



**Dr Richard Harmer, B.A. Psychology (Hon), MA (Health Psychology), M.A.Ps.S.**

Richard Harmer has more than 10 years as a professional facilitator, trainer and coach for some of Australia's largest organisations. Richard joins the 2010 GLF program as a leadership consultant and the program's co-facilitator with Diana Coverdale. Richard has extensive experience in leader and leadership development having completed a PhD from Australian Catholic University (Melbourne) that examined the relationship between spirituality and individual identity, systemic-thinking and emergent leadership processes. Richard is also a Full Member of the Australian Psychological Society (APS), a registered psychologist and a Full Member of the Australian Human Resource Institute (AHRI).

Richard is currently the Executive Director of The Holos Group, a consultancy that advises organisations, governments and community groups in Australia and internationally on strategy, systemic thinking and whole-system integration. Richard is also a member of the Inner Climate Change Initiative international design team, a global knowledge web of strategic knowledge designers and practitioners focused on creating a sustainable future for all humanity.

Further, Richard is the former Director of Client Services for Genos, a venture start-up company from Swinburne University of Technology (Melbourne) and one of Australia's leading providers of Emotional Intelligence (EI) assessment and development services. As a member of Genos' executive leadership team until mid-2009, Richard helped Genos to become recognised by BRW as one of Australia's fastest growing companies. Richard has a strong background in business development, strategic sales and key account management.

In collaboration with Diana, Richard's focus on the GLF program is two-fold. First, the exploration and application of some of the world's leading-edge leadership principles and processes that are now emerging in response to our increasingly dynamic, complex and non-linear business world; and second, the conducting of individual coaching for each participant.

Richard is married to wife Belinda and has a young son, Charlie (2). His passions are family, spirituality and socially responsible business. In his spare time, Richard loves spending time behind the lens of his 35mm camera. He has travelled internationally trying to find the one 'perfect shot' that best represents what it means to be human.

Richard is Melbourne-based and can be contacted on his mobile +61 (0)409 323 062.