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GLF NETWORK EXECUTIVE

As Niki advised at the recent AGM, GLF Life Membership has been a great success and many Fellows have seized the opportunity to enjoy the discount and value for money offered by this membership option. As we all know, ongoing financial sustainability is critical to any organisation and our Alumni program is no different, and your decision to renew membership, whether through annual subscription or life membership is greatly appreciated. All successful alumni programs offer a range of activities to meet members' needs and our program continues to offer exciting and exclusive opportunities for GLF Fellows. To ensure our ongoing financial viability, free events are only available to financial members who are supporting the Alumni through their subscription fees, so there is no better time to renew your annual membership or take up life membership. As you can see below, you will not only be supporting the Alumni, but making a wise investment in your future development.

Don't forget, if you feel that you or another Fellow have made a contribution to the community through your voluntary participation in an initiative or program, please consider a nomination for the Dennis Mutton Medal. We must continue to recognise and celebrate 'GLF in action' and our amazing Fellows and this prestigious award is an important initiative to do this.

GLF NETWORK ANNUAL SURVEY – WIN \$1,000

This survey is all about identifying how we can best meet your needs and deliver upon the Leaders Institute's vision (to be a key catalyst for positive change and prosperity in our State, providing innovative and inspirational development for our emerging and established leaders). To encourage a greater response this year we are offering the chance to win a \$1,000 credit towards a Leaders Institute program to be used in the next 12 months. All you need to do is complete the survey, have updated your details in the GLF database and be financial in order to be in the running for the \$1000 head start on investing in your ongoing professional development. Even if you are not a financial member, please respond, as you may not be in the running for the incentive, but your opinion will be contributing towards a better alumni and schedule of programs for all graduates to enjoy. We hope you make your constructive feedback count by taking the time to complete your survey - we really want to hear what you have to say!

GLF NETWORK DEVELOPMENT PROGRAMS

COACHING FOR LEADERS – After a very successful inaugural program the Institute for Executive Coaching in collaboration with the Leaders Institute of SA brings you this program to assist leaders to develop a coaching mindset and the skills to unlock the potential of your people. Attend this highly effective program and help create the next generation of inspirational leaders. Facilitated by Kay Hannaford Seamark, the investment for this exclusive training for GLF Graduate members is \$1,485.00 (incl GST) and for non-members \$1,700.00 (incl GST). The training is strictly limited to 12 participants. For more information download a **brochure** and **registration form**. Dates: 8 & 9 July 2010 and follow up session on 22 July 2010. Venue: Leaders Institute, Room 5, 163 Greenhill Rd, Parkside. Bookings through Raeleen Day at raeleen.day@lisa.com.au

"Should be mandated for all Senior Managers." Hanna Dridan,

"Most informative and enjoyable session. Great tools and I will practice [them]. Excellent learning. Thanks Kay."

Richard de Groot, participants in the March 2010 Coaching for Leaders program.

LEADING EVOLUTIONARY CHANGE: FOUNDATION PROGRAM – Thursday 16-18 September. Targeted at today's progressive business and community managers and leaders, the Leading Evolutionary

Change Program provides a unique and versatile method to build your capacity and effectiveness to lead change instead of reacting to it in all the varied roles we play in our complex lives. Increase your awareness and capability to overcome your organisational challenges; achieve elegant solutions by leveraging the power of the highly interconnected “value web” we live in and become a powerful leader of change in your work, your environment and your life. The key objective of this cutting edge leadership program is to lead evolutionary change and get the results that will sustain that which sustains us. This is achieved through a three day experiential, interactive and multidimensional program utilising a personal case study approach. This program has been field tested, refined and distilled from work with hundreds of individuals and a diverse range of clients including global corporations, social enterprises, non-profit organisations, city governments, and academic institutions such as Harvard University and the United Nations Centre for Regional Development.

Interkonnektions is a US and Japanese based firm bringing together a highly qualified team of professionals who distil the abundance of distinguished cutting-edge developmental theories and organisational practices into down-to-earth, usable tools and processes. Like ours, Interkonnektion's brand of leadership and organisational development provides a simple and effective path to develop a mindset and skill-set that encourages the practice of a Culture of Leadership. This program will help to provide a long-lasting return on your investment by developing the leadership capacity and competencies of your organisation's current and future managers and leaders.

Here's what a **past international participant has said about the program**; *“This was no ordinary leadership development program. I learned and was challenged in ways well beyond what I expected. The [Leading Evolutionary Change] process I went through helped me develop personally and professionally as a leader during a time when our organization was undergoing some very big changes. This program helped me better understand who I needed to be to best manage and lead change for my team, the R&D division, and the company as we went through some major transitions.”* Senior Manager, Asia R&D, Unilever

The investment for this exclusive 3-day program is \$1,980.00 (incl GST) for Financial Members and \$2,310.00 (incl GST) for Non-financial or non members. This includes all materials and catering. For more information please visit our website or contact Sarah Rhead at sarah.rhead@lisa.com.au. Venue: Goodman Building, Botanic Gardens of Adelaide, Hackney Road, Hackney. Bookings through Raeleen Day at raeleen.day@lisa.com.au

ETHICAL LEADERSHIP: A NEW SKILLS DEVELOPMENT PROGRAM – Advance Notice From crises within our religious institutions to corporate fraud, our news is filled with examples of an ethical void in leadership and our society today. Society and employees alike are demanding that our leaders go beyond mere accountability for their actions; they are demanding moral leadership in both our institutions and society overall. Using case studies and current events, the Leaders Institute is teaming with Professor Robert Crotty of the Ethics Centre of South Australia to develop a program which considers the conflicts that can arise when individual values are in discord with those of the organisation. This program is in early development phase and will meet a very real need. Flagged for November of this year, watch this space to find out more.

GLF NETWORK EVENTS

CEDA - Mid year and economic market review, 8.45am for 9.00am to 2.00 pm, Friday 18 June 2010, Intercontinental Adelaide, North Terrace, Adelaide, SA **Speaker(s)**: Rob Chapman, Managing Director- BankSA, Peter Vaughan, CEO, Business SA, Peter Siebels, Chairman of Partners, KPMG. CEDA's Mid-year Economic and Market Review will provide an overview of the current conditions across key sectors of the South Australian economy and culminate with a keynote luncheon address on current financial & market conditions. The event will showcase leaders from across SA businesses, detailing their organisation's perspective of the current economic climate. Download the [Special GLF registration form here](#).

INTERNATIONAL LEADERSHIP WEEK - Tuesday 27 July 2010, 12 – 2pm at The Hilton, Adelaide.

Join General Peter John Cosgrove AC for an interview on his experiences in leadership over a delicious two-course lunch with wonderful Jacobs Creek wines. Cost: Financial Members \$99 (incl GST) and Non-financial and non members \$130 (incl GST). This is always a great opportunity to expose potential future GLF participants to a GLF experience, please consider bringing such people along. Bookings via <http://mybookingmanager.com/gflunch2010>

AN EVENING AT THE ROYAL INSTITUTION OF AUSTRALIA (RiAus)

Leaders Institute Members are invited to an evening at the Royal Institution of Australia on **Friday August 13 at 4pm (The Science Exchange, Exchange Place in the City)**. Another exclusive **FREE Member event**. The session will start in the RiAus Boardroom with a short presentation by Professor Gavin Brown about the organisation. This will be followed by smaller group tours of the historic Science Exchange building (formerly the South Australian Stock Exchange) by RiAus Staff. At 5pm you will be invited to the Stock Exchange Bar in the auditorium where you can purchase drinks and network until 6pm (or later if you prefer). Please book for this session by emailing Raeleen Day at raeleen.day@lisa.com.au.

RESILIENCE REQUIRES BOLD LEADERSHIP - Tuesday 28 September 2010, 5:30-7:30. An exclusive FREE Member event (\$35 for non-financial members). Alistair McAslan is the Inaugural Director of the Torrens Resilience Institute which was launched in October 2009 by the Premier of South Australia, the Hon Mike Rann and HRH The Duke of Kent. Hear Alistair speak about how leaders and managers need to understand the developing threats to individuals, societies, organisations and programs. They need to know how to reduce the probability and impact of such threats; and they need to build organisations and systems which are robust and resilient. Join Alistair and some of your fellow GLF Graduates for an evening to hear the most advanced thinking in the concept of resilience. Contact Raeleen Day – raeleen.day@lisa.com.au – to book in for this event (venue: Conference Room, Lv 1, 164 Greenhill Road, Parkside.)

THE AUSTRALIAN CENTRE FOR SOCIAL INNOVATION (TACSI) – Tuesday 23rd November, 5:30-7:30 at the Leaders Institute, Level

1, 164 Greenhill Rd, Parkside. **Another exclusive FREE Member event (\$35 for non-financial members).** Join Brenton Caffin, CEO of The Australian Centre for Social Innovation (TACSI) in an evening of discussion around TACSI's key initiatives including the Bold Ideas, Better Lives Challenge where TACSI are offering up to \$1 million and capacity building partnerships to turn ideas into reality. Brenton will give an insight into who were the successful finalists from a competitive field of 258 social innovation ideas as well as what other key projects they have in place with an overview of what 2011 heralds. A dynamic and passionate speaker, you can continue to enjoy Brenton's company as he joins us for Christmas drinks post the session. Make sure to book for this inspiring session today by contacting Raeleen Day at raeleen.day@lisa.com.au.

THINK TANK

The Leaders Institute is currently working with **DAN JORDAN (FGLF08)** of the Department of the Premier & Cabinet to define our next Think Tank program. We'll keep you up to date with what is shaping up to be a very interesting project, but in the mean time we thought you might like to hear what Rohan Hamden from the Department of Water, Land and Biodiversity Conservation had to say about the last THINK TANK your fellow graduates contributed to.

"The Think Tank run by the GLF for the Department of Water, Land and Biodiversity Conservation (DWLBC) gave the Department a unique opportunity to work with a range of GLF graduates from various backgrounds. GLF graduates were given the opportunity to work in small groups with DWLBC staff at various levels, including Directors and our CE. During these workshops participants used the Integral Theory's 4 quadrant framework. This framework allowed DWLBC staff the opportunity to think outside of their normal quadrant and provided some creative solutions to a complex problem – assisting and influencing the community of South Australia to adapt to climate change.

As a result of the DWLBC Think-Tank the Department is now developing a project that will provide local communities with effective tools to assist in making sustainable responses to a changing climate change at a local level, to achieve economic, social, environmental and community benefits. The project will result in empowered communities capable of mitigating and adapting to a changing climate, landscapes that are adaptive and resilient to the impacts of a changing climate, communities that adopt mitigation practices that enhance NRM outcomes and an increased capacity of delivery agents to affect community change.

I would like to thank all the participants of the DWLBC Think-tank for taking the time to be involved in these workshops and providing valuable input".

GLF LIBRARY

We've added two new books you might be interested in. Whilst we haven't quite got around to reading them ourselves, we've found some reviews out there that might give you a bit of an insight as to whether you want to snuggle up to either book on one of these cold winter nights.

Born to be Good – The Science of a Meaningful Life, by Dacher Keltner (2009) – "In a time when this world seems a bleak place with suffering and death across the continents, economies plummeting, societies approaching collapse, and a general despair in the air, one has little else to turn to. But then there's Born to Be Good. Dacher Keltner, professor of psychology at UC Berkeley and director of the Greater Good Science Center, presents a book that offers hope in humanity to those who feel there is none. The first part of the book is spent on the Confucian concept of *jen* which refers to "kindness, humanity, and reverence", as well as Keltner's thoughts on the Eastern Religions and what they offer in "being good." The second part of Born to Be Good is spent researching and delving into the anthropological reasoning behind being a good person, and how it exists intrinsically in our DNA and our species, proving examples in other animals, as well as Homo sapiens. The last part of the book combines these two spheres of thought into a cohesive whole using what Keltner terms the *jen* ratio. Keltner fully believes there is absolute goodness in humanity, and Born to Be Good is an uplifting and enlightening read in these dark and dour times." *Sacramento Book Review, Alex C Telander*

The Empathic Civilization – The Race to Global Consciousness in a World in Crisis, by Jeremy Rifkin – "For author and social thinker Rifkin (The European Dream, The Hydrogen Economy), an E.U. advisor and senior lecturer at Wharton's Executive Education Program, the central paradox of human existence is, and has always been, the conflict between empathy and entropy: while globalization brings together diverse people, the very good-a rise in "empathic awareness"-is counterbalanced by the very bad-"dramatic deterioration of the health of the planet," by way of the technology that drives progress. Though wordy, Rifkin provides a thorough, lucid overview of mankind's history along the "empathy/entropy" spectrum: Spencer's mischaracterization of "nature red in tooth and claw," replaced by a more sensitive understanding of the biological and sociological evolution; the progression of socio-economic communities-civilizations-from the Neolithic to the "Modern Market Economy"; the current "Age of Empathy," in which the dominance of one language (English), "backyard" energies (wind, solar, etc.), the biosphere education in classrooms, and other developments, shine the way forward. Despite windiness and occasional hyperbole, this is the kind of reading fans of Jared Diamond and Richard Dawkins can sink their teeth into, with a contagious sense of urgency over whether we can "reach biosphere consciousness and global empathy in time to avert planetary collapse." *Reed Business Information, a division of Reed Elsevier Inc., Editorial Reviews, barnesandnoble.com*

CALLING ALL LEADERS

The Leaders Institute has recently been contacted by a University of South Australia student called Jien. Jien needs your help in undertaking his Honours research in leadership. Please see his request below:

Hello there. I am an Honours student who is currently undertaking my Honours research in leadership. I would like to interview organisational leaders and understand how their life experiences have contributed to their understanding of leadership. I am

wondering if any organisational leaders in your leadership institute would be interested in speaking to me. I would be really grateful for their participation in my Honours research. The findings will be presented in a conference and will be written as a journal article for publication. Please contact me (0433 859 395 or quejy003@students.unisa.edu.au) or my supervisor, Dr. Alan Campbell on 08 83024345, or by e-mail at alan.campbell@unisa.edu.au, if you require further information on the study. Thank you very much.

COMMUNITY BOARD PROGRAM – A GLF'ERS EXPERIENCE TO DATE

GESS CARBONE (FLGF04) talks about why and how she became involved in the community board program. *"I have extensive board experience and a busy life, but I like to be involved in a number of different things because I believe it adds richness and personal growth, extending and increasing your knowledge by sharing your skills and knowledge. My life mix includes my family, my work and a significant community contribution in a voluntary capacity. Through the GLF newsletter I became aware of another opportunity for contribution; the GLF recruitment drive for volunteer board members.*

Wirrina Homes is a Christian based not for profit organisation, providing Independent living (Retirement Village) and residential aged care facilities. Aged Care is an area that I have had little visibility of, but an area that I was keen to learn more about.

I looked up the web site and made enquires with the CEO, and after considering their requirements I submitted an application. I was subsequently invited to a meeting with the CEO and the Chair of the board and I felt I could make an immediate and active contribution.

My application was accepted and I have been through an induction program which included site visits, and have attended two meetings so far. I really respect the journey that Wirrina Homes has taken in its 35 year history and am impressed with the values that underpin all that they do. I am grateful to GLF as without the GLF connection I may not have seen this opportunity.

Participation as a Volunteer board member on a Board of a not for profit organisation is "GLF in action". It is a way that I as any individual can live out the community commitment that I hold so dear. Community involvement is one of the key leadership attributes that we seek to grow and nurture in GLF Fellows and future GLF participants. I would highly recommend your involvement."

Want to support a board volunteer?

Gess has generously said she is willing to use her experience and skills to be a buddy. Do you work in the not for profit sector or have extensive experience sitting on the boards of a not for profit agencies? Could you also be a 'buddy' to a GLF Fellow who might be sitting on the board of a not for profit agency for the first time? This role might range from the occasional coffee to regular meetings to help support your GLF buddy as they familiarise themselves with working with a not for profit; the role is connected to the GLF community boards project. If being a buddy sounds like something that you would like to do, please visit the GLF database and indicate your interest. Go to www.lisa.com.au

FREE COMMUNITY EVENTS

THE AUSTRALIAN CENTRE FOR SOCIAL INNOVATION - The Blue Sky Sessions Thursday 24 June, 4:30-5:30pm, RiAus, 55 Exchange Place, Adelaide. Speakers: Sarah Schulman & Chris Vanstone

Bottom up & backwards: What can we learn from turning social problem solving back to front? Chris and Sarah are leading TACSI's Radical Redesign of Social Services project. Chris has a background in design and Sarah has a background in policy. Chris is from the UK; Sarah is from the USA. They build on their differences: their different backgrounds, skill sets, and ways of looking at the world. This divergent approach, often called 'design thinking' is being employed more and more as we search for answers to today's pressing needs. Come and talk to Sarah and Chris and find out how it works in practice.

The Blue Sky Sessions are a forum for people to come together in a spirit of collaborative inquiry to discuss some of the pressing challenges of our day and how we might go about tackling them. The format is informal and interactive. Speakers provide some introductory remarks around a given question before some Q&A, followed by general discussion and networking. This will not be a case of talking heads. We encourage people to participate, to be creative and to think big. So if you think you've got some answers (or some questions) come along and share them. RSVP to Nadia at nadia.kilimann@tacsi.org.au or visit www.tacsi.org.au/blue-sky-sessions.

RIAUS - Six feet under: science and immortality, Wednesday June 23, 6-7:30pm, The Science Exchange.

Do you want to live forever? Since time immemorial, humans have tried to achieve immortality. In ancient times, this involved using religious and cultural rituals as a means of ascending to other planes of existence. Recently, however, some have turned to science to try to find a way to stop the body's clock. Join RiAus as they look at the science behind people's attempts to grasp immortality, and why up until now, it hasn't worked. Book at <http://scienceandimmortality.eventbrite.com>

DIARY DATES

July

8 & 9 – Coaching for Leaders two day workshop.
27 - International Leadership Week Lunch at Hilton Adelaide
28 – Resilience Requires Bold Leadership

August

13 - GLF evening at the Royal Institution of Australia
31 – Applications for Dennis Mutton Medal close

September

9 - Joint Lunch with Institute of Chartered Accountants - tba
16 -18 – 3-day Leading Evolutionary Change: Foundation Program

November

23 – Brenton Caffen, CEO The Australian Centre for Social Innovation followed by Christmas Drinks