community sectors.

Sixteen women nominated and were selected for the first program. These women came from a variety of business, Government and community organisations including ABB Grain, the Australian Services Union, Novita Children's Services, the Australian Society for Viticulture and Oenology, Adelaide Brighton, the Department of the Premier and Cabinet, the Department for Environment and Heritage, and the SA Ambulance Service.

The High Impact program is structured to contain a diverse mix of leadership development experiences, including hearing from, and interacting with, some high profile community, public and private sector leaders, workshops on ethics, leadership skills, building a high performance team, presentation skills, tackling gender-based obstacles to leadership, and career and life planning. It also includes team coaching and work on a learning assignment that is related to one of the targets in the South Australian Strategic Plan. Here is what some of the participants said about the first program:

*"I have found the High Impact Program to be extremely valuable. It has given me a chance to spend time on my own development, made me realise that others share the challenges that I face on a daily basis and has been an excellent networking opportunity. It has also allowed me to meet some inspirational women in leadership roles and hear their experiences and benefit from their tips and suggestions. I would recommend this program to everyone; it is not easy but the rewards far outweigh the commitment that is required".*

**Frances Gray**

Service Centre Manager, ABB Grain

*"High Impact gives women leaders the opportunity to explore different views and styles of leadership and an array of leadership challenges - particularly those women face... The High Impact journey has included intense discussion, reflective practice, creative mechanisms to gain feedback on one's own leadership and practical opportunities to collaboratively consider current key issues... I have found that there is a special energy that comes with High Impact; energy generated by a group of wise women leaders committed to learning together to be the best leaders they possibly can."*

**Katrine Hildyard** FGLF05

Branch Assistant Secretary, Australian Services Union, SA+NT Branch

*"The course has been a unique and very reflective experience, firm friendships and networks have been formed ... I highly recommend it to senior women from all areas - you will enter a very enjoyable and valuable learning curve."*

**Lorraine Amos**

Area Manager, SA Ambulance Service

 **locher.**  
a subsidiary of the Rubicor Group



**LEADERS INSTITUTE  
OF SOUTH AUSTRALIA**

A second program will commence on April 30, 2009.

Again we are seeking a diverse mix of participants all of whom have been identified as having strong leadership potential within their organisations.

If you would like additional information about the program please contact Niki Vincent, LISA CEO, on 8222 9359.

# Special Appreciation

The Leaders Institute of SA sincerely thanks the many speakers who have volunteered their time to speak at program events. Those valued contributors are recorded in the 2008 program on pages 9-10 and 14-18.

## We sincerely thank the following organisations for hosting functions during the 2008 GLF Program calendar.

Adelaide Law Courts  
Allen Buckley's Farm  
Arid Lands Botanic Gardens  
Banrock Station and Wetlands  
Baptist Community Services,  
Westcare  
Barmera Football Club  
Cavan Training Centre  
Centrelink  
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City of Playford  
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Dunstan Playhouse at Adelaide  
Festival Centre  
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Flinders University  
GM Holden  
Hilton Adelaide  
Jamshop  
Kalparrin Aboriginal  
Community  
Karpandi Art Centre

Leapfrog People  
Magdalene Centre, Anglicare  
Mawson Lakes Development  
Migration Museum  
Olympic Dam Expansion  
- BHP Biliton  
Origin Energy  
Orlando Wines  
Parliament House  
Port Augusta Cultural Centre -  
Yarta Purtli Institute Theatre  
PricewaterhouseCoopers  
Roxby Downs  
Royal Adelaide Hospital  
Salisbury High School  
St Peters Girls College  
Sunlands - Golden Heights  
Irrigation Trust  
TAFE SA Port Adelaide Campus  
Umeewarra Media Community  
Radio Station  
Wadlata Outback Centre

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Jayne Boase LISA Programs Manager  
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# Acknowledgements

# 08

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Special thanks also to Ms Penny Stratmann LVO, Official Secretary,  
Ms Carolyn Sladden, Aide to the Governor and Government House staff

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Dr Amanda Rischbieth FGLF04

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Mr Jeremy Schultz Foundation Member

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Houssam Abiad	2008	Ian Cox	2002	Atul Joshi	2001	Deborah Ophof	2002	Pamela Stagg	2004
Juanita Alcantara	2003	Teresa Crea	2007	Kaher Kazem	2002	Matthew Opie	2001	Natalie Stalenberg	2007
Niranjan Aluvihare	2007	Suzanne Curyer	2006	Darryn Keneally	2003	Eamon O'Sullivan	2007	Rima Staugas	2000
Tim Anderson	2000	David Dahm	2000	Shaun Kennedy	2005	Karen Parish	2006	Jeremy Steele	2005
Jill Andrews	2005	Sandra Dann	2005	Karen Lablack	2002	Ian Parrott	2001	Susan Steele	2007
Andrew Angus	2006	Susy Daw	2003	Rebecca Lang	2007	Michael Peake	2008	Nigel Stewart	2000
Chris Arbon	2003	John De Candia	2006	Greg Lavery	2004	Damien Pearce	2006	Avril Stoffels	2004
Grant Archer	2002	Kym Della-Torre	2006	Huxley Lawler	2008	Matthew Pears	2000	David Strauss	2006
Kerrie Ashcroft	2006	Jane Dellow	2002	Shaun Ledson	2003	Anne Petch	2002	Andre Stuyt	2005
Andrea Averis	2000	Mark Dickens	2006	Pamela Lee	2003	Susan Pettifer	2005	Karen Sumner	2005
Helen Bailey	2000	Shanti Ditter	2001	Janine Lenigas	2006	Paul Phillips	2006	Helen Symeonakis	2000
Joanne Bakas	2002	Elizabeth Dowd	2002	Gordan Lesicar	2008	Richard Phillips	2002	Richard Symonds	2003
Fiacre Baker	2004	Keith Driscoll	2005	Lyndall Lewis	2007	Rebecca Pickering	2008	Elsabet Tamrat	2007
Karen Baldwin	2003	Lorena Dubiniecka	2003	Meg Lewis	2006	Ed Pikusa	2006	Fred Tanner	2007
Darren Ball	2007	Cindy Duncan	2006	Deanne Loan	2008	Anita Poddar	2003	Mark Taplin	2003
Karen Ballintyne	2008	Georgine Duncan	2003	Lisien Loan	2002	Nicholas Procter	2002	Rob Taverner	2005
Maria Barredo	2008	Jennifer Duncan	2008	Pamela		Marina Pullin	2002	Terry Teoh	2005
Kellie Basset	2006	Alison Dunn	2005	Lockyer-Scrutton	2004	James Rackham	2002	Patrick Trainor	2004
Karen Beck	2000	Kim Evans	2001	Adam Ludlow	2007	Glenn	2002	Laura Troia	2007
Christine Belford	2008	Peter Evans	2004	Mark Macfarlane	2001	Rappensberg		Alicia Tsogas	2004
Fraser Bell	2001	Michael Fabbro	2000	Paul Mchet	2007	Amanda	2005	Peter Tyllis	2008
Jordan Bell	2005	Mark Fairney	2005	Peter Mackereth	2006	Reinschmidt		Libby Tyson	2006
Michelle Bentley	2002	Craig Farrow	2000	Gary Maguire	2008	Anne Rhodes	2000	Hugues	2007
Chris Bertram	2008	Lisa Farroway	2007	Mattea Malcolm	2007	Judith Richardson	2002	Vilette-Torillec	
Baljit Bhela	2004	Danny Fay	2005	Merridie Martin	2005	Suzanne Ridding	2004	Beverley Voigt	2005
Julie Black	2007	Linda Feldt	2008	Geoff Masters	2004	Tim Ridgway	2003	Denise Von Wald	2000
Clare Borg	2005	Michael Fienemann	2005	Vicki Matchett	2000	Amanda Rischbieth	2004	Mark Vucic	2003
Stephen Boyd	2002	Scott Fleming	2001	Neil Mathieson	2001	Pat Rix	2006	Wendy	2003
Paul Bradley	2001	Barbara Gare	2001	Paul McEvoy	2004	Tony Roach	2007	Wake-Dyster	
Jo Brennan	2004	Mark Gare	2000	Chris McGowan	2003	Todd Roberts	2005	Lloyd Walker	2006
Stephen Brennan	2008	Jason Gauvin	2001	Ross McKinnon	2001	Elizabeth Robinson	2005	Greg Waller	2004
Michael Brett	2003	Diana Glenn	2008	Jim McMahon	2001	Mark Rodda	2005	Patricia Walton	2004
Alan Brideson	2005	Adrienne Gosling	2002	Jon McNiff	2008	Steven Rodda	2006	David Waterford	2007
Paul Brown	2002	Brendon Green	2001	Greg Mennie	2001	Alison Rogers	2008	Catherine Way	2004
Paul Brown	2001	Jacqueline Guerin	2001	Peter Mitchell	2000	Jenni Romaniuk	2008	Peter Weaver	2000
Marcus Brownlow	2008	Michael Guerin	2000	Ben Miels	2000	Tabitha Rossi	2007	Angela Webb	2007
Tony Brumpton	2006	Carol Hampton	2007	Simon Millcock	2005	Stephen Rufus	2007	Terry Wendelborn	2006
Mark Buckerfield	2008	Andrew Harnett	2005	Andrew Miller	2005	Alison Russell	2003	Stuart West	2003
Guy Buckley	2004	Geoff Harris	2007	Jeanette Miller	2007	Peter Ryall	2005	Su White	2007
Les Buckley	2000	Patricia Harris	2005	John Miller	2006	Catherine Sanders	2004	Mark Wieszyk	2003
Pat Buckley	2001	Chris Harrison	2000	Rod Miller	2003	Claire Savage	2006	Matthew Williams	2005
Jim Burston	2005	Nick Hately	2007	Julie Mills	2005	Roger Savannah	2004	Stephanie Williams	2004
Brad Butler	2003	Michael Hawthorn	2006	Kath Milne	2005	Vince Scanlon	2004	Elizabeth	2006
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