



# NEWS

GOVERNOR'S LEADERSHIP  
FOUNDATION NETWORK

1 February 2011

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## GLF ALUMNI EXECUTIVE

Welcome everyone to our first Leaders Institute newsletter for 2011. We hope that everyone had a safe and enjoyable Christmas and New Year but would also like to acknowledge the significant hardship and loss faced in recent times with floods and natural disasters throughout the country; events that have undoubtedly impacted members of our Alumni and their families and communities.

As we head into what will be a busy 2011 for the Alumni Executive we start the year looking to finalise the thorough review of our Alumni Charter which was commenced last year. The Committee has spent some time already and will spend a greater amount of time in coming months reviewing the Charter and ensuring it is reflective of our current and future direction and that it also reflects your feedback through the survey and various other forums. We also recognize the contribution made by the Chairman of the Leaders Institute Board, who joined us for our initial Charter review meeting; providing great insight and inspiring a robust and thoughtful discussion.

To assist with our work on the Charter review and to contribute to the overall and ongoing success of the GLF Alumni we are **seeking a new member of the Executive Committee** to fill the vacancy left by Amanda Rischbieth's FGLF04 recent resignation. For more details see announcement below.

The Executive remains a dedicated and enthusiastic group of Fellows who are committed to the ongoing sustainability of the Leaders Institute, the GLF Program and our Alumni and we look forward to continuing our efforts in 2011.

Details of your Executive Committee can be found on the Leaders Institute Website.

Cindy Duncan  
Chair, GLF Alumni Executive Committee

## LEADERS INSTITUTE OF SOUTH AUSTRALIA – ALUMNI EXECUTIVE POSITION AVAILABLE

The Leaders Institute of South Australia currently has an Executive Committee position available due to the recent resignation of Amanda Rischbieth. Amanda has made a significant and valuable contribution during her tenure on the Committee which included a term as Chairperson. Amanda is well known within the Alumni as a dedicated and active contributor to our Alumni and indeed to the South Australian community. We wholeheartedly thank Amanda for her contribution, which will continue in other forms within the organisation including as a member of the Audit Committee of the Board.

The Alumni Executive has changed significantly in recent years as the Alumni has grown in size and the organisation matured. We now have a focus on strategy and continuous improvement and hold ourselves accountable for agreed deliverables each year. To assist us with our activities we are seeking a financial GLF Fellow with drive and enthusiasm and a genuine interest in contributing to long term success of our Alumni and its members.

Specifically we would welcome interest from members with any of the following: marketing; financial; governance; project management or social networking skills but ultimately a genuine desire and ability to contribute would be welcomed. Commitment includes quarterly meetings and



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development work out-of-session. A regional representative would be welcomed as the ability to teleconference is available.

Expressions of interest from GLF graduates should be forwarded to Raeleen Day at [Raeleen.day@lisa.com.au](mailto:Raeleen.day@lisa.com.au).

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## GLF ALUMNI DEVELOPMENT OPPORTUNITIES

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**Ⓝ THE EDGE** – The Edge program is a form of group mentoring and is a great way to enhance your performance as a leader. Each carefully selected Edge group meets ten times over the year for confidential and structured 3-hour sessions. These sessions are run by highly experienced and skilled chairmen. Your business and leadership experiences are shared and your personal and professional challenges are analysed and worked through to achieve superior implementable outcomes. The richness of the Edge experience is multiplied as each of your peers brings personal experiences into the conversation. Your accomplished Chairs will ask questions to keep the dialogue thought-provoking and meaningful, share their own personal experiences, provide feedback and along with your group members, serve as a sounding board in each session.

2011 will see a new initiative including occasional guest speakers invited to discuss specific topics based on the groups' requirements. Because Edge involves a group of experienced and talented professionals, it promotes diversity of thinking, practice and understanding. The diversity of perspectives that emerge from Edge interactions are powerful enablers for your own personal development and successes and you are not isolated and alone as many leadership positions are. You have the opportunity to tap into some of the best minds in Adelaide to refine your strategies and set your plans for action.

The investment for financial GLF Graduate Members and Honorary and Foundation Members is \$2,000 plus GST and for others is \$2,750 plus GST (for 10 x 3-hour sessions from February 2011). Registrations are now open for 2011. Places are limited to 10 per group so get your registration in now to take part in this unique and affordable way to develop your edge as a leader.

**Interested?** To find out more about the Edge program [click here](#) or go to the website at: <http://www.leadersinstitute.com.au/asp/edge.aspx>

**Edge groups for 2011 are almost full! However, if you are interested and wish to act quickly you can be considered for inclusion. Please contact Julie Worsman via email at [julie.worsman@lisa.com.au](mailto:julie.worsman@lisa.com.au) or phone 7070 0960.**

**Ⓝ LEADING WITH EMOTIONAL INTELLIGENCE** – Research shows that honing emotionally intelligent skills is one of the **strongest predictors of success** for employees and leaders alike. Emotional Intelligence (EI) refers to skills that define how effectively we perceive, understand, reason with and manage our own feelings and those of others. Unlike IQ, EI is not a fixed measurement that stays the same over the course of your lifetime. In fact, you can improve EI to dramatically improve workplace relations, job satisfaction and job performance. A workforce fortified with these skills is the backbone of a healthy workplace that naturally breeds enhanced communication and collaboration, paving the way for true innovation.

Improving emotional intelligence in the workplace is proven to have a direct and positive impact on:

- Employee performance, productivity, satisfaction, and loyalty
- Sales and customer service
- Leadership and management effectiveness
- Workforce recruitment and retention
- Teamwork and innovation

This one day workshop will:

- Provide an overview of Emotional Intelligence
- Introduce participants to the seven skills of emotional intelligence
- Involve a self assessment exercise
- Provide tools and techniques to assist in further developing Emotional Intelligence capabilities

This program is presented by **ELIZABETH TYSON FGLF06**, who has completed the GLF and built her consulting career in the area of professional development. Elizabeth has worked with many organisations and teams to assist them to further harness the skills and attributes of their team to ultimately, positively develop their workplace culture. With formal qualifications in Psychology, Libby is also an accredited administrator of Myers Briggs and in Genos Emotional Intelligence and regularly uses these tools in her workshops. The investment for this program is \$445 plus GST for financial members and \$495 plus GST for non members.

**This program has been fully subscribed; however we did receive a number of enquiries regarding an alternative date. If you are interested in attending this program but couldn't make the 18<sup>th</sup> Feb, then please email [Raeleen Day](#) to register your interest. We will look to schedule a second program throughout the year.**

**Ⓝ LEADING WITH SELF-AWARENESS (MBTI) – Thursday 3<sup>rd</sup> March, 9am-4pm, Room 4, 163 Greenhill Road, Parkside (AEU Building).** The Myers-Briggs Type Indicator (MBTI®) is the most widely used personality assessment in the world. It was developed to make the theory of psychological types described by Carl Jung understandable and useful in people's lives. The essence of the theory is that much seemingly random variation in behaviour is actually quite orderly and consistent; being due to basic differences in the ways individuals direct energy and attention, take in information and make decisions. When you

understand your preferences, you can approach your own work in a manner that best suits your style, including how you manage your time, problem solving, best approaches to decision making, and dealing with stress. Knowledge of type can help you deal with the culture of the place you work, the development of new skills, participating in teams, and coping with change. In your personal life you can more readily appreciate differences between you and your partner, children, and friends. Knowledge of type allows you to see those differences as just those—different ways of seeing things. The MBTI can be a tool for personal growth, achieving balance, understanding self, and creating possibilities.

This one-day program will cover off on all the MBTI basics (and provide a refresher for those of you who have undertaken the MBTI in the GLF program and/or in other contexts) but will do so in more depth, covering the facets of type (using an expanded online version of the test and a detailed printed personal report for each participant), type development over the course of your life and type in leadership. If you wish to book your whole team into the program then it can be adapted to your needs.

The program will be **presented by Niki Vincent, CEO of the Leaders Institute of SA** and accredited MBTI (Step 1 and 2) practitioner. Niki has been delivering the 'Introduction to MBTI' workshop in the GLF program for many years and also delivers a similar workshop to other community leadership programs around Australia. The MBTI is also integral to Niki's PhD research on the development of consciousness in adults (involving over 400 participants). The investment for this program is \$450 plus GST for financial members and \$600 plus GST for others. This includes the expanded online version of the test (Form Q) and a detailed personal report. Numbers are limited, so to secure your position please complete a [registration form](#) and email to [Raeleen.day@lisa.com.au](mailto:Raeleen.day@lisa.com.au) or fax to 8125 5889. **Register by 18<sup>th</sup> February.**

**Please note we have interest in running this program internally for one of our GLF's senior management team. If this is something you would like to consider, please contact Niki Vincent on 7070 0960 to discuss.**

**II THE COACHING LEADER** – Today's leaders are expected to demonstrate high levels of self-awareness; be able to develop the capabilities of their staff; and be able to effectively guide and motivate others towards identified goals. To do this today's leaders need to take a coaching approach. But what do coaching leaders do differently? What is the science that underpins being an effective coaching leader? What is the art? And what is the 'X-factor' that enables coaching leaders to deliver exceptional outcomes time-and-time again? Increasingly, the role of a coaching leader is to create 'spaces of possibility' for those they lead; a space where traditional authority, expectations and day-to-day activity is paused. A space that allows the exploration of life's many successes and challenges in ways that encourage greater effectiveness. Within this space the role of the coach is to guide, to contain, to mirror, and to listen.

Using a range of learning methodologies, including group learning experiences, peer coaching opportunities, personal reflection activities and self-initiated learning (online enabled) plus the implementation of an Action Coaching Project, you will explore the science, art and practice of effective coaching. This three-week intensive program (2 day face to face contact) is designed for leaders across all industries needing to take a coaching approach to partner with people to deliver upon organisation outcomes, both large and small.

Workshop One focuses on the *science* of coaching – when to adopt a coaching approach to leading others, two core coaching modalities, the four key 'skills' of the high impact coach and how to create a productive and effective coaching dynamic. Workshop Two is conducted three weeks later and focuses on the *art* of coaching, including six core coaching processes employed by most experienced coaches. An Action Coaching Project between these workshops involves you undertaking real coaching as with a fellow participant and a 'coachee' around actual issues in the work place.

Your facilitator for this program will be Dr Richard Harmer, GLF Leadership Consultant and it will be held at the Leaders Institute on the **10<sup>th</sup> and 31<sup>st</sup> of March 2011**. The investment for this program is \$950 plus GST for financial members and \$1,200 plus GST for others. To secure your position please complete a [registration form](#) and email to [Raeleen.day@lisa.com.au](mailto:Raeleen.day@lisa.com.au) or fax 8125 5889 by **Friday 18<sup>th</sup> Feb.**

**II THE ART AND PRACTICE OF ETHICAL LEADERSHIP** – From crises within our religious institutions, corporate greed and a lack of responsibility for public funds, to short-term thinking and decision-making by our politicians - our news is filled with examples of an ethical void in leadership and more generally in society today. A new program, the Art and Practice of Ethical Leadership, developed as a joint venture with the **Ethics Centre of SA**, is intended to fill this void.

This program is will prepare you in thinking ethically and making ethical decisions. Using a mix of interactive seminars, workshops, case studies and an organisational ethical audit tailored to the backgrounds of program participants, this 2 day program will assist you to build your own ethical muscle and help you apply high ethical standards and practices in your personal life, your professional roles, your organisation and your community. The investment for this program, being held **Thursday and Friday 7-8 April** is \$950 plus GST for financial members and \$1,200 plus GST for non financial and non-members. To secure your position please complete a [registration form](#) and email to [Raeleen.day@lisa.com.au](mailto:Raeleen.day@lisa.com.au) or fax 8125 5889. Venue: Leaders Institute of SA, L 1, 164 Greenhill Road, Parkside. **Register by 4<sup>th</sup> March.**

**Please note we will be running this program internally for several clients. If this is something you would like to consider, please contact Sarah Rhead on 7070 0960 or via [sarah.rhead@lisa.com.au](mailto:sarah.rhead@lisa.com.au) to discuss.**

**II HIGH IMPACT WOMEN IN LEADERSHIP** – Limited places are available for the High Impact Women in Leadership Program

which commences on May 5, 2011. This is the fourth year the HILW program will run and it is already 1/3 booked. It is a joint initiative of the Leaders Institute of South Australia and Locher Human Resources and was established to respond to some of the challenges faced by women in the private, public and community sectors. The program is focused on guiding participants through a series of key modules such as leadership fundamentals, personal leadership, team building and career and life planning. It also draws on the experiences of the participants to provide insights that can assist the private, community and public sector to develop a new generation of female leaders. The investment for this 7-month program is \$7200 plus GST. For more information download the **brochure, program model** and **registration form from the website** or contact Julie Worsman at [Julie.worsman@lisa.com.au](mailto:Julie.worsman@lisa.com.au) or phone 7070 0960.

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## GLF ALUMNI EVENTS – NEW!

### 50% OFF CEDA MEMBER PRICES FOR OUR GLF MEMBERS!

The Leaders Institute of SA in partnership with Carnegie Mellon and hosts CEDA, is honoured to welcome **America's "Recovery Czar", G Edward DeSeve, in his only public speaking engagement in Australia**. Edward DeSeve will provide invaluable insight into his experiences in driving the US economy out of the GFC. In March 2009, US President Barack Obama announced that G. Edward DeSeve, would coordinate efforts at the Office of Management and Budget to implement the economic stimulus package to drive the US Economy out of the GFC. In this position, DeSeve served as a special adviser to President Obama and assistant to Vice President Joe Biden, focused on managing interagency efforts to address provisions of the 2009 American Recovery and Reinvestment Act. That work, the White House said, would complement oversight efforts led by Earl Devaney, head of the Recovery Act Accountability and Transparency Board.

Niki Vincent, CEO of the Leaders Institute of SA will be interviewing Edward DeSeve and invites you to join us and take advantage of this fabulous opportunity. To find out how, [click here](#).

**Date:** Friday 25 February, **Time:** 11.45 am for 12.00pm to 2.00pm, **Venue:** Intercontinental Adelaide North Terrace, Adelaide. Prices (including GST): **CEDA member** Per person: \$145, Corporate table of 8: \$1,100, Corporate table of 10: \$1,350. **Non-member:** Per person: \$195, Corporate table of 8: \$1,500, Corporate table of 10: \$1,850

**If you are a financial GLF member, you will only pay \$72.50 per person, or \$550 for a Corporate table of 8, or \$675 for a Corporate table of 10. This is a 50% saving off CEDA Member rates and 63% off Non-member rates. Please take advantage of this excellent saving and exclusive event.**

### INTRODUCING BOARDROOM BITES

#### What is Boardroom Bites?

Boardroom Bites is a new initiative based on the successful and topical graduate session presented by Kevin Osborn in October 2008 on the GFC. In response to the Alumni survey, the Alumni Executive recognised a need for flexible and family-friendly timing of events where leadership insights can be distilled and shared and networks extended.

Hosted by the CEO of the Leaders Institute or the Chairman of the Alumni Executive, over a fine selection of cold foods and Jacob Creek wines, Boardroom Bites offers bite-sized insights to either the 'highs and lows of leadership' or a selected Leaders Institute board member's personal topic of interest based on current events and/or previous experience. Given the calibre of our esteemed Board, this exclusive GLF event offers a great networking opportunity for attendees and a great way to gather chestnuts of wisdom from some of Adelaide's finest leaders.

Boardroom Bites sessions will accommodate **12 places only** for the investment of \$35 plus GST each and are available to financial members only. Please read on for information about our first Boardroom Bites session with Kay Hannaford Seamark on **Tuesday 15<sup>th</sup> March from 12.30-2pm**.

#### **BOARDROOM BITES – KAY HANNAFORD SEAMARK – TOKENISM** 12:30pm – 2, Tuesday 15<sup>th</sup> March

Diversity or tokenism? Being appointed to a Board can be daunting as well as flattering and exciting. With the focus on diversity and even quotas for achieving it, how do you manage your role and your participation when you are one-of-a-kind on the board? How do you optimise the opportunity to contribute, without marginalising yourself or the gender/race/sector you represent? Even when you've been assured you are there because your specific skills, experience and point of view are valuable and needed, how do you manage the perceptions of others? How do you win the confidence of your Board colleagues? These are some of the questions that we will address in this Boardroom Bites discussion. Bring your own experiences and questions to contribute. To secure your seat at the table please ensure you are a financial member and contact Raeleen Day on 7070 0960 or at [Raeleen.day@lisa.com.au](mailto:Raeleen.day@lisa.com.au) by **Friday 25<sup>th</sup> Feb 2010**. Cancellation fees apply to this event.

#### **THE POSSIBILITIES OF WEB 2.0 – ADVANCED NOTICE – FREE SEMINAR - Tuesday 22<sup>nd</sup> March**

Web 2.0, is a phrase coined by O'Reilly Media in 2004, and refers to a second generation of internet-based services-such as social networking sites, wikis, communication tools, and folksonomies - that emphasise online collaboration and sharing among users. The advent of Web 2.0 characterises the shift in the World Wide Web from a collection of static sites and experiences to a global space of deeper and broader content with richer interaction between individuals. Some of these Web 2.0 services and companies have appeared out of nowhere to quickly change the dynamics of Internet marketing and advertising. For example, the online video sensation YouTube was founded by two young California entrepreneurs in February 2005; less than two years later it was sold to Google (in October 2006) for \$1.65 billion. This is good news for many including small business to large, NFPs and social

innovators, because new applications such as blogs, wikis, and online video advertising can level the playing field, extend our reach and are far more affordable than traditional advertising methods. Yet, given the wide array of options, confusion reigns when it comes to selecting Web2.0 marketing for organisations and community initiatives.

So how should marketers, social innovators and leaders alike look at and take advantage of, the possibilities of Web 2.0? Come along to a **FREE** member event to see how social media can cost effectively expand your footprint and further your cause. Patrick Baker & Associates, a marketing consulting company with expertise in web 2.0 marketing, are generously sharing their specialist knowledge in a once only evening from **5:30-7:30pm, on Tuesday 22<sup>nd</sup> March 2010**. To register your interest for this event please contact Raeleen Day on 7070 0960 or at [Raeleen.day@lisa.com.au](mailto:Raeleen.day@lisa.com.au) by **Friday 14<sup>th</sup> Mar 2010**.

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## LEADERS INSTITUTE OF SOUTH AUSTRALIA – BOARD POSITION AVAILABLE

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The Leaders Institute of South Australia currently has a Board position available due to the recent resignation of Warren McCann. Warren McCann made a significant and valuable contribution during the five years he was a member of the Leaders Institute of SA board. The amount of personal time and expertise Warren committed during his term is acknowledged with great appreciation. Warren was a most active board member and we are truly grateful to him for his role in the governance of the Leaders Institute, his counsel in program development and compliance, and his work in program promotion.

We are seeking to fill the vacancy on our board with a suitable candidate from our ever-growing GLF alumni. Ideally, applicants should have had previous corporate and/or community board experience and/or have completed the Australian Institute of Company Directors Course - and they must have an understanding of financial reports. They should have strong networks and be prepared to utilise them to promote our programs and to assist with securing sponsorship and recruitment. The Leaders Institute of SA and the Governor's Leadership Foundation has achieved significant progress through the efforts of our board members and we are seeking somebody who will find it gratifying to play an integral role in our ongoing success.

Enquiries and expressions of interest (and CV's) from GLF graduates should be forwarded to Niki Vincent at [niki.vincent@lisa.com.au](mailto:niki.vincent@lisa.com.au).

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## FELLOW'S NEWS

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Reaching beyond the North American borders for the first time, the Society of Manufacturing Engineers (SME) has elected **PAUL BRADELY FGLF01**, managing director, Peterson Industries out of Adelaide, South Australia, as its 2011 president. Bradley was sworn in — along with the rest of the 2011 SME Executive Committee and Board of Directors — at the Society's Awards and Installation Banquet held November 14, in Dearborn, Michigan. As president, Bradley will lead the board in developing the SME Strategic Plan 2015 and plans to strengthen the Society's brand as "the premier source for manufacturing knowledge, education and networking." Congratulations Paul!

**DANIELLA DI CIOCCO FGLF10** has recently left Cundall and started her new exciting role as Sustainability / Building Services Engineer with Knight Frank on the 31st of Jan. Congratulations.

**FRANCENE CONNOR FGLF01** has recently joined The Royal Institution of Australia (RiAus), based at The Science Exchange in the City. Francene will work on a range of Special Projects and is excited by the new challenge of helping to bring "science to people and people to science". The Science Exchange is housed in the heritage listed former Stock Exchange Building, as well as being home to staff working on a range of program events staged throughout the year, both locally and nationally. The RiAus opens its bar for after-work drinks on Friday evenings, accompanied by vintage 'science movies' as an entertaining backdrop. GLFers are welcome to come in for a drink. For more information visit the RiAus website at [riaus.org.au](http://riaus.org.au)

**CHRISTINE HORSELL FGLF08** has recently been appointed to the Board of DOME and the Grandparents for Grandchildren organisations. Chris has committed herself to these Board positions in addition to the work she already does for Shine SA. This is a 100% success rate given the Community Board program has matched Chris to all three opportunities. Should keep her busy!

**GREG LAVERY FGLF04** and his partner have relocated to the UK. Greg's move to Europe will allow him to assist further with building Booz & Company's Low Carbon & Sustainability business. Greg is focusing on sustainability and the benefits available from emissions reductions projects. His team are using the term Profitable Sustainability to recognize that there are a range of actions that can meet both short term needs and the needs of future generations. Sounds very interesting and we hope to hear more soon.

**LEANNE MUFFET FGLF004** and her business, "Strategic Matters" took out a commendation award at the State Planning Institute of Australia's (PIA) annual awards dinner in late November for a Natural Resource Management / Strategic / Governance project. Congratulations Leanne.

**LUCIA MURRAY FGLF10** has also recently changed jobs. Lucia is now Joint Venture Accountant at Santos. Congratulations Lucia!

**WAYNE O'BRIEN FGLF04** became a grandfather to a beautiful baby girl, Lilly-Ann in December and this year takes on a national role with Holden as National Safety Manager. Good luck on both fronts Wayne – we hope you enjoy.

**NATALIE STALENBERG FGLF07** is residing in Canberra where she is currently working with the Murray Darling Basin Authority in their Indigenous Engagement section.

**MATTHEW WINEFIELD FGLF10** has been appointed to the Department of Trade and Economic Development (as Director of Strategic Policy, Planning) and commenced in the position on 24 January. Congratulations!

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## PROFESSIONAL DEVELOPMENT ARTICLE – PERSONALITY TYPES & MYERS BRIGGS

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“Whatever the circumstances of your life, the understanding of type can make your perceptions clearer, your judgements sounder, and your life closer to your heart’s desire.” Isabel Briggs Myers. To me that sounds like a worthy goal. If I can increase my self awareness, I can come closer to my heart’s desire. It also makes a lot of sense.

Isabel Briggs Myers did a lot of ‘sense making’ of the psychological types described by Carl Jung and in doing so developed the Myers-Briggs Type Indicator (MBTI) to make Jung’s theories more understandable and useful to people.

The aim of Isabel Briggs Myers, and her mother, Katharine Briggs, was to make the insights of type theory accessible to individuals and groups. They addressed the following two related goals in the developments and application of the MBTI instrument:

1. The identification of basic preferences of each of the four dichotomies specified or implicit in Jung’s theory.
2. The identification and description of the 16 distinctive personality types that result from the interactions among the preferences.

The four dichotomies include introversion or extroversion, sensing or intuition, thinking or feeling, and judging or perceiving. The personality type is then derived from these dimensions and becomes 16 personality types of the Myers-Briggs Type Indicator. (The site referenced below has an excellent and brief description of the various types.)

The goal of knowing about personality type is to understand and appreciate the differences between people. As all types have strengths and weaknesses there is no best type. The MBTI instrument sorts for preferences and does not measure trait ability or character. The best reason to choose the MBTI instrument to discover your personality preferences is that literally thousands of studies over the past 40 years have proven the instrument to be both valid and reliable. When you want an accurate profile of your personality type, ask if the instrument you plan to use has been validated.

But why would we want to know our type? Well, an increased awareness of your type can be used to help you work better with others and better manage your own work. It can help you choose careers or manage career decisions more effectively, affect the way you learn and how best to approach teaching others. Knowing your type and that of others can help you appreciate and understand differences in relationships with friends, partners and children.

If you are in anyway looking for personal growth then the MBTI can be used as a tool for this; a tool for achieving balance, understanding self and creating possibilities. Type development is a lifelong process and understanding type can help you overcome challenges at various stages of life including youth, midlife, retirement, and aging.

Niki Vincent, CEO of the Leaders Institute is an accredited MBTI practitioner. If you wish to learn what your type is, but more importantly what that type means and how it underpins your leadership style and how this is likely to impact your performance and relationships at work then you may wish to consider our 1 day program Leading with Self Awareness (please see GLF Development Opportunities at the beginning of this newsletter).

Written by Sarah Rhead, Director of Program Development, Source: <http://www.myersbriggs.org/>

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## **FELLOW IN FOCUS – HOUSSAM ABIAD FGLF08**

At 33 years old, Houssam’s portfolio of business entrepreneurship and community leadership is well established. He is the owner of several Adelaide CBD businesses including *Digimob* (telecommunication), *Felici Espresso Bar* (hospitality), *Macrovest* (residential development) and *Muscle Group* (marketing). He holds a double Degree in *Biomedical Engineering and Science* and is currently undertaking a double Masters in *Business and International Business*.

Houssam has been actively involved in Adelaide for the last 12 years working with many non for profit organisations and advocating business mentorship with an attitude of “*doing well by doing good*”. He currently serves on the executive of the East End Coordination Group and has worked with the *South Australian Police* and *Multicultural SA*. He has been awarded the *Pride of Australia Medal*, the *Governor’s Multicultural Award* and the *Australian Leadership Award* in recognition of his outstanding achievements and for playing a leading role in shaping Australia’s future.

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## **ADC FUTURE SUMMIT 2011 - LEADERSHIP AWARDS NOMINATIONS**

The Future Summit is about opening minds, informing better decisions and looking strategically to the long-term reforms that are needed for a healthier, smarter and more prosperous future and the Australian Leadership Awards are an important part of each year’s Summit. The awards seek to recognise and support the new generation of Australia’s leaders. Awardees will have a strong vision for Australia and their participation in Future Summit 2011 should equip them to better achieve that vision. Each year, the ADC Future Summit brings together exceptional leaders and thinkers from Australia and around the world to take part in an expansive discourse about the challenges and opportunities ahead. The Summit is a vehicle for provocative debate, harnessing ideas and insights from across government, business, science, education, arts, media and the community. There are a multitude of difficult, long-term global challenges ahead, almost all of which are coupled with our most pressing national concerns. The need to step outside our outside our collective comfort zone, develop new ways of thinking and act in the interest of our future is crucial.

Nominations for the 2011 Australian Leadership Award are now open. [Click here](#) for a nomination form. If you are interested

please complete and return by Tuesday 15th March to [adcforum@adcforum.org](mailto:adcforum@adcforum.org). The presentation of the Australian Leadership Awards is on Sunday 29th May prior to the ADC Future Summit on 30th and 31st May at the Grand Hyatt Melbourne.

The Future Summit program will engage with many of today's challenges, as well as exploring the ideas and opportunities that aim to launch into the blue sky of possibility. The 'green race' towards sustainability and action on climate change is a key component of this. The program will also delve into provocative ideas on leadership and creative prosperity, examine emerging investment trends and assess the challenges for governance in the 21st century.

Further information in relation to the ADC Future Summit initiative and in particular Future Summit 2011 is available on [www.futuresummit.org](http://www.futuresummit.org), including past Summit Reports. The Future Summit website will also continue to be updated in the lead-up to the Summit.

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## FREE COMMUNITY EVENTS

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### HAWKE CENTRE - Adelaide Thinkers in Residence Public Lecture

**Prof Fred Wegman - Driving Down the Road Toll: Building a safer system;** *"We must provide people with surroundings in which the chance of human error is limited."* Tuesday **15 February 2011, 6.00pm** for a 6.15pm start, Adelaide Town Hall, King William Street, Adelaide. In this important lecture, Professor Fred Wegman, one of the world's most respected road safety experts, will deliver his final recommendations on driving down the road toll. He will outline his diagnosis of road safety in South Australia and highlight why there is a need for change and share his vision of what is needed to move towards a safer system of transport that will benefit everyone. RSVP essential via [Hawke Centre web site](#) or phone 08 8302 0215.

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## VOLUNTEERING OPPORTUNITIES

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### FIDO VOLUNTEER JOBS

**INTERNSHIPS - Organisation:** Youth Challenge Australia, **Location:** Bangalore, India, **Contact:** [admin@youthchallenge.org.au](mailto:admin@youthchallenge.org.au). Are you studying or do you have experience in research, communication, teaching, marketing, web design or health? Assist in work on rural community health for 8 to 10 weeks. A fee of \$3700 to \$3900 covers travel and accommodation etc.

**AUSTRALIAN BUSINESS VOLUNTEERS Contact:** 6285 1686 or [recruitment@abv.org.au](mailto:recruitment@abv.org.au)

**FIRE STANDARDS - Contact:** Location: Suva, Fiji. Assist the National Fire Service to develop a national standard. Assess and collate the content and develop codes, standards and legislation on importation, installation and handling of equipment. Tertiary qualifications and relevant policy experience.

**WEBSITE RESTRUCTURE - Location:** Vietnam. A two month assignment in Hanoi and Ho Chi Minh City with a non-profit agency assisting disadvantaged children and youth. Review and improve the website and social media content and train staff in web design. Qualifications and experience in web design for marketing/communications and familiarity with Joomla are sought.

**POSTAL SERVICE OPERATIONS - Location:** Solomon Islands. A four week project to improve the postal corporation's performance by assisting to implement a process management methodology and by reviewing technical training for the operations department. You will have expertise in international postal service and understanding of UPU regulations and procedures.

**PORT ADVISORS - Location:** Pacific countries. Qualified business advisors with are needed for our Pacific ports projects. You will have at least 5 to 7 years practical experience in areas such as business transformation, information management, port security planning or project management, marine pilots career development, disaster response, or marketing strategy.

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## GLF LIBRARY

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We have several new additions to the library. If any of these are interest, please organise your loan with Raeleen Day by calling 7070 0960 or via email at [Raeleen.day@lisa.com.au](mailto:Raeleen.day@lisa.com.au).

- The Way We're Working Isn't Working, Tony Schwartz
- Action Inquiry: The secret of timely and transforming leadership, Bill Torbet & Associates
- What Makes Us Tick? By Hugh Mackay

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## WHAT'S ON THE WEB

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Please find below some to recently added content which you might find useful and interesting:

- Leading with Self Awareness (MBTI) – 3 March – [click here](#)
- The Art and Practice of Ethical Leadership on 7& 8 April 2011 – [click here](#)
- Think Tank 2011 with SA Health – [click here](#)
- GLF Edge 2011 – [click here](#)
- Professional Development links – [click here](#)
- CEDA Events for February – [click here](#)
- 2010 GLF – MAC presentation in the media – [click here](#)

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## DIARY DATES

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Date	Event	Presented By	Exclusive to Leaders Institute Members	Cost			
				Financial Institute Members	Non Financial Institute Members	Non Members	
2011		<b>EDGE – Register now</b>	Leaders Institute of SA	N	\$2000	\$2750	\$2750
Feb	18	<b>Leading with Emotional Intelligence – Register for wait list for next program - date tba</b>	Leaders Institute of SA	N	\$445	\$495	\$495
Mar	3	<b>Leading with Self Awareness (MBTI ) Register by Friday 18<sup>th</sup> Feb</b>	Leaders Institute of SA	N	\$450	\$600	\$600
Mar	15	<b>Boardroom Bites – Kay Hannaford Seamark Register by Fri 25<sup>th</sup> Feb</b>	Leaders Institute of SA	Y	\$35.00	N/A	N/A
Mar	22	<b>The Possibilities of Web 2.0 RSVP by 14<sup>th</sup> Mar</b>	Patrick Baker & Associates	N	FREE	\$35	\$35
Mar	10 & 31	<b>The Coaching Leader - Register by Fri 18<sup>th</sup> Feb</b>	Leaders Institute of SA	N	\$950	\$1,200	\$1,200
Mar	28-30	<b>Intro to Leading Evolutionary Change: Foundation Program – Register by Fri 25<sup>th</sup> Feb</b>	Leaders Institute of SA	N	\$1,800	\$2,100	\$2,100
Apr	7-8	<b>The Art &amp; Practice of Ethical Leadership – Register by Tues 15<sup>th</sup> Mar</b>	Ethics Centre of SA & Leaders Institute of SA	N	\$950	\$1,200	\$1,200
May	5	<b>High Impact Women in Leadership – Register by 31<sup>st</sup> March</b>	Locher Human Resources & Leaders Institute of SA	N	\$7,200	\$7,200	\$7,200

NB: Please note all prices in the above table exclude GST and cancellation fees apply to some events.