



LEADERS INSTITUTE  
OF SOUTH AUSTRALIA

# News

May 2011

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## WHAT'S INSIDE

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We look forward to seeing many of you tonight as we experience a Mindful Leadership evening session with Dr John Wood. John is also running a one day professional development program in June on this topic. We then have our CEO, Niki Vincent facilitating a half day in August on MBTI personality profiling which, going by participant feedback from a session she ran in March, is a session not to be missed.

I have sourced information that links Mindfulness with Coaching and recent participants in our Coaching Leader program might find this a useful extension on their practice. I certainly hope you will enjoy the read and gain some pointers for your own practice in coaching and, possibly, mindfulness.

In May's edition we speak to one GLF'er about her experience on the recent Emotional Intelligence professional development program and find out why another GLF'er felt called to provide a scholarship to the 2011 GLF program. We also hope to talk with many of you at our Annual General Meeting next Monday.

We have just two positions left for our Boardroom Bites session in June with Mike Heard, former Managing Director of Codan and have just finalised a Graduate event on Leading Through Crisis scheduled for July (see page 3).

Our alliance with Carnegie Mellon University brings our members a fabulous price of \$395 (reduced from \$1,500) for their "Measuring Online Social Initiative Program", so please see page 10 to take advantage of this.

Finally we would like to warmly welcome Alan Brideson to our board of Directors. Selected from 17 applications it was a difficult decision but one given Alan's background and complementary skills to our Board, we feel most confident in. Welcome Alan.

**Sarah Rhead, Director of Program Development**

## ANNUAL GENERAL MEETING

A Notice of AGM to be held on 9<sup>th</sup> May 2011 and associated papers (including the 2010 Yearbook and Annual Report) has been sent to all members. The AGM will take place from 5.30 pm – 6 pm followed by a cocktail party from 6 pm – 7.30 pm at Finlaysons Lawyers, 81 Flinders Street, Adelaide. The election of a member of the Alumni Executive to the Leaders Institute Board will take place at the AGM. If you have not already RSVP'd please send your RSVP or proxy notice to [claire.johnson@lisa.com.au](mailto:claire.johnson@lisa.com.au) or fax to 8125 5889. Please note only financial graduate and foundation members are eligible to vote in this election.



**DR JOHN WOOD**

**MINDFUL LEADERSHIP** – Mindful Leadership is the ability to mindfully achieve peak performance with a values-based sense of meaning and fulfilment. This one day program will give you a solid introduction and foundation in mindfulness skills. When mindful we are more present and aware and therefore more able to respond in the moment, as required, because we are free from distracting thoughts, beliefs and emotions.

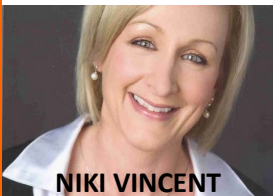
This workshop will help you understand mindfulness as an essential tool for successful leadership, applying it to performance, personal growth and well being. It will also help you work through “the one big thing” which may be holding you back in your life.

During this interactive one day workshop you will:

- Understand how mindfulness is intrinsically related to successful leadership practices
- Practice a variety of mindfulness techniques specifically designed for leaders
- Identify your leadership purpose or mission
- Identify and work with The One Big Thing® you know holds you back from achieving your purpose or mission and set a plan of action to address this
- Experience unique personal transformation practices

Your lead facilitator for this program will be Dr John Wood and it will be held at the Leaders Institute on the **2<sup>nd</sup> of June** 2011. The investment for this program is only \$445 plus GST for financial members and \$495 plus GST for others. To read more please [click here](#). To secure your position please complete a [registration form](#) and email to [claire.johnson@lisa.com.au](mailto:claire.johnson@lisa.com.au) or fax 8125 5889 by 5<sup>th</sup> May.

## LEADING WITH SELF-AWARENESS (MBTI)



**NIKI VINCENT**

The Myers-Briggs Type Indicator (MBTI) is the most widely used personality assessment in the world. It is used by most Australian companies, most US Fortune 100 companies and more than 2 million people each year.

Based on increasing your self-awareness, the MBTI clarifies your preferences, and when you understand your preferences, you can approach your own work in a manner that best suits your style, including how you manage your time, problem solving, best approaches to decision making, and dealing with stress. The MBTI can be an incredibly effective tool for personal growth, achieving balance, understanding self, and creating possibilities.

This **half-day program** presented by Niki Vincent, CEO, Leaders Institute of SA will cover off on all the MBTI basics but will do so in more depth, covering the facets of type using an expanded online version of the test (completed prior to the workshop) and a detailed printed personal report for each participant.

To find out how your personality preferences underpin your leadership style and how this impacts your performance and relationships at work register for this program [here](#).

This program, including the online test, your detailed and personalised report and the book ‘Type in Organisations’ is great value at \$395 (ex GST) for members and \$440 (ex GST) for non-members. Scheduled for 1-5pm, Thursday August 11 at the Leaders Institute of SA, Conference Room, Level 1, 164 Greenhill Road PARKSIDE

You can click here for the full [program flyer](#).

**LEADING THROUGH CRISIS—LEADERSHIP PANEL**

To lead through crisis, is to lead people through change and there is complexity in the human relationship to change. Just as the nature of change varies, so do the human responses and reactions to it. Some people seem confused and confounded by change and unpredictability and do their best to avoid it. Others find the prospect of uncertainty invigorating, seeking out opportunities for new adventures and exploration.

The ancient Chinese seem to have understood this paradox of perspective well, as the character for the word *crisis* is a combination of the characters for the words *danger* and *opportunity*.

Our diverse and dynamic leadership panel has generously agreed to share with us how they found the opportunity when their respective organisations faced danger, and how they led their people through the complexity of change. We are delighted to welcome Larissa Robertson, Shaun Hughes and Ken Wood to share their wisdom on this topic.

**Larissa Robertson – CEO SCO Recruitment**

Despite never running a business before, Larissa Robertson took the brave decision to take the plunge in order to save 180 of her colleagues' jobs. Larissa was working at a large not-for-profit in NSW that was facing financial doom. After her rescue plan was rejected by the board, she successfully bought the remnants of the company from liquidators in order to form two companies and turn them around.

**Shaun Hughes – Chief Information Officer, Elders Limited**

Shaun has a leadership record of helping organisations achieve profit turn around and growth. Achieving profit turn for Shaun meant turning IBM's Japan Services operations from a loss of greater than \$40 million AUD per quarter to greater than \$183 million per quarter.

**Ken Wood – Workplace Interventionist, Banyan Management Services**

In recent years, Ken has worked as a Workplace Interventionist with a number of smaller organisations experiencing crisis points within Australia. Ken's next challenge is likely to be in the ex Russian Republic of Kazakhstan where the British Embassy have requested his input into the developing cultural problems with foreign workers.

To find out more about their backgrounds please see this event's details [here](#).

Please put Tuesday July 5, 5:30-7:30pm, Leaders Institute Conference Room, 164 Greenhill Rd, Parkside into your diary. Another exclusive FREE member event. \$35 +GST for non-members and non-financial members.

**BOARDROOM BITES – MIKE HEARD, FORMER MANAGING DIRECTOR OF CODAN**

Boardroom Bites is a lunch time event hosted by a Leaders Institute of SA Board member and CEO (or the Chairman of the Alumni Executive). It is offered to Fellows of the GLF exclusively, offering a fine selection of foods and Jacobs Creek wines with bite-sized insights into either the 'highs and lows of leadership' or the Board member's personal topic of interest and experience. Given the caliber of our esteemed Board, this exclusive GLF event offers a great networking opportunity for attendees and a great way to gather chestnuts of wisdom from some of Adelaide's finest leaders.



Our next Boardroom Bites event will be **hosted by Mike Heard on organisational cultures and the implications on leadership:**

"Who's running this organisation anyway?" The instinctive ego driven response from the CEO is "me of course", but is it so? Or does the organisation have a will of its own with management only part of that collective will? What are the implications for effective leadership of a strong organisational culture? Is its culture the organisation's greatest asset **and** its greatest liability? And how should the leader respond to optimise outcomes? My time at Codan has given me some answers, but also lots of questions. Let's hear what you think in a Boardroom Bites free for all!!

This event will be held at the Commonwealth Bank of Australia, 100 King William St, Adelaide on **16 June, 12-2pm**. There will be **12 places only** for the investment of \$35 plus GST each. To secure your seat at the table please ensure you are a financial member and contact Claire Johnson on 7070 0960 or at [Claire.johnson@lisa.com.au](mailto:Claire.johnson@lisa.com.au) by **Friday 6<sup>th</sup> June**.



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*In March we ran The Coaching Leader program and it was a great experience for us and the attendees (according to their feedback!) Next month we are running a one day program on Mindfulness with Dr John Wood. When I came across this article I was fascinated with the possibility of what could be created at the of the two. So whilst John will be conducting an evening event on Mindful Leadership tonight and this will be the focus of our program on the 2<sup>nd</sup> of June, I was interested to explore the possibility of Mindful Coaching. Given the high number of Alumni who expressed an interest in Coaching in our 2010 Survey, I hope you find following excerpts of interest. Sarah Rhead, Director of Program Development, Leaders Institute of SA*

Mindfulness is a way of paying attention to and seeing clearly whatever is happening in our lives. On one hand it is a practice, a scientific approach to cultivating clarity, insight, and understanding. On the other hand, it is an innate human capacity that allows us to be fully present to our life and work. For most of us, paying attention to the activity of the mind for even a few minutes yields powerful and potentially valuable information. Although assumed to be subject to our conscious control, most of the time our minds are easily distracted habitually shuttling between the past and future. Little time is actually spent living in the present.

Yet, our capacity to listen deeply, to make informed decisions, to effectively handle stress, to ignite innovation, and to access previously untapped resources and apply them to the challenges we face every day – all rely on our capacity to be mindful and present. Only when we are fully present in the moment can we optimize our capacity to:

- Slow down or stop the cascade of our automatic and habitual reactions.
  - See ourselves and others more clearly.
  - Listen deeply and understand situations just as they are.
  - Be open to creativity beyond conditioning.
  - Respond effectively to complex and/or emotionally charged situations.
  - Act competently and ethically.
- Achieve balance and resilience in our personal and professional lives.

Using mindfulness techniques in coaching, Mindfulness can be applied to coaching in a variety of ways. The relationship between the two concepts can be explored from several angles: the coach, the coachee and their relationship.

As individuals, both the coach and the coachee can benefit from mindfulness by practicing it in their daily lives, which, given the research data, suggests this will contribute to a less stressed and happier experience of life. There are, however, other areas to incorporate mindfulness in the coaching relationship.

Effective coaching requires the coach to offer each coachee their full focus and attention. This is not always easy when our personal and professional lives have blurred boundaries and the pressures of the two merge into a mix of worries and confusion. Mindfulness provides an answer; it focuses our attention to the only moment that 'is'. Here, a much narrower range of options are available and our resources all of a sudden look adequate to deal with the situation; we can 'be' with our coachee.

The experience for the coachee is not dissimilar. They too are caught in the vortex of their own pressures and anxieties and are likely to carry unhelpful baggage that holds back progress in the coaching session. Mindfulness can provide them the opportunity to focus their attention to the session and to their learning, effectively providing the ground for personal development and self-actualization, informally, as an everyday tool.

Continued...

Passmore & Marianetti (2007) suggest four specific uses:

1. Preparing for coaching – centre ourselves thought mindful breathing as the coach before the session followed by reviewing notes from the previous session and planning the focus of the next session
2. Maintaining focus in the session – being mindful in the session as well as completing mindfulness meditations which when used between coaching sessions can help improve focus and concentration during the session for both the coach and coachee,
3. Remaining emotionally detached – being mindful will help us to manage our changing moods and emotions during a coaching session; a key skill for a coach.
4. Teaching mindfulness techniques to the coachee – mindfulness can be taught formally, as meditative practice., or informally, as an everyday tool.

Sources:

[www.umassmed.edu/cfm/leadership/index.aspx](http://www.umassmed.edu/cfm/leadership/index.aspx)

The role of mindfulness in coaching, Jonathan Passmore & Oberdan Marionette, *The Coaching Psychologist*, Vol. 3, No. 3, December 2007. To see the full article please click here. (<http://www.mondaypsychologists.co.uk/downloads/MindfulnessInCoaching.pdf>)

## GRADUATE MEMBER BOARD APPOINTMENT – ALAN BRIDESON



It is with pleasure that we announce the appointment of Alan Brideson FGLF05 to our Board of Directors. Alan was selected from 17 applications (almost 5% of the GLF alumni!) from across all GLF year groups for the role. It was a very difficult decision to make as there were many really outstanding candidates.

Alan is the Director of Marketing and Development at UniSA . He has been in this role since 1996 and recently served as Acting Pro Vice Chancellor, International and Development at the university, prior to the appointment of Professor Nigel Relph. He was previously the Director of Information at the Australian Electoral Commission in Canberra. He is Fellow of the Australian Marketing Institute and has served as a Member of its State Council. He is currently on the board of the Adelaide Convention Centre and previously was the Chair of the Colonel Light Gardens Primary School Governing Council (2007-2009) and served on the Council from 2003. He has also held roles as the Vice President of the Adelaide West End Association, the Mawson Lakes Education Board and the Investigator Science Centre Marketing Committee. He completed the Australian Institute of Company Directors Course in 2009 and has a Master of Arts Degree and is a Certified Practicing Marketer (Australian Marketing Institute).

Alan will be officially welcomed to the board at its next meeting on June 23.

**TERRY TEOH****2005 GLF GRADUATE GIVES BACK**

We see a time when all indigenous people can imagine a relevant place in Australia's future and find their way to claim it through the same life chances and opportunities that non-indigenous Australians enjoy.

My partner and I became interested in micro-philanthropy through an Adelaide-based organization called FairShare International. FSI provides a handy creed called 5.10.5.10 to frame your goals around giving. The creed proposes that annually, one should give away 5% of your income to good causes, reduce your environmental footprint by 10%, spend 5% of your spare time re-connecting with community, and take 10 democratic actions of your own choosing.

In 2005 I took part in the GLF program. I came away excited by the quality of the program and deeply impressed by its highly talented management and its vision and drive to become the premier leadership organization in Australia.

The seeds for the idea of the GLF Indigenous Scholarship came about from linking our 5.10.5.10 micro-philanthropy goals to the Leaders Institute. We thought - what better way to prioritise indigenous needs in our own giving than to partner up with a host organization of the quality of the Leaders Institute. In 2009, we approached Niki Vincent to propose to the Leaders Institute that we privately fund an indigenous candidate to participate in the GLF program. The Leaders Institute was kind enough to support the idea and the GLF Indigenous Scholarship was launched.

I have no doubt the program will lift leadership potential of both indigenous and non-indigenous participants by bringing about a deeper understanding of the issues relevant to South Australia's future. I equally expect the GLF year will for some participants quite transformational in terms of the personal leadership journey, as it was for me in 2005.

Noelene Cox is already an exemplary leader in her own field of teaching. For us, Noelene's participation is significant beyond the GLF Mission which you hear so much about. It is our hope that the GLF Indigenous Scholarship will open up broader avenues of indigenous participation in mainstream society beyond cultural preservation and rights struggle; important as these are. In that regard, we are delighted to have the opportunity to support Noelene Cox's participation in the GLF 2011.

**Terry Teoh FGLF05 and April Muirden**

**ALUMNI SURVEY**

Last year when I started with the Leaders Institute, one of my first tasks was to pull together the Alumni Survey. It was a great way to get involved in the organisation and I was delighted by the number of responses and the willingness of the Alumni to get involved. We regularly use and will continue to use the results in the thinking we do about ourselves as an organisation and in planning and acting on how we can better support our Alumni in their journey as wiser leaders for South Australia. Whilst we have acted on much of what you told us last year with a Think Tank based on health and wellbeing and professional development programs and Alumni evenings targeting your areas of interest, there is still much to delve into and value to be sought from your feedback. We will continue to act on your ideas and will check in again in 2012 to see what you think has worked, what else you need in your journey and we will work with you to make the Leaders Institute the organisation it needs to be for this state.

**Sarah Rhead, Director of Program Development**

## FELLOW IN FOCUS—ALISON ROGERS FGLF08



Following a career of more than 20 years in communications Alison has returned to her first love of interviewing to establish her business Living Stories.

Alison spent 12 years with the ABC as a journalist and radio broadcaster in NSW, Victoria and South Australia. In 2000 she became media adviser to Natasha Stott Despoja working through a federal election and Natasha's leadership of the Australian Democrats. Alison wrote a book about her experiences during this time, titled 'The Natasha Factor: Politics, media and betrayal' published in 2004.

After politics Alison worked for 8 years at Adelaide PR and marketing consultancy communicate et al as a senior consultant, public relations manager and for five years as director of the business.

In September last year Living Stories was born – a video production company based on the philosophy that everybody has a story to tell.

For recent projects, Alison has travelled to the APY Lands to make a documentary about a 90 year-old indigenous artist. The film is soon to feature in an indigenous art exhibition at the National Gallery of Victoria.

She has just completed a film featuring the story of a circus family in the 1920s and 30s who became involved in carnival sideshows after the Second World War. There are a number of equally fascinating stories she is currently working on.

Living Stories is in its infancy, but for Alison, the journey is exciting, creative and challenging.

## MEMBERSHIP RENEWALS

As a final reminder please renew your membership to ensure the ongoing financial sustainability of the Alumni program. There were some members that didn't receive their renewal letters but this should have been rectified by email now so please chose your life or annual membership and arrange payment ASAP. If you wish to renew but have misplaced the email or renewal, please email Claire at [claire.johnson@lisa.com.au](mailto:claire.johnson@lisa.com.au) and she will assist.

## FELLOW'S NEWS

**JULIE MILLS FGLF05** has recently been promoted to Professor of Engineering Education at the University of South Australia. She is also Program Leader for Civil Engineering and Associate Head of the School of Natural and Built Environments.



**BARBARA POWER FGLF10** has been endorsed as a Council member for SHine SA. She will attend her first meeting on 23<sup>rd</sup> May.



**BEN MIELS FGLF00** has been appointed the new board director for Greyhound Racing SA. Ben who is a managing partner in accounting firm Edwards Marshall joins the board in the position of Finance.

## GLF ALUMNI PROGRAM REVIEW—EMOTIONAL INTELLIGENCE

A day learning about emotional intelligence (EI) taught us that 36% of effective leadership is due to a ‘way of being’ and ‘way of interacting’ - that is behaviour that seeks to utilise one’s own and other’s emotions in a way that deepens relationships and inspires collaboration and purposeful action.

Driven by a knowing that I had both strengths and opportunities to develop in this area and by the hope that I would learn skills to help me in my role, I attended this course lead by Dr Richard Harmer. Dr Harmer is an expert in individual identity formation and development specialising in how to create meaning in life. Impressive!

The day began with a sharing of stories about each of our most meaningful, authentic and fruitful conversations. We learnt that effective leaders are more likely to work with others in ways that are authentic, wise, participatory, generative and self-sustaining. Of the seven skills that make up EI, we pondered whether the Dalai Lama was emotionally self-aware; whether Barack Obama did indeed display the archetypal emotional expression and how Anna Bligh’s strong emotional self-control may influence the Queensland State election.

**‘The Emotionally Intelligent Leader focuses on ‘possibilities thinking’**

On a personal level I discovered through the Genos model of EI that I’m not too bad in most of the seven skills and that if I wasn’t so absorbed in trying to assist with the emotional state of others I might be better able to manage my own emotions! Something to work on.

I learnt that emotions are merely data letting us know how we are with the world; I learnt that we are born with a fixed level of EI but that it’s possible to learn EI behaviours; and I learnt that dealing with people with low EI was not something that could be taught in a day and requires a lifetime of practice!

I also learnt that emotions are contagious and that what we focus on we get more of. Therefore the Emotionally Intelligent Leader focuses on ‘possibilities thinking’ that seeks to alter negative emotions and enhance positive emotions in self and others. From here the quality of our conversations with others determines the quality of our relationships; explaining perhaps why an Emotionally Intelligent Leader inspires innovation and purposeful action within their team and from those around them.

The participant to participant coaching sessions towards the end of the day gave valuable help in tackling each other’s “burning questions” about their EI with a view to enabling deeper connections to occur in life, work and leadership.

Reminiscent of our GLF2004 ‘Conversation Café’s” Dr Harmer’s wise parting words were “*we are the right people at the right time and it will all be okay.*”

**Suzanne Ridding, FGLF04**



## FREE COMMUNITY EVENTS

### HAWKE CENTRE

Thursday 5 May 2011

Bradley Forum, [UniSA City West campus](#),  
Hawke Building level  
5, 50-55 North  
Terrace, Adelaide

5.30pm for a **6.00pm**  
start

His Excellency Dr Kriangsak Kittichaisaree will address the topic: *“Thailand's and Australia's places in the ASEAN Community in 2015 and beyond”* drawing attention to the 60<sup>th</sup> anniversary of diplomatic relations between Thailand and Australia in 2012.

Dr Kriangsak: “Thailand and Australia have close, productive and multi-faceted relations, both bilaterally and at the regional level. Although renowned for its excellent food and tourist attractions, Thailand's strategic importance to Australia, in terms of security, political, and economic partnerships, is not realized by most Australians. Thailand is geographically and strategically situated in South-East Asia, linking the south of China, with Indochina, and the rest of that region. The Association of SouthEast Asian Nations (ASEAN), consisting of 10 thriving member countries in South-East Asia, actually neighbours to the near north of Australia, will become the ASEAN Community in 2015. Australia must, therefore, assess its policy in order to maximize what it could gain from the ASEAN Community, with Thailand as its important ally.”

RSVP essential via [Hawke Centre web site](#) or phone 08 8302 0215

### HAWKE CENTRE

Wednesday 18 May  
2011

Allan Scott  
Auditorium, [UniSA City West campus](#),  
Hawke Building

5.30pm for a **6.00**  
start

#### Privatisation: The cost of water reform?

Wednesday 18 May, 5.30pm for a **6.00pm start**, Allan Scott Auditorium, UniSA City West campus, Hawke Building. A sustainable water future without compromising the health of interdependent ecosystems is a critical issue for our state and our nation. This forum will seek to explore the water reform process, exposing it as one of creeping privatisation, which is placing control of our water, our rivers and aquifers and our water supply utilities in the hands of the private sector.

[Register HERE for this free event](#)

## CARNEGIE MELLON UNIVERSITY (GLF ALUMNI RECEIVE 75% OFF THE FULL PRICE)

### MEASURING ONLINE SOCIAL INITIATIVE PROGRAM

As an esteemed GLF graduate we are pleased to bring you value in any way we can. Our alliance with Carnegie Mellon University allows you access to their Measuring Online Social Initiative on 12-16 May for the fabulous price of \$395. Their “Friends” rate is usually \$895 and the full price is \$1,500, so as you can see this is amazing value. If you can find the space, please give this program consideration and we hope you can take advantage of this offer and enjoy the experience. You can find out more [here](#).

**When:** Thursday 12—Monday 16 May 2011

**Where:** Carnegie Mellon University

## VOLUNTEERING OPPORTUNITIES

### ONLINE DIRECTORY

**Organisation:** Australian Business Volunteers

**Location:** Dhaka city, Bangladesh

**Contact:** 6285 1686 or [recruitment@abv.org.au](mailto:recruitment@abv.org.au)

A four week project to assist an NGO to create a dynamic web-based solution with database and directory system to provide information on micro finance institutions, and to train staff. Relevant qualifications and experience in web development and database solutions, including knowledge of MySQL, Java etc are required.

### GRANTS RESEARCHER

**Organisation:** C/o The Centre for Volunteering

**Location:** from home

**Contact:** Referral Service 9261 3600 job F7385

A self help organisation which assists families grieving the death of a child needs a volunteer for three to six months to research grants and write applications. You will have excellent English and relevant experience.

### PHYSIO AND DENTIST

**Organisation:** Palms Australia

**Location:** Timor Leste, Kenya

**Contact:** 9518 9551 or [marie@palms.org.au](mailto:marie@palms.org.au)

A physiotherapist is needed for Kenya and a dentist or dental hygienist for Timor-Leste. All expenses for these one year placements including travel, insurance and health are covered. Next information session in Sydney is on April 28.

### WORK WITH INDIGENOUS YOUTH

**Organisation:** Youth Challenge Australia

**Location:** Yuendumu, Northern Territory

**Contact:** [linda.saxon@youthchallenge.org.au](mailto:linda.saxon@youthchallenge.org.au)

The Jaru Pirrjirdi (strong voices) program provides youth training in leadership, skills, careers, education and sport and recreation. We have an 8–10 week placement from early June for a volunteer aged 21–30 to help youth workers run daily sport and recreation activities and cultural camps. Program fee is \$2600.

### BAKING INDUSTRY

**Organisation:** Australian Business Volunteers

**Location:** Tonga

**Contact:** 6285 1686 or [recruitment@abv.org.au](mailto:recruitment@abv.org.au)

A three month assignment to improve the quality of pastries in a local business, creating opportunities to expand its market and diversify its range. Train staff for a hands on approach. Baking experience is required, and cake decorating experience is desirable. Travel, accommodation and living allowance provided.

### INTERNATIONAL DEVELOPMENT

**Organisation:** Palms Australia

**Location:** Timor Leste, Africa

**Contact:** 9518 9551 or [marie@palms.org.au](mailto:marie@palms.org.au)

Qualified and experienced teachers, nurses, midwives, doctors, physios, farmers, tradespeople and business managers are needed for placements in East Timor, Uganda, Kenya and Ethiopia commencing after July. A volunteer allowance is paid and all expenses, including travel, insurance and health are covered. See [www.palms.org.au](http://www.palms.org.au) for info session details.

## CEDA EVENTS (GLF ALUMNI RECEIVE 50% OFF THE MEMBER RATE)

### SOCIAL INCLUSION BREAKFAST

**Details:** CEDA's 2011 Social Inclusion Breakfast presents some of Australia's most highly regarded leaders in social inclusion policy, to lead discussion and provide an overview of the current policies, programs and leadership focussed on providing opportunities for the most vulnerable members of our society to participate in the social and economic life of the community.

**When:** Thursday 5 May 2011, 7.30am to 9am

**Where:** Intercontinental Adelaide

**Speakers:** Julian Disney AO, Dr Lynn Arnold AO CEO Anglicare and Steven Persson, CEO Big Issue

**Cost:** GLF Rate—\$45

[Register here](#)

### CEDA 2011 WATER UPDATE: QUALITY, SUPPLY AND PRICE—GETTING IT RIGHT

**Details:** CEDA is delighted to welcome local, national and international leaders in the water industry providing updates on the current status of water security around the nation (and globe) and to drive discussion on the choices and challenges that we face as a community.

**When:** Monday 16 May 2011, 11:45am for 12-3pm

**Where:** Intercontinental Adelaide

**Speakers:** John Ringham, CEO SA Water, Michael Porter, CEDA Research Director and other speakers tbc

**Cost:** GLF Rate—\$110

**Sponsor :** KPMG

[Register here](#)



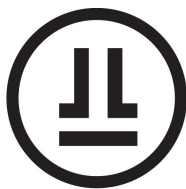
Viterra launched this year's Community Fund on Tuesday 15 March.

The Community Fund, which is designed to help rural and regional communities by providing grants for education and training, health, youth development, and community amenity projects, will this year have a special focus on assisting flood-affected communities in eastern Australia.

A media release announcing the fund opening will be issued today. Further details about Viterra's Community Fund, including selection criteria and the application form, will be available at [www.viterra.com.au](http://www.viterra.com.au). Applications will close at 5pm on Monday 16 May.

## Diary Dates

Date	Event	Presented By	Exclu- sive to Leaders Insti- tute Mem- bers	Cost			
				Financial Institute Members	Non Fi- nancial Institute Members	Non Mem- bers	
May	2	<a href="#">Mindful Leadership Evening</a> - Register by 28 <sup>th</sup> April	Leaders Institute of SA & Dr John Wood	N	FREE	\$35	\$35
Jun	2	<a href="#">Mindful Leadership</a> - Register by 5th May	Leaders Institute of SA	N	\$445	\$495	\$495
Jun	16	<a href="#">Boardroom Bites – Mike Heard</a> Register by Fri 27 <sup>th</sup> May	Leaders Institute of SA & Commonwealth Bank	Y	\$35	N/A	N/A
Jul	5	<a href="#">Leading Through Crisis—Leadership Panel</a> —Register by 21st Jun	Leaders Institute of SA	N	FREE	\$35	\$35
Aug	11	<a href="#">MBTI—Leading With Self Awareness</a> Register by Fri 29th July	Leaders Institute of SA CEO Niki Vincent	N	\$395	\$440	\$440



**LEADERS INSTITUTE  
OF SOUTH AUSTRALIA**

**Address:** Level 1, 164 Greenhill Road  
PARKSIDE SA 5063

**Phone:** 08 7070 0960

**Fax:** 08 8125 5889

**E-mail:** [claire.johnson@lisa.com.au](mailto:claire.johnson@lisa.com.au)

**Web:** [www.leadersinstitute.com.au](http://www.leadersinstitute.com.au)

### OUR MISSION

The Leaders Institute of South Australia is the State's premier leadership development organisation. It offers unconventional, unmatched and unforgettable opportunities for personal and professional growth. Our versatile and influential graduates, our alumni network, and our partner organisations, are leaders in the ongoing social, economic and environmental evolution of our State.

### OUR VISION

The Leaders Institute of South Australia strives to be a key catalyst for positive change and prosperity in our State, providing innovative and inspirational development for our emerging and established leaders.

**Developing wiser leaders for South Australia**