



NEWS

GOVERNOR'S LEADERSHIP
FOUNDATION NETWORK

2 November 2010

INSIDE:

GLF ALUMNI EXECUTIVE | GLF ALUMNI EXECUTIVE Q&A | NEW GLF THINK TANK |
 GLF ALUMNI DEVELOPMENT OPPORTUNITY | BOARD SCHOLARSHIP PROGRAM FOR WOMEN
 GLF ALUMNI EVENTS | GLF ALUMNI EVENT REVIEW | ADVANCED STANDING |
 PROFESSIONAL DEVELOPMENT ARTICLE | FELLOWS IN FOCUS | FELLOW'S NEWS |
 FREE COMMUNITY EVENTS | VOLUNTEERING | GLF LIBRARY |
 WHAT'S ON THE WEB | DIARY DATES

GLF ALUMNI EXECUTIVE

IMPORTANT REMINDER TO ALL FELLOWS – GLF GRADUATION CEREMONY NOV 9

Fellows who have attended past GLF Graduation Ceremonies will affirm that the event is another inspiring and enjoyable opportunity to celebrate what is our remarkable leadership program, the GLF. We assemble to congratulate graduating participants (often reminiscing about our own graduation event), welcome newly selected 2011 participants and importantly, spend some quality time with our and other year group Fellows and program supporters.

Like the Leadership Week Lunch in July, the graduation event is also a great opportunity to introduce potential sponsors and participants to the GLF experience which is a great contribution graduates can make to the ongoing sustainability of the GLF Program. So, if you know potential sponsors, potential participants, haven't caught up with your fellow graduates lately or simply want some inspiration and a chance to reconnect to the GLF experience, register now, you won't be disappointed!

GLF ALUMNI EXECUTIVE Q&A – LIBBY TYSON FGLF06

Libby Tyson is a Senior Consultant at the Community Business Bureau and has been on the Executive Committee since 2007 and served on the Board of the Leaders Institute from 2008 to 2010.

What is the best piece of leadership advice you've ever received? The importance of listening (although not sure I've quite mastered this one....) I read Emily Dickinson's quote "I felt it shelter to speak to you" the other day and thought it rather lovely.

What are you reading? Recently I have enjoyed the writing of Sebastian Faulks, have revisited George Orwell and, on the advice of a GLF friend read Bruce Chatwin's 'The Songlines'. On the work front I have been studying Emotional Intelligence lately – and am attempting to re-familiarise myself with neuroscience!

How do you achieve work-life balance? I am fortunate to have a supportive employer who allows me flexibility to also be a mum. But honestly, this one is proving a struggle at the moment and my lack of fitness is testament to a pretty flawed model. Making excuses is also a part of the same flawed model.

What is the one leadership skill you wish you had? More effective time management.....

Name a business leader you most admire. Rather than a single person – it's the leadership skill of making principled and shared decisions which deliver the business outcomes whilst also engaging the community which I most admire.

What's your biggest issues-based concern right now? The gap between indigenous and non-indigenous Australians. Recently I travelled to the West Coast for work and the cases illustrated that the gap is unfortunately alive and well in so many ways. And whilst I'm on gaps - what's the deal with the salary gap between men and women also widening in Australia?

What was the GLF program experience like for you? This sounds a bit fatalistic, but the program found me at the right time. I was ready for the challenge, thrived on the opportunity to learn using a different approach to adult education and grew from both the program experiences and equally from the people who made up the GLF year of 2006. It was also a privilege to represent the Alumni at the Leaders Institute Board. This experience provided another range of equally valuable experiences.

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What impact did the GLF program have on you?

The program impacted me at both the personal and professional level. I made the decision to move into the not for profit sector last year, and undoubtedly the experiences and learning of the GLF year provided significant leverage in influencing this career choice. Greg Jemsek's sessions also had a profound personal influence – slowing it down and reflecting still doesn't come that easily.

Do you have one lasting memory from the program that will stay with you forever? Sitting in the gym at Murray Bridge High School on the Saturday afternoon of our midyear retreat listening to a young Afghan refugee woman tell her story. Her dignity, humility and hope will always remain with me.

NEW GLF THINK TANK – CREATING WELLNESS

Thank you to all of those who have volunteered to participate in our new GLF Think Tank working with SA Health to create wellness in South Australian work places. At the time of writing we had a strong complement of 27 enthusiastic graduates registering their interest for this great opportunity to contribute and grow.

Co-facilitated by Dr Richard Harmer, GLF Leadership Consultant and Niki Vincent, CEO, Leaders Institute of SA, the first workshop will be held on Thursday 7th December. The objective of the session will be to develop our understanding of the 4 dimensions of experience (Integral quadrant analysis) and Appreciative Inquiry. As a group we will explore the concept of a workplace wellness environment using Appreciative Inquiry and brainstorm elements of the 4 dimensions in creative ways that estimate the reality of the situation right now. We will also investigate what is necessary to implement sustainable change in an organisation before we seek to design and implement action learning programs in our think tank graduate's workplaces. We are looking forward to working with our talented and experienced team. If you would still like to be considered for this think tank please register your interest with Raeleen Day at raeleen.day@lisa.com.au

GLF ALUMNI DEVELOPMENT OPPORTUNITY

THE ART AND PRACTICE OF ETHICAL LEADERSHIP – REGISTRATIONS CLOSE SOON From crises within our religious institutions, corporate greed and a lack of responsibility for public funds, to short-term thinking and decision-making by our politicians - our news is filled with examples of an ethical void in leadership and more generally in society today. A new program, the Art and Practice of Ethical Leadership, developed as a joint venture with the **Ethics Centre of SA**, is intended to fill this void.

This program is will prepare you in thinking ethically and making ethical decisions. Using a mix of interactive seminars, workshops, case studies and an organisational ethical audit tailored to the backgrounds of program participants, this 2 day program will assist you to build your own ethical muscle and help you apply high ethical standards and practices in your personal life, your professional roles, your organisation and your community. The investment for this program being held **18-19 November** is \$950 (incl GST) for financial members and \$1,200 (incl GST) for non financial and non-members. This pricing is for the initial program only and will be reviewed in 2011, so take advantage of this and book through Raeleen Day at raeleen.day@lisa.com.au. Venue: Leaders Institute of SA, Level 1, 164 Greenhill Road, Parkside. **Register by 5th November.**

THE EDGE – The Edge program is a great way to enhance your performance as a leader. Each carefully selected Edge group meets ten times over the year for confidential and structured 3-hour sessions. These sessions are run by highly experienced and skilled chairmen. Your business and leadership experiences are shared and your personal and professional challenges are analysed and worked through to achieve superior implementable outcomes. The richness of the Edge experience is multiplied as each of your peers brings personal experiences into the conversation. Your accomplished chairman will ask questions to keep the dialogue thought provoking and meaningful, share their own personal experiences, provide feedback and along with your group, serve as a sounding board in each session. To find out more about the Edge program [click here](#) or go to the website at:

<http://www.leadersinstitute.com.au/asp/edge.aspx>

The investment for financial GLF Graduate Members and Honorary and Foundation Members is \$2,000 plus GST and for others is \$2,750 plus GST (for 10 months from February 2011). Registrations are now open for 2011. Places are limited to 10 per group so get your registration in now to take part in this unique and affordable way to develop your edge as a leader. **Interested?** Learn more or register by contacting the Leaders Institute of SA's Program Coordinator Julie Worsman via email at julie.worsman@lisa.com.au or phone 7070 0960.

BOARD SCHOLARSHIP PROGRAM FOR WOMEN

On 26 October 2010 the Australian Government Minister for the Status of Women, Hon Kate Ellis MP, announced a board scholarship program for women. The program will offer more than 70 scholarships to board-ready women to assist them to attend the Australian Institute of Company Director's highly regarded Company Directors course or Mastering the Boardroom course. Participating women will also receive a one-year membership of the AICD. **Applications close 12 November 2010.** For more information please visit the AICD website at www.companydirectors.com.au/diversityscholarship

GLF ALUMNI EVENTS

THE GLF 2010 GRADUATION PARTY & DENNIS MUTTON AWARD COCKTAIL PARTY Mr Colin Dunsford, Chairman of the Leaders Institute of South Australia has great pleasure in inviting you to this event. Enjoy delicious food & Jacob's Creek wines served from 6-8:30pm in the Ballroom, Hilton Adelaide. His Excellency, Rear Admiral Kevin Scarce AC CSC RANR, Governor of South Australia will award the graduation certificates and Dennis Mutton will present the winner of his namesake award. Cost for Graduate, Foundation & Honorary Members is \$66 (incl GST), non financial and non-members \$77(incl GST). Please register and

pay for this event online **today** <http://mybookingmanager.com/glfgrad10>. Dress is lounge suit/cocktail. Enquiries to Raeleen Day 7070 0960 or Raeleen.day@lisa.com.au

INSTITUTE CHRISTMAS DRINKS & THE AUSTRALIAN CENTRE FOR SOCIAL INNOVATION (TACSI) – Tuesday 23rd November, 5:30-7:30 at the Leaders Institute, Level 1, 164 Greenhill Rd, Parkside. **Another exclusive FREE Member event.** Join Brenton Caffin, CEO of The Australian Centre for Social Innovation (TACSI) in an evening of discussion around TACSI's key initiatives including the Bold Ideas, Better Lives Challenge where TACSI are offering up to \$1 million and capacity building partnerships to turn ideas into reality. Brenton will give an insight into who the successful finalists were from a competitive field of 258 social innovation ideas as well as information on other key projects they have in place with an overview of what 2011 heralds. A dynamic and passionate speaker, you can continue to enjoy Brenton's company as he joins us for our Christmas drinks post the session. Make sure to book for this inspiring session today by contacting Raeleen Day at raeleen.day@lisa.com.au

Please check the Diary Dates below to make sure you have diarised/booked your attendance at our other Alumni events

GLF ALUMNI EVENT REVIEW – RESILIENCE REQUIRES BOLD LEADERSHIP, FRANCENE CONNOR FGLF01

After attending the Graduate session which attracted around 30 people for an informative and interactive session at the Leaders Institute offices on the evening of Wednesday 15th September, FRANCENE CONNOR FGLF04 generously wrote the following review for your consideration.

Resilience requires bold leadership (28th Sept)

What is Resilience? To some, it is the ability to 'bounce back' or recover from something negative that has occurred. To others, resilience is about 'bouncing forward', or being prepared so that you will be in a better place in the future, should you encounter unforeseen events.

But what does it take to be resilient and why is it important?

At a recent GLF Seminar titled: *Resilience requires bold leadership*, Alastair McAslan, Director of the Torrens Resilience Institute provided insight into the current thinking about resilience. He touched on the work being done by the Institute 'to improve the capacity of organisations and societies to respond to *disruptive challenges* which have the potential to overwhelm local disaster management capabilities and plans'. Current projects being undertaken at the Institute include emergency alert systems and emergency telephone networks.

Alastair spoke about living in a volatile world which requires leadership with vision and a long term focus on the challenges ahead. He ventured that our society needs to be capable of resilience to address a 'cloud' of threats where the probability of risk is unknown, but for which the outcome is unacceptable.

Resilience theory is set to turn current organisational thinking on its head – away from a risk management model that builds in caution and circumspection. The resilience goal is to find ways to overcome potential problems when they arise and then turn those problems into opportunities. The new resilience paradigm might mean that we allow for a little padding - some additional resources and reserves - at least enough to guard and cushion against the threats that arise, as they do, in our everyday private and business lives.

For Alastair, personal resilience is desperately important and he believes that organisations need to have greater 'moral capital' and be populated by resilient individuals who can help them withstand the threats they face. Only in this way can organisations have the ability to bounce back in times of dire need.

I came away from the seminar understanding that resilience has to become an integral part of our lives and embedded within our organisations. The opportunity now is to explore new directions for leadership – where vision and the encouragement of people to work together is the norm. That takes bold leadership. Just what the Torrens Institute and the Leaders Institute are striving to achieve.

The Torrens Resilience Institute aims to be a national and international centre of excellence to advance and develop the concept of 'resilience'. It is a joint endeavour of the University of Adelaide, UK's Cranfield University, Flinders University and the University of South Australia. The Institute, through its four universities, provides a range of courses across important subject areas in defence, medicine, public health, management and leadership, disaster and crisis management and environmental studies to name a few. <http://www.torrensresilience.org/>

Written by **FRANCENE CONNOR FGLF04**, 4 October 2010

ADVANCED STANDING AT FLINDERS UNIVERSITY OF SOUTH AUSTRALIA

GLF as 'advanced standing' towards a Master of Business Administration (Advanced). From 2011, GLF graduates may be granted credit for 9 units of credit (equivalent to 2 topics) in the Master of Business Administration based upon successful graduation from the GLF program. In order to be eligible for this advanced standing, graduates need to have met normal admission criteria which will generally require an approved undergraduate degree or equivalent. Credit may be given for one core topic; Leadership: Theory, Practice and Experience and one elective subject. Find out more at www.flinders.edu.au/credit

where all credit agreements are listed. This new agreement with Flinders University adds to existing similar arrangements with University of Adelaide and UniSA Masters programs and is a testament to our program and the quality of our graduates. To find out more check out the “Alliances” section on our website, found in Programs/GLF Alumni/GLF Alumni Information.

PROFESSIONAL DEVELOPMENT ARTICLE – PEER MENTORING

It's the Thursday before I take a week and a half of annual leave (or in my part-time world 4 whole days away from the engaging environment of the Leaders Institute offices for the endearing but relentless bumbles and chatter of my 1 and nearly 3 year old) and I'm wishing I had written this article last Tuesday. Last Tuesday I had significantly more energy and motivation, and all this as a result of participating in an Edge session (1 of 10 that occur across the year for each Edge group). I came away thinking how amazing the experience was, how connected the group were and what a wealth of wisdom was present, gently packaged up in overwhelming peer support as personal and work issues were analysed and 'life' strategic reviews discussed. Now imagine if I was part of that on a regular ongoing basis rather than a warmly received, but never the less, 'blow-in'. It really was a brilliant experience. In fact as I write this I can feel my energy lifting again. Quite simply I am an absolute advocate for peer mentoring as a result of this experience.

To date, since implementing this updated newsletter format, I've included professional development articles about appreciative inquiry, ecology and community and integral leadership. Today I am going to talk about peer mentoring – sometimes called group mentoring, power mentoring or mentoring circles to name a few labels.

So what exactly is group mentoring? I think it can be considered a meaningful way for people to connect whilst enabling greater productivity, enhanced personal and professional growth and improving overall performance. It is more formally defined as follows: “Group mentoring involves a group of individuals who engage in a mentoring relationship to achieve specific learning goals. There are many ways to approach group mentoring. Three of the most popular are facilitated group mentoring, peer-group mentoring and team mentoring.” (Strategies for Success in Group Mentoring, by Lois J. Zachary, Ed.D., www.humanresources.com)

The benefits of group mentoring include the following:

- **Time efficient** – group mentoring allows an organisation the opportunity to extend its mentoring efforts and reach more people in a time-efficient manner.
- **Resource efficient** – It also means that development efforts are not limited by the number of qualified mentors your organisation has, or you have access too. This can further help any perception of favouritism, or 'us and them' concerns that talent pool strategies generate, by opening up the access too mentoring assistance.
- **Diversity** – group mentoring promotes diversity of thinking, practice and understanding and the multiple perspectives provided through group mentoring is a powerful enabler of participant's development.
- **Workplace culture** – group mentoring can support individual accountability whilst also supporting a more connected workplace. This further supports those individuals that benefit from learning in group settings as well as through individual self-reflection which is still very much a requirement of the Edge program from my observation.
- **Networks** – Even if you have a one on one mentor, a group mentoring program offers another source of relationships, experiences and learning that will differ from any one on one mentoring experience you have at present.

Whilst all of these benefits are very real, an external or internal group mentoring set-up will experience the different benefits more fully or in a more limited fashion. So for example an external group mentoring program will provide greater diversity, more networks, and a confidentiality that will more likely enable open and frank disclosure and discussion. An internal group however will more fully realise some aspects of the efficiency benefits and certainly the workplace culture improvements and perhaps assist with organisational change efforts if that is the focus.

To help you in considering the relevance of group mentoring to you and whether you wish to participate or indeed set up your own, I've included the principles I observed as part of the best practice Edge program:

- A charter for the group
- Strict confidentiality adhered to at all times
- Clear attendance requirements
- Agenda and nominated time keeper
- Experienced chair
- Agreed structure and templates to support issues feedback and review
- Private venue, ideally with a round table

If you would like to find more detail on how the Edge program, as an example of best practice, is run then [click here](#) for to see the Edge Guidelines which I believe will be very helpful. To get involved in 2011 please contact Julie Worsman at julie.worsman@lisa.com.au. I certainly hope to be a participant next year.

FELLOW'S NEWS

NADIA NISCIOLI FGLF07 has recently joined NewsAdvantage (NAA) a wholly owned subsidiary of The Advertiser as a project manager. Specifically she will be responsible for the implementation of three core systems including the technology, people,

processes and change management. This will align NAA with the Australia-wide systems and allow for interstate functions to be moved to Adelaide. It's a challenging role, which will see Nadia working heavily with the business and the National IT team, to transform NAA into a customer and continuous improvement focused organisation.

HSBC Bank Australia Limited has appointed **BRENDON GREEN FGLF01** as their State Manager SA/NT Commercial Banking. Brendon has moved to HSBC following nearly 7 years in an Institutional Banking role at another major Australian bank. Brendon will remain based in Adelaide at HSBC's offices at 55 Grenfell Street, and can be contacted via email brendongreen@hsbc.com.au or mobile 0413 186 848.

DIANNE CHARTRES FGLF03 was one of 101 Australians and 9 South Australians who were awarded a Churchill Fellowship in 2010. Since its inception in 1965 the Australian Winston Churchill Memorial Trust, has funded some 3,400 fellowships for a range of projects that aim to benefit the Australian community.

Next year, Dianne will travel to Canada, England, Ireland, Hungary and India to study alternatives to guardianship and in particular, innovative practices in supported decision making. The UN Secretariat for the Convention on the Rights of Persons with Disabilities identifies supported decision making as best practice in helping people with impaired decision making to exercise and maintain their legal rights. After meeting with leaders in the thinking and practice of supported decision making and visiting Ireland where a two year international study on the implementation of the Convention is being undertaken, she will travel to India and Hungary to look at grass roots capacity building strategies and projects. Dianne's interest here is how equality, protecting rights and personal freedoms are inextricably linked to helping developing countries and to building social cohesion.

The Fellowship complements her work with the Office of the Public Advocate, where early this year she prepared a proposal for a supported decision making project. This has since been funded by the Julia Farr MS McLeod Benevolent Fund who are now collaborating with the Public Advocate on a 2 year research trial and evaluation of supported decision making in South Australia. Dianne is happy to talk to anybody interested in applying for a Fellowship.

*Please see Free Community Events for your opportunity to participate in a reception to promote **Churchill Fellowship** applications for 2011.*

FELLOWS IN FOCUS

JANE DELLOW FGLF02 works in the Business & Marketing Development area for Nursery & Garden Industry in the Northern Territory. She writes below about some of her experiences on the journey she started over 4 years ago.

Since moving to Darwin in 2006 to take on the role of Executive/Industry Development Officer with the Nursery & Garden Industry NT (NGINT), Darwin has grown, the industry has grown and the role has grown significantly. Association membership has increased by 50% and includes regional areas; Alice Springs, Katherine and Kununurra (WA).

The NGINT is a vibrant industry to work in and there are some great initiatives and technologies that are very exciting to be a part of. These include industry best practice accreditation programs, urban greening and valuing plants as an integral part of our lives for, not just ambience, but the environment, health and well being. In the 4 and 1/2 years that I have been here I have established some very rewarding and valuable partnerships for the industry and association. Key issues for industry include water security (for the future planning), bio-security, invasive plants (weeds), supply chain efficiency and training and skills development. I represent the industry on various committees and councils including the NT Weed Advisory Committee, Water Advisory Committee (both advising the Minister) and the NT Horticultural Association Council.

The industry and association is proud to be engaged with the broader community on various levels. Some of our themes include KidsGrow, getting kids outdoors and into gardening, Grow Your Own, promoting the benefits of growing your own food, Our Environment, Your Backyard, demonstrating the simple things we can all do to contribute to a better environment, Grow Me Instead, highlighting potentially weedy plants and better alternatives, Wise About Water, promoting water conservation in the garden.

With the Charles Darwin University (CDU), the Nursery & Garden Industry has a program to encourage and mentor emerging talents within the nursery and landscape industry. In 2009 in partnership with CDU we took a delegation of 24 (industry members and students) on a study tour to Singapore – City in a Garden, to look at how the greening of cities can make a significant difference to their liveability and ultimately their value. My experience in the NT has been very rewarding and has provided opportunities that may not be as readily available elsewhere. It is still frontier country! It is refreshing to be able to knock on doors, at all levels, and see them open.

JO BRENNAN FGLF004 has been the CEO of Habitat for Humanity Australia (www.habitat.org.au) for just over a year after working in Macquarie Bank, Santos, NAB and Ernst & Young. Habitat is the world's largest not for profit homebuilder in the world having built over 400,000 homes in 90 countries. Jo's team build homes and communities across Asia and here in Australia by 'hand up, not a hand out'. It's challenging and rewarding work and there is a huge need with over 1.6 billion people estimated to be living in slums and sub-standard housing. Habitat's next major project will celebrate the Centenary of International Women's Day; 100 Australian women will travel to Nepal on 6 March 2011 to help build bamboo and clay homes for some of the poorest female-headed families on the planet. This is a special project that will suit people who want to make a genuine difference to the

lives of others. In the process, the lives of 250 women and their families will be transformed for generations through the act of building a safe and decent home. See Habitat's website if you are interested in getting involved (www.habitat.org.au/handinhand).

FREE COMMUNITY EVENTS

MAGDALENE CENTRE

Carols and Blessing of the Hampers Service - This year, the Madalene Centre will be holding a special Carols Service incorporating the annual Blessing of the Hampers. We hope that this will be an opportunity for the Magdalene Centre community – clients, volunteers, staff, parishioners and supporters – to come together at such an important time of year. The service will be held at 6.00pm on Monday, 20 December at St Mary Magdalene's Church, 26 Moore Street, Adelaide.

The **CHURCHILL FELLOWS ASSOCIATION OF SOUTH AUSTRALIA** in collaboration with the Winston Churchill Memorial Trust invite you to a reception to promote **Churchill Fellowship** applications for 2011, 5.30—7.00 pm Wednesday 3 November 2010 in the Bradley Forum of The Hawke Centre at UniSA City West Campus, North Terrace Adelaide.

Speakers will include Mr Hieu Van Le AO, Patron of SA Churchill Fellows Association, Mr Paul Tys, CEO of the Winston Churchill Memorial Trust, Ms Alexandra Cannon, Chair SA Regional Committee and National Director Winston Churchill Memorial Trust and several accomplished South Australian Fellows. Churchill Fellowships provide an opportunity for Australians to travel overseas to conduct research in their chosen field that is not readily available in Australia. Since its inception The Winston Churchill Memorial Trust has awarded Churchill Fellowships to over 3,400 Australians who, like Churchill, are innovative, filled with a spirit of determination and possess a strong desire to share their knowledge and experience for the benefit of their community. Churchill Fellowships allow you to design your own research project, travel the world and further your knowledge in your chosen field, before returning to make a real contribution to Australian society. So if you are interested in applying for a Fellowship or are a manager, business owner or entrepreneur who would like to support an employee or colleague in their application for a Churchill Fellowship, please attend this evening. This event is FREE but please send your RSVP to Loris Glass, President South Australian Churchill Fellows Association glass.loris@dpc.sa.gov.au or mobile 0422 002 884

THE AUSTRALIAN CENTRE FOR SOCIAL INNOVATION

How can co-creation drive public sector innovation? Government and the public sector are key players in shaping and providing social services and decision making on behalf of citizens. But how can we make a public sector that is innovative and responsive to the needs of its citizens? Christian Bason, leading international thinker on public sector innovation and Director of MindLab, a cross-ministerial innovation unit in Denmark, argues that the mode of creating new solutions in government should shift from an internally-driven, closed, linear and often random process, to a more open, iterative and systematic approach. Christian will be presenting free public forums across Australia to lead a dialogue on the possibilities for co-creating an innovative public sector system. Tuesday 16 November 2010 from 5:30 PM - 7:30 PM, venue to be confirmed. Visit www.tacsi.org.au for further information.

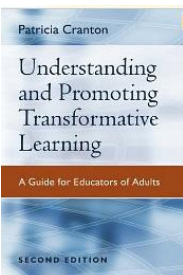
VOLUNTEERING OPPORTUNITIES

AUSTRALIAN BUSINESS VOLUNTEERS

Financial System Development - Location: Suva, Fiji, **Contact:** 6162 7606 or recruitment@abv.org.au. Assist the Consumer Council for one month to lift the efficiency and competence of accounts staff, diagnose problems in the accounting system, improve financial controls and train staff in MYOB. Relevant experience, particularly with MYOB, is sought.

MAGDALENE CENTRE

Volunteering - We are seeking **100 people** to get involved and assist us to organise and distribute Christmas hampers, toys and gifts. To register your interest, please contact Matthew Carter on (08) 83059393 or mcarter@anglicare-sa.org.au
GLF LIBRARY



Understanding and Promoting Transformative Learning: A Guide for Educating Adults – Patricia Cranton

Cranton gives us great strategies for developing self-awareness as educators. We can become aware of our assumptions by trouble-shooting our own ideas with a suggested list from Cranton: write critical incidents (episodes in our own lives that created new perspectives), keeping journals, writing life histories, conducting criteria analysis, and engaging in a crisis-decision simulation. Cranton says discussions with colleagues and friends may be enough of an impetus for explicating assumptions. When we question the what, how and whys' we can become reflective practitioners. The next step is integrating these assumptions into an informed theory of practice. Personal growth for the practitioner and the adult learner is our goal. Cranton uses simple language to tell us what the needs of the adult learner are. Her book defines educators themselves as "transformative learners". Today's ideas of educators as facilitators is not just a trendy idea for Cranton. She gives us great ideas on how to revamp our teaching. We are exposed to the different types of adult learning. Cranton explains subject learning, consumer-oriented learning and emancipatory learning. As a fundamental goal of education, emancipatory learning defines the role of education in society. We see Cranton's name a lot in adult learning materials and she is considered an authority. You won't be disappointed with her matter-of-fact way of presenting information. She does not hoard information; she shares everything available to cover the topics at hand. In this "information age" Cranton is out there "fighting the war". (Source: Gail Bickel, University of South Dakota, www.amazon.com)

If you are interested in borrowing this book or other books in our library, please contact [Raeleen Day](#) to make arrangements or drop by our offices at Lv 1, 164 Greenhill Road, Parkside.

WHAT'S ON THE WEB

Please find below some to recently added content which you might find useful and interesting:

- GLF Graduation on 9/11/10– [click here](#)
- Social Innovation & Christmas Drinks on 23/11/10 – [click here](#)
- The Art and Practice of Ethical Leadership on 18&19/11/10 – [click here](#)
- Think Tank 2011 with SA Health – [click here](#)
- GLF Edge 2011 – [click here](#)
- Professional Development links – [click here](#)

DIARY DATES

Date		Event	Presented By	Exclusive to Leaders Institute Members	Cost		
					Financial Institute Members	Non Financial Institute Members	Non Members
Nov	9	GLF Graduation Ceremony – RSVP by Monday 1st November	Leaders Institute of SA	N	66.00	77.00	77.00
Nov	18-19	The Art of Ethical Leadership – 2 days professional development. Register by 5th November.	Ethics Centre of SA & Leaders Institute	N	\$950	\$1,200	\$1,200
Nov	23	Discussion – Social Innovation. Christmas Drinks. Register and RSVP by 16th November	The Australian Centre for Social Innovation & Leaders Institute	Y	FREE	N/A	N/A