



PROSPECTUS2010



THE GOVERNOR'S LEADERSHIP FOUNDATION
a Program of the Leaders Institute of South Australia

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OUR MISSION

The Leaders Institute of South Australia is the States premier leadership development organisation. Our work serves South Australia's emerging and established leaders, their organisations and the community by broadening, enhancing and accelerating leadership capability through our renowned programs, our alumni network, our partnerships with leading organisations and our community initiatives.

OUR VISION

The Vision of the Leaders Institute of South Australia is to be renowned and respected nationally for our work in innovative leadership development that creates positive and sustainable change for individuals, organisations and society.

The Governor's Message

Developing South Australian leaders.



As Patron, I am delighted to continue my close association with The Governor's Leadership Foundation (GLF) Program. This is a very important initiative for South Australia.

The future of South Australia has always depended upon the vision, resolve and initiative of its leaders. The GLF program understands this and has anticipated that taking this State into the future requires not only foresight and competence from the decision-makers, but also a broad and well informed understanding of the economic and social characteristics of the State. Through the GLF Program and Network, we are establishing a culture of leadership in South Australia, a winning edge that will contribute significantly to the creation of an enterprising community. A community that can aspire to prosperity levels well beyond the limits of its geography and population.

I look forward to the GLF program continuing to serve as a catalyst in bringing together many of this State's forward thinkers from a wide and diverse range of professions and backgrounds, whose attitudes and efforts reflect the true goals of the GLF – to broaden, enhance and accelerate leadership capability in South Australia.

As a part of my association with the programme, GLF members are invited to official luncheons with visiting Ambassadors, where a wide range of international, national and regional topics are analysed and discussed. It is also a great opportunity to boast about the program and the development of our future leaders.

I commend the GLF program and congratulate all who are involved with it – the participants, the presenters, the sponsors and the GLF Network - a diverse, energetic and talented group committed to advancing the 'bigger picture' for South Australia's development.

Rear Admiral Kevin Scarce AC CSC RANR,
Governor of South Australia

“The GLF has been a year of extremes and contrasts. I have dined with Ambassadors and Prime Ministers, but have peeled vegetables for the homeless; I've marvelled at the commercial success of South Australia's industries but have witnessed the reality of third generation unemployed; I've heard hollow promises but seen earnest hands-on action; and I've seen leadership in all its guises. The GLF is an amazing, challenging and rewarding year but it's just the beginning. I'm now part of a larger GLF Network of similarly affected, driven and committed individuals who, collectively, will steer South Australia into the best possible future. I'm proud to say that I am a Fellow of the Governor's Leadership Foundation. Using FGLF is not a reward for working hard in 2008. It is a symbol that publicly states my commitment to work hard to change the world in the future. A little at a time.”

Dr MARCUS BROWNLOW, Manager, Business Intelligence, Elders Insurance Ltd

The Governor's Leadership Foundation Program

The Governor's Leadership Foundation (GLF) Program is the eminent leadership initiative in South Australia. Its unique experiential format is focused on the critical economic, environmental, social and cultural issues for the coming decade. It is designed to broaden, enhance and accelerate leadership capability through the provision of high-end development for people who are already leaders in their field and who have demonstrated the potential to become future leaders in our State.

Those selected are from diverse backgrounds. The GLF Program provides them with an invaluable opportunity to broaden their knowledge of complex issues, develop their strategic foresight capacity, expand their self awareness and wisdom, to exchange ideas with established leaders at the forefront of their field, and to explore aspects of our society they might otherwise never experience. This is done over 10 months, through a combination of weekly, full and half-day seminars, evening forums, lunches, field trips, weekend retreats and other interactive sessions.

Beyond the initial program year, participants become part of a dynamic network of graduates and are provided with ongoing opportunities for leadership development, community involvement and social connection.

The GLF makes a significant contribution to the South Australian community and is recognised and valued by the State's existing leaders. The program has an important link to the Office of the Governor of South Australia through its patronage and support of the program. Participants are invited to attend State lunches with visiting international dignitaries at Government House throughout their program year.

The Program

- Facilitates participants to move out of their 'comfort zone' through an experiential program which gives them an 'insider's view' of complex issues and aspects of our society that they might otherwise never experience;
- Broadens and deepens participants' understanding of these issues, and allows them to recognise that there is some truth on all sides of the most polarized issues in our society today;
- Challenges participants to think beyond individual interests and to rise above adversarial approaches;
- Enables participants to communicate with established leaders – to consider the challenges they have faced, the ways in which they have brought about change and the lessons they have learned;
- Provides a forum for discussion and debate between participants;
- Promotes a continuing network of Fellows (alumni) committed to improving the economic, environmental, social and cultural evolution of our society.

Participants who successfully complete the 10-month program (February to November) are awarded a Fellowship and invited to become a member of the alumni Network of Fellows.



Program Overview

The GLF program provides a unique opportunity to widen and deepen knowledge and understanding of issues important to our society and to the organisations that operate within it. GLF participants develop capacities of mind that enable them to contribute more effectively to all of the communities of which they are a part – workplace, family and society – through self-reflection, the ability to question existing value systems, the willingness to construct new ones and the desire to continually grow and learn.

Participants are regarded as a valuable resource within the program and are encouraged to interact in a dynamic way throughout the year. They are also expected to play an active role in the management of program activities, the development of content and preparatory reading and to take responsibility for their own learning.

The program is based on an experiential approach that emphasises self-organisation and a multiplicity of interactions from which participants will get a rich variety of inputs. Participants explore their own values, beliefs, philosophies and prejudices and those of others in the group. They are encouraged to take risks and move outside of their comfort zone to maximise the learning from the program. They are assisted to develop personal and systems insight, to trust themselves and others. Participants are encouraged to utilise the range of talents, skills, experience and knowledge available in the group to address the issues at hand. This type of learning can be very rewarding, it is also confronting at times because it is personally revealing and participants may come face-to-face with their own limitations.



The main elements of the program are:

- Orientation retreat (four days)
- Official launch at Government House
- 7-10 full-day seminars (8:30am – 6:30pm)
- 6-8 half-day seminars (1:30pm – 6:30pm)
- 6-8 evening forums (generally 4:00pm – 7:30pm)
- 3-4 luncheons (11:30am – 2:00pm)
- Mid year field trip (three days)
- Closing retreat (two days)
- 2 half-day/evening sessions involved in community work
- 2 individual personal coaching sessions
- Small group case study work
- Small group action learning project
- Optional extra evening and lunch sessions
- Substantial pre-reading before most sessions
- Written reflection and review submitted after all after sessions
- Graduation ceremony.

“The GLF is a truly transformational experience. It has been an honour and privilege to have been given the opportunity to undertake the program.”

*Ms JENNIFER DUNCAN, Executive Director,
Youth Affairs Council of SA*

Orientation Retreat

The intense Orientation Retreat provides participants with the chance to get to know their fellow group members and to prepare for the year ahead. A central ingredient of the Orientation Retreat (as well as the Leadership Workshop and Closing Retreat) is the dynamic of detachment.

Participants must leave their regular routines, roles and familiar circumstances behind in order to participate deeply in the process.

Working – and living – together for the first time, and being engaged in many challenging activities, participants have an opportunity to put aside personal and professional preconceptions and become part of a new team. The atmosphere of discovery is enhanced by learning about other people – their differences and similarities. Through the telling of participants personal stories on the Retreat, the process of reflection and reinterpretation that may eventually lead to transformation begins.

During the Retreat participants are also asked to help determine the issues to be explored in the program sessions throughout the year.

Lunch Forums

Lunch forums provide the opportunity to hear and question prominent business, government and community leaders about their challenges and triumphs, lessons learned, obstacles overcome, ethical issues faced, work-life balance – and even how they sleep at night! These lunch sessions are also open to program graduates, to enable current participants to connect with the broader program Network of Fellows.

Full-day seminars, half-day seminars and evening forums

Full-day and half-day seminars and evening forums each month invite key leaders and experts to present (from very diverse perspectives) to the participants on such issues as:

- The South Australian economy in a local, national and global context
- Key South Australian industries and their development
- Climate change and environmental sustainability
- Entrepreneurship
- Leadership in business
- Science, technology and innovation
- Infrastructure
- Water issues
- Demography and population issues
- Issues in rural and regional South Australia
- Values and ethics in leadership
- Human rights issues
- Health
- Education and developing a skilled workforce
- The media
- Justice, Law & Order
- Power and politics
- Democracy and Citizenship
- Equity, fairness, cultural and social justice issues
- Youth issues
- Indigenous leadership
- Local government
- Culture and the Arts.

These sessions also include ample opportunity for vigorous group discussion and debate.

Field trip

The mid-year field trip provides the opportunity for the group to shift the focus away from the pressing demands of our urban environment towards the economic, social and environmental challenges of rural and regional South Australia. The intention is not to view the city and the bush in isolation from each other – but to better understand the relationship between Adelaide and regional/rural South Australia. This includes discerning the unique challenges the bush faces, the common issues it shares with city dwellers, and to reflect on how a shared understanding can take us forward. Participants interact with local leaders at all levels, experiencing first-hand their drive and determination, and the creative ways they are responding to the challenges they face.

Closing retreat

At the closing retreat participants reflect on their program year and look to the future and their involvement, as graduates, in the GLF Network of Fellows.

Case study small group work

Participants are required to submit a one-page summary of a personal example of a leadership failure in the first half of the year and a one-page summary of a current leadership challenge in the second half of the year. Each case study is then frankly analysed within small groups of participants using a structured format developed by the Leadership Education Project at Harvard University.

Action learning project work

Early in the program, participants will begin work in a small group on an action learning project of their choice that is based on one of the targets in the SA Strategic Plan. Time will be set aside during program days for work on this project, but there will also be some work involved outside of program contact hours. Project teams may draw on the support of the Community Engagement Board for the SA Strategic Plan and the Office of the Executive Committee of Cabinet, Cabinet Office, SA Department of the Premier and Cabinet.

Personal leadership development and one-on-one coaching sessions

Throughout the year the GLF program provides participants with a variety of activities focused on developing the unique leadership capacity each of them possesses. This process begins at the Orientation Retreat with highly experiential workshops on the different ways leadership itself has been and is perceived, ethical thinking and decision-making and self- and other-awareness training. A Leadership Workshop (Personal Leadership Journey) in August is based on the concept of 'authentic leadership'. The workshop will challenge each participant to reflect on their leadership history and receive feedback on that leadership from others in the group.

During the year each participant receives a minimum of two individual coaching sessions. These sessions focus on the development of self-awareness and awareness of others, areas the participant may need to develop, and an exploration of how current leadership challenges can be addressed in a way that is consistent with that participant's abilities and intentions. Time is also taken to explore the impact of the GLF Program journey on their ability to exercise leadership in both their personal and professional life. Additional personal coaching sessions can be arranged.

Towards the end of the year, participants are introduced to a model of personal transformation. They are then challenged to consider how they are addressing personal obstacles impeding the full expression of their leadership, and to explore the support needed for further development. This work is continued at the closing retreat.

Community service

During the break in program events (mid-June to mid-July), participants are required to nominate for two sessions of community work in small groups. This work generally involves two half-days or evenings preparing and serving meals in organisations that provide services to the homeless in Adelaide or work with other community organisations (such as disability service providers).

Outcomes of the Program

In addition to the personal and professional development engendered by the GLF Program, participants are also expected to develop their leadership beyond individual self-interest. This includes awareness of the responsibilities of citizenship: playing a role in influencing the future of our society by engaging in it as fully as possible.

Although there is not a strict set of specific outcomes from the program year it is expected that, at the very least, people who have been through the GLF Program and participate in the GLF Graduate Network will have developed:

- A broader and deeper knowledge of issues of importance to the future of our nation, State organisations and communities
- The capacities of mind that will enable them to contribute more effectively to all of the communities of which they are a part – workplace, family and society
- The ability to self-reflect, to question existing value systems and to construct new ones
- A better understanding of complexity, interconnectedness and possible pathways forward
- A greater ability to make wiser, more informed, decisions
- A greater ability to think beyond their individual interests, to rise above differences and work collaboratively with others
- Enormously expanded and diversified personal and professional networks
- Increased access to strategic information from a much wider diversity of sources
- Greater tolerance of ambiguity
- Greater confidence in exercising their leadership knowledge and ability
- The desire to continually grow and learn through active involvement in the dynamic GLF alumni program.



“The Governor’s Leadership experience is one of a kind. For me, as well as my fellow participants, the program has been a personal and professional catalyst. We have had the opportunity to engage with an amazing array of leaders and speakers, who have focused our minds on the great leadership challenges of our time. The program has raised our sights, taught us much and served as a tremendous call to arms. It is life-changing.”

*Mr DAN JORDAN, Director Policy,
Department of the Premier and Cabinet*

Participant Selection

Applications for this unique and outstanding leadership development opportunity are invited from residents of South Australia who:

- Have demonstrated leadership potential in their chosen career and/or community work
- Have substantial work experience
- Have a desire to develop their leadership beyond their own self-interest and a willingness to work with others in achieving a better society
- Are willing to take risks and move outside of their comfort zone
- Are prepared to explore their values, beliefs, philosophies and prejudices and to come face-to-face with their own limitations
- Will accept the challenge of participating in the program with commitment, dedication and enthusiasm
- Are able to contribute to, and benefit from, interacting with a diverse and dynamic group of people both during the program and through active involvement in the GLF Alumni after graduation.

The selection process involves three steps:

1. Completion of an application form
2. Interview of short-listed candidates by a panel of South Australian leaders and the LISA Chief Executive Officer or Programs Manager
3. A referee check by the selection committee.

Final selection is based on more than the strength of individual applications and interview performance. In determining the composition of the participant group, emphasis is also placed on the diversity of:

- Industry representation/occupations
- Experiences, skills and areas of influence
- Cultural background and gender.

This process allows GLF to come as close as possible to selecting a diverse but balanced group of people, capable of working in a dynamic team environment.

Commitment is a key factor in the selection process. All participants are expected to commit to program attendance, seminar preparation, active engagement with other participants during program sessions, openness to learning and self-reflection, and to making a difference in the broader community. We also expect that each participant will continue their involvement with the organisation through their engagement with the GLF Alumni.

Participants offered a place in the program are required to:

- Fully participate in the orientation retreat, mid-year field trip and closing retreat
- Attend a minimum of 80% of sessions
- Pay the program fee before mid-January in the year of their commencement.

Program Fee

The GLF is substantially funded by sponsors but participants and/or their employers are required to fund a contribution for participation in the program. In 2010 this fee will be \$10,500 plus GST (the real cost of a place in the program is approximately \$16,000 – the balance is covered by our sponsors). The Program fee includes a one-off payment for life membership of our alumni program. A number of part and full scholarships are available for outstanding applicants without means to pay this fee. Individuals should not be discouraged from applying for the GLF Program on economic grounds.



The GLF Alumni Network

The GLF Program year is just the start of the journey. At the end of each year, provided all attendance requirements have been satisfied, participants are awarded a GLF Fellowship by the Governor of South Australia. They are then invited to join the GLF alumni program – called the GLF Network (GLFN).

The GLFN includes regular opportunities for professional and personal development, community involvement, networking and social activities. The opportunities are advertised in a fortnightly e-newsletter.

Programs and Alliances for the Professional Development of GLF Graduates (Fellows)

GLF EDGE

Designed by GLF graduates and sponsored by Mps People Solutions, the Edge is a great way to enhance your performance as a leader. Each Edge group meets ten times each year for confidential and structured 3-hour sessions run by highly experienced and skilled chairmen, in which your business and leadership experiences are shared and your personal and professional challenges are analysed and worked through. Thus, GLF Edge offers you a team of peer leaders to assist you in solving your most difficult challenges, developing your ideas, setting your goals and building your strategic planning skills within a strictly confidential setting.

Edge groups are carefully calibrated to avoid any conflicts of interest and for maximum diversity within sectors relevant to your professional context. This program will assist you to be an active member of the GLF Network while accelerating your growth as a leader through exposure to a diverse range of leadership and business problems.

GLF THINK TANK

The GLF Network Think Tank program is an innovative way for GLF graduates to make a solid contribution to government thinking and policy-making on complex issues. Each project offers the opportunity to work with a group of graduates on a complex issue with a high level government champion and a series of agreed parameters and outcomes.

COMMUNITY BOARD VOLUNTEERING PROGRAM

Participation in the GLF program provides graduates with skills, capacity and capability to take on new and additional roles in leadership. One such leadership role is appointment to the board of management of not for profit organisations. The community board volunteering program was implemented in 2009, through a partnership with the Leaders Institute of SA and the Community Business Bureau (CBB), to offer a beneficial and worthwhile opportunity for GLF graduates to make a contribution to the South Australian community and gain valuable board experience. A panel of GLF graduates is responsible for managing the project which enables NFP organisations to register board vacancies (current or upcoming) and GLF graduates to register interest in a board position. CBB provides management resources to this project on a pro bono basis as part of the CBB Community Investment Program.

AUSTRALIAN DAVOS CONNECTION (ADC) FUTURE SUMMIT

Our alliance with the Australian Davos Connection (ADC) Future Summit culminates in a two-day event each May which offers participants from all over Australia, a unique opportunity to share their big ideas and help shape Australia's future by participating in deep and meaningful debate that will generate a series of recommendations and ideas to influence key local and national policy makers and corporate achievers.



COMMITTEE FOR ECONOMIC DEVELOPMENT AUSTRALIA

LISA is a member of the Committee for Economic Development of Australia (CEDA). CEDA is a not-for-profit organisation with more than 800 of Australia's leading organisations as members. CEDA's purpose is to promote Australia's economic development in a sustainable and socially balanced way. It provides access to experts and leaders, business and political networks, new knowledge and new business practices. Members participate in CEDA meetings, conferences, private briefings and roundtables throughout Australia. LISA's membership with CEDA includes special opportunities for GLF participants and graduates to participate in CEDA workshops, seminars and other public events. These opportunities are advertised in the fortnightly GLF Network News.

AUSTRALIAN INSTITUTE OF COMPANY DIRECTORS (SA)

Our alliance with the Australian Institute of Company Directors provides tailored programs in board skills exclusively for GLF graduates and participants at heavily discounted rates. Dates of these programs are advertised through the fortnightly Network News, a newsletter emailed to all Fellows and participants every two weeks.

"In today's society change is the only constant and the role and complexity of change is getting more challenging. I found GLF program "life enriching" as it not only has equipped me to adapt to change but also to anticipate change."

Mr GORDAN LESICAR, Head of Project Management and Business Improvement – Land, BAE Systems

UNIVERSITY OF ADELAIDE

GLF AS 'ADVANCED STANDING' TOWARDS A UNIVERSITY OF ADELAIDE MBA, GRADUATE DIPLOMA OF BUSINESS ADMINISTRATION OR GRADUATE CERTIFICATE IN MANAGEMENT

GLF graduates are eligible to be granted a single credit for an unspecified elective in the University of Adelaide's School of Business on successful submission (to credit grade) of a 3000-word essay relating their leadership and personal development plans to the learning they have achieved in the GLF.

CREDIT TOWARDS ENTREPRENEURSHIP, COMMERCIALISATION AND INNOVATION CENTRE (ECIC) PROGRAM.

GLF Graduates will be given credit for the 3-unit course Leading & Managing, based upon successful graduation from the GLF program and a 2,000 word paper around an aspect of the GLF program topic to be negotiated with the Course Co-ordinator.

The course is part of the core group for the Commercialisation programs, but counts as an elective for all ECIC programs.

GLF Graduates may seek the credit up to three years from their program.

UNIVERSITY OF SOUTH AUSTRALIA (UNISA)

GLF AS 'ADVANCED STANDING' TOWARDS A UNIVERSITY OF SOUTH AUSTRALIA (UNISA) MBA DEGREE

GLF Graduates are eligible for advanced standing towards the UniSA Master of Business Administration (MBA) degree. The MBA Program normally requires successful completion of 12 courses, but GLF graduates may be admitted with credit for two electives. In order to be eligible for this advanced standing, Graduates need to have met the normal MBA Admission Criteria (i.e. possess a Bachelor's Degree or equivalent, and have a minimum of two years of management experience). Thereafter graduates need to undertake a piece of assessment designed by the University in collaboration with the GLF graduate, successful completion of which would entitle them to enter into the MBA Program with advanced standing.

Team Profiles



**Niki Vincent BA(Hons Psych), MAICD, MAIM
Chief Executive Officer**

Niki is the Chief Executive Officer of the Leaders Institute of SA and has been overseeing the Governor's Leadership Foundation (GLF) Program since October 2002. Prior to this, Niki had a diverse career - including running two family businesses, as a senior social researcher with the National Centre for Education and Training on Addiction in Adelaide, coordinating the International Heart and Vascular Diseases Research and Development Program at the Institute for International Health in Sydney, as well as National Manager for Kids First Foundation - a children's charity supporting services for abused and neglected children. Niki has many publications on a diversity of issues and has co-authored two books in the health field.

Niki was awarded a University Medal by the University of Adelaide and graduated with a First Class Honours Degree in Psychology in 1996. She was also awarded the Australian Psychological Society Prize for her Honours research on alcohol-related neuropsychological impairment. She is currently undertaking (part time) a Doctor of Philosophy (PhD) studying adult development and leadership in the School of Psychology at the University of Adelaide. In 2001 she graduated from the Centre for Social Leadership's Sydney Leadership program. In 2006 she attended the Kennedy School at Harvard University and completed an executive program in 'The Art and Practice of Leadership Development'. That same year she also won a scholarship to study leadership in sustainability at the Integral Institute in Colorado.

Niki has won several awards throughout her career, including a 2007 Australian DAVOS Future Summit Leadership Award conferred by the Rt Honourable Sir Ninian Stephen and a Telstra Business Woman of the Year Award (2005 SA Finalist).

Niki served on the SA Higher Education Council from 2003-2008 and on the SA Premier's Roundtable for Sustainability from 2003 to 2007. In 2006, she was one of 15 community leaders that oversaw the updating of the targets in the South Australian Strategic Plan. From 2000-2007 she was co-Chairman of FIDO (a Sydney-based volunteering organisation) and she is currently on the board of Community Leadership Australia, the national peak body for community leadership programs. Niki is an accredited business governance volunteer trainer with Australian Business Volunteers (ABV) - an AusAid funded organisation offering training in developing countries in the Pacific Region. She is also a member of the Australian Institute of Company Directors and an Associate Fellow of the Australian Institute of Management.

Niki has four young adult children, Kyla, Tami, Anthony and Robert. She and her husband Simon Divecha (a consultant in environmental sustainability) love travel, bushwalking, film, reading, skiing and evenings spent discussing ideas with friends over food and wine in the gardens of their 2 acre property in beautiful Waterfall Gully, South Australia.

Team Profiles



Jayne Boase
Programs Manager

Jayne joined LISA as the inaugural GLF Program Manager in February 2006. She has wholeheartedly embraced the challenge of delivering the GLF program.

Prior to this Jayne was a major driver for change in the disability arts sector as Chairperson of the peak national body Arts Access Australia and as General Manager of Arts Access SA, South Australia's peak disability arts organisation. Jayne originated and developed the lauded and modelled Reins, Rope and Red Tape leadership program that has made a significant impact on leadership in the disability arts sector. She was also responsible for the delivery of two High Beam Arts Festivals in 2002 and 2004. Her experiences in curation, management, and alternative modelling for community

based festivals was presented at the Third International Conference on New Directions in the Humanities, Cambridge University 2005. Jayne is currently working toward her Master of Business (Arts and Cultural Management) at the University of South Australia.

A ministerially appointed Arts SA Peer assessor for Arts SA's Community Arts Development Fund. She is currently Chairperson on the Restless Dance Company's Board of Management and has recently completed (in partnership with her husband Casey) an Asialink fellowship for professional (arts) development in Delhi, India.

Jayne is actively involved in governance at her children's schools. She cites the eight years living and working in Hong Kong, her rural upbringing, and passion for community development as key influences in her life and work.

A passionate and creative cook, Jayne is kept abreast of developments in the food world as a member of the Adelaide University's Food Research Centre for the History of Food and Drink. Jayne enjoys gardening, playing the piano, and spending time with family and friends. She is married to Casey van Sebille, an awarded theatre designer and lecturer at the Adelaide Centre for the Arts. They have five children Sebastian, Ysabella, Lucia, Gabriella, and Allegra.

Being a participant in the GLF has been a life changing experience – something espoused by others who have gone before me, but until now not truly appreciated. My personal transformation has been a journey accompanied by a complexity of emotions- joy, sorrow, amazement, confusion, pride, doubt, to state but a few, as I reflected on my personal leadership attributes. The program connects you with the 'big' issues affecting South Australia, positions us within the global context and challenges our thinking and decision making about the contemporary issues facing our society. The group diversity provides a fertile environment for rigorous discussion and debate. The program opened my eyes to alternative views, challenged my values and empowered and excited me about opportunities to explore how I can meaningfully contribute to the more complex issues affecting South Australia. If you have an opportunity to participate in the Governor's Leadership Foundation program embrace it and prepare for the unique journey that lies ahead.

Dr TINA JONES, Regional Director, Clinical Practice, Southern Adelaide Health Service

Team Profiles



Greg Jemsek MA
GLF Leadership Consultant and Facilitator

Greg Jemsek has been working with the GLF program as its Leadership consultant since 2005. His interest and work in leadership began in the mid-1980s when he took on the position of National Program Director for the American Leadership Forum (ALF) in Colorado. Started by son of Watergate Prosecutor Joe Jaworski, ALF was a pioneer among community leadership programs with its' experiential emphasis, focus on community integration, and highlighting of authentic rather than trait-based leadership. These ideas continue to influence and shape Greg's interest in leadership.

During an international career that has spanned 3 countries, Greg has combined his leadership work with 8 years in private practice as a psychotherapist, university lecturing, corporate consultancy, and medical education. Now permanently settled in Adelaide, Greg's focus in the GLF program is on drawing out the leadership capacities of each participant through the 7 Views leadership workshop, the Hero's Journey personal development seminar, individual coaching for each participant, and case-in-point facilitation based on Ronald Heifitz's leadership explorations.

Greg currently operates his own consultancy. In addition to the GLF, he consults to Leadership Plus in Melbourne and the South Australia Rural Community Leadership Program. He also does organisational consulting for a number of independent clients.

On a personal level, Greg is an active volunteer with Amnesty International and spends any available spare time pursuing his hobbies of reading, bushwalking, singing, poetry and golf. He lives in Aldinga with his partner Sahni and their dog Cody. Greg has two young adult sons who are studying at university - Misha and Sam.

"I grew so much in one year! I have received a number of certificates in the past but none so far had made me so proud as the GLF certificate- which is indeed an achievement of a lifetime. The GLF program challenged us - not only intellectually but in many ways. My greatest challenge was my exposure to such diverse group of highly intelligent, passionate people - and the challenge of having my value system exposed to such scrutiny (from within and without) - that all my preconceived ideas about the world, about society and about people dissected and cut down into pieces for questioning. My colleagues have already noticed the difference in me- they said I have become more reflective, more "mellowed" - less hasty to jump in and confront people-I still have so many things to learn- and so many things to unlearn as well. The GLF has started me on my journey - I shall continue..."

Ms MARIA BARREDO, Principal, Maria Barredo & Associates

Sponsorship Opportunities

Join us in 2010 to strengthen and share in the success of the GLF

The Governor's Leadership Foundation (GLF) provides a unique opportunity for organisations to enhance their commitment to strengthening the fabric of South Australia. Its parent organisation, the Leaders Institute of South Australia (LISA), enjoys a national reputation built on the foundations of its work in innovative leadership development and the creation of positive and sustainable change for individuals, organisations and society. We offer our corporate partners the opportunity to associate themselves with this highly respected and credible brand.

An investment in the GLF is strategic – both effective and efficient in terms of returns – because it gets the message about your organisations social responsibility directly in front of key emerging and established leaders in South Australia. These people are integrally involved in every GLF Program year – as presenters, participants and event guests.

By associating yourself with LISA, and through your direct involvement with the GLF program, your organisation will achieve the following outcomes:

- Improved brand awareness
- Positioning of your organisation as a business held in high regard by SA's private and public sectors
- The ability to demonstrate your expertise to a clearly defined target market of leaders in South Australia
- Creation of a prestigious connection between your organisation and leadership in SA, and development of a valuable connection to the SA community
- Enhancing your organisation's reputation as an organisation that is committed to assisting in building a better state and country through the development of enlightened leadership and strategic foresight capacity
- Development of direct access channels to the current and future leaders of SA and Australia
- Establishment of a link between your organisation and the Office of the Governor of South Australia

Each relationship with our supporters is developed individually, for mutual benefit. If you agree to join us, then we will develop a tailored sponsorship and rewards package as well as provide acknowledgement and recognition to match what is important to you. At a minimum, your logo will be displayed at around 40 events annually, involving the State's (and Australia's) most eminent leaders. It will also be displayed on all of our promotional material. In addition, senior staff and board members from your organisation will be invited, as guests of the LISA Chairman, to many key GLF events annually at which the Governor and other State leaders will be in attendance. Major sponsorships logos will also appear on our television advertisements on Channel 9.

The success of the Governor's Leadership Foundation Program is guaranteed because of the commitment, energy, drive and genuine passion shared by all those associated with it – from the Patron, The Governor of South Australia, Board of Directors of the Leaders Institute of SA, graduates, staff and, of course, our loyal sponsors. Please join us in 2010 to strengthen and share in this success.

For more information about the benefits of becoming a sponsor or in-kind supporter, contact:

Niki Vincent, Chief Executive Officer
Leaders Institute of South Australia Inc
The Goodman Building, Botanic Gardens of Adelaide
North Terrace, Adelaide SA 5000

Phone 8222 9359 Mobile 0439 493 303
niki.vincent@lisa.com.au

Our Patrons and Board

PATRON

His Excellency, Rear Admiral Kevin Scarce AC CSC RANR

Governor of South Australia

VICE-PATRON

Sir Eric Neal AC, CVO

Chancellor, Flinders University

BOARD OF DIRECTORS

Mr David Klingberg AO (Chairman)

Chairman, Premier's Climate Change Council

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Dr Amanda Rischbieth, FGLF04 (elected graduate representative)

Director of Research, Calvary Health Care Adelaide

Ms Libby Tyson, FGLF05 (elected graduate representative)

Director, Progress HR Solutions



The GLF was a crucible for a broader and more invigorating vision of the interconnectivity of systems, issues, people, thematic currents and ideas. Its dynamic, high-calibre and creative impulse will continue to resonate with me for many years to come.

Assoc Professor DIANA GLENN, Deputy Head of the School of Humanities, Flinders University

The GLF has broadened my views of leadership and how I can apply my skills to the greater good of the community whilst understanding the implications of my actions.

Mr DARREN WILSON, Head of Commercial Banking, Westpac

This is an opportunity to be grabbed with both hands. Grab it and don't let go. To be invited to the part of the GLF is a tremendous opportunity and honour. I feel privileged. The GLF has given me the courage and conviction to continue searching.

Mr EAMON O'SULLIVAN, Industrial Relations Manager, ABB Grain Ltd

An amazing year, journey, experience, people ...

Ms DEANNE LOAN, Marketing Specialist, Osmoflo

This is a program that has challenged, informed and enriched me. I am thoroughly appreciative of the opportunity to have participated.

Mr JAMES SEYMOUR, Commercialisation Manager - SLIVER, Origin Energy

The GLF Program has been a unique opportunity for me. It challenged my thoughts, opened my mind and revealed a whole new layer of knowledge about our community and its direction into the future.

Ms CONNY WILSON, Acting Chief Executive Officer, Adelaide Fringe Festival

I found the experience uplifting, inspirational, challenging. A real emotional roller coaster. Out the end has come confidence, better understanding of myself and a real sense of pride to be part of the GLF 07 group.

Mr TONY CIRCELLI, Director, Planning and Communications, Environmental Protection Authority

GLF Alumni

Houssam Abiad	2008	Teresa Crea	2007	Darryn Keneally	2003	Karen Parish	2006	Jeremy Steele	2005
Juanita Alcantara	2003	Suzanne Curyer	2006	Shaun Kennedy	2005	Ian Parrott	2001	Susan Steele	2007
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Andrew Angus	2006	John De Candia	2006	Huxley Lawler	2008	Anne Petch	2002	Andre Stuyt	2005
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Kerrie Ashcroft	2006	Mark Dickens	2006	Janine Lenigas	2006	Richard Phillips	2002	Richard Symonds	2003
Andrea Averis	2000	Shanti Ditter	2001	Gordan Lesicar	2008	Rebecca Pickering	2008	Elsabet Tamrat	2007
Helen Bailey	2000	Elizabeth Dowd	2002	Lyndall Lewis	2007	Ed Pikusa	2006	Fred Tanner	2007
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Debra Clarke	2004	Jason Irving	2007	Wayne O'Brien	2004	Gillean Smiley	2008		
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Gino Cocchiario	2006	Lachlan Jeffries	2001	David O'Donovan	2002	Ian Smith	2001		
Scot Coleman	2006	Noel Jensen	2008	David O'Loughlin	2002	Michael Smith	2004		
Helen Connolly	2002	Tina Jones	2008	Michael O'Neill	2001	Katherine Smyth	2003		
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Hackney Road HACKNEY SA

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Botanic Gardens of Adelaide,
North Terrace ADELAIDE SA 5000

Telephone: 08 8222 9359
Facsimile: 08 8222 9399

Email CEO – niki.vincent@lisa.com.au
Email Programs Manager – jayne.boase@lisa.com.au
Email Office Manager – raeleen.day@lisa.com.au

Website: www.lisa.com.au